



2025 ANNUAL GENERAL MEETING



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AGM AGENDA



ITEM	SUBJECT	PRESENTER
1	Welcome by the President	Brian Kalsen
2	Motion to Adopt the Agenda	Brian Kalsen
3	Acceptance of the minutes from the previous AGM	Brian Kalsen
4	President's Report	Brian Kalsen
5	1st Vice President's Report	Tony Kelly
6	Finance Report	Heather West
7	Technical Report	Kevin Doherty
8	Administration Report	Carline Young
9	Marketing & Promotions Report	Greg Butrey
10	Operations Report	Justin Chan
11	Competitions Report	Chris Brown
13	Regions & Equity Report	Vitaliy Polyanskyy
14	Business Arising from Reports	Brian Kalsen
15	Election	Brian Kalsen
16	Constitution Discussion and Vote	Brian Kalsen
17	Motion to Adjourn 2025 AGM	Brian Kalsen

MISSION STATEMENT

Judo Ontario is a community-driven association where dedicated volunteers and professional staff work together to lead, develop athletes, and promote judo as a lifelong sport. We are committed to creating positive judo experiences for all Ontarians.

VISION

To cultivate a vibrant Judo community through inclusive membership, strong support systems, and a commitment to high-performance excellence.

VALUES

- **Mutual welfare and benefit** - 自他共栄: Honour the importance of benefiting both oneself and others through judo.
- **Integrity and Ethics** - 誠実倫理: Maintain transparency, fairness, and high ethical standards, while promoting fair play and strong sportsmanship.
- **Inclusivity** - 包摂性: Strive to create an environment where individuals feel a genuine sense of belonging.
- **Respect** - 尊敬: Nurture a culture of mutual respect among athletes, coaches, officials, and volunteers.
- **Friendship** - 友情: Build camaraderie and lasting connections through shared experiences and mutual support.
- **Excellence** - 優秀: Encourage and support the pursuit of excellence in athletes, coaches and across the organization.

MANDATE

To foster, promote and regulate the sport of judo in Ontario in conjunction with all other associations and groups fostering and promoting the same in other provinces. To arrange training, matches, contest, tournaments, competitions, exhibitions, demonstrations, clinics, and courses of study of every nature and kind whatsoever relating to the sport of judo. To promote, encourage and regulate, subject to the rules of Judo Canada, the training, grading and testing of judoka, referees, judges, coaches, and other tournament officials in the province of Ontario to contribute towards prizes and awards to encourage competitions and proficiency in the sport of judo. To provide for the regulation, regimentation, and admission into membership of judo clubs and associations. To follow, promote and regulate the teaching, practices, and objectives of Kodokan Judo and to teach and encourage the physical, mental, and spiritual objectives of judo as formulated by the late Dr, Jigoro Kano, the founder of judo.

BOARD OF DIRECTORS



2024-2025



BRIAN KALSEN
President

president@judoontario.ca



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Vice President

vicepresident@judoontario.ca



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VP Finance

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AN JEONG-HWAN
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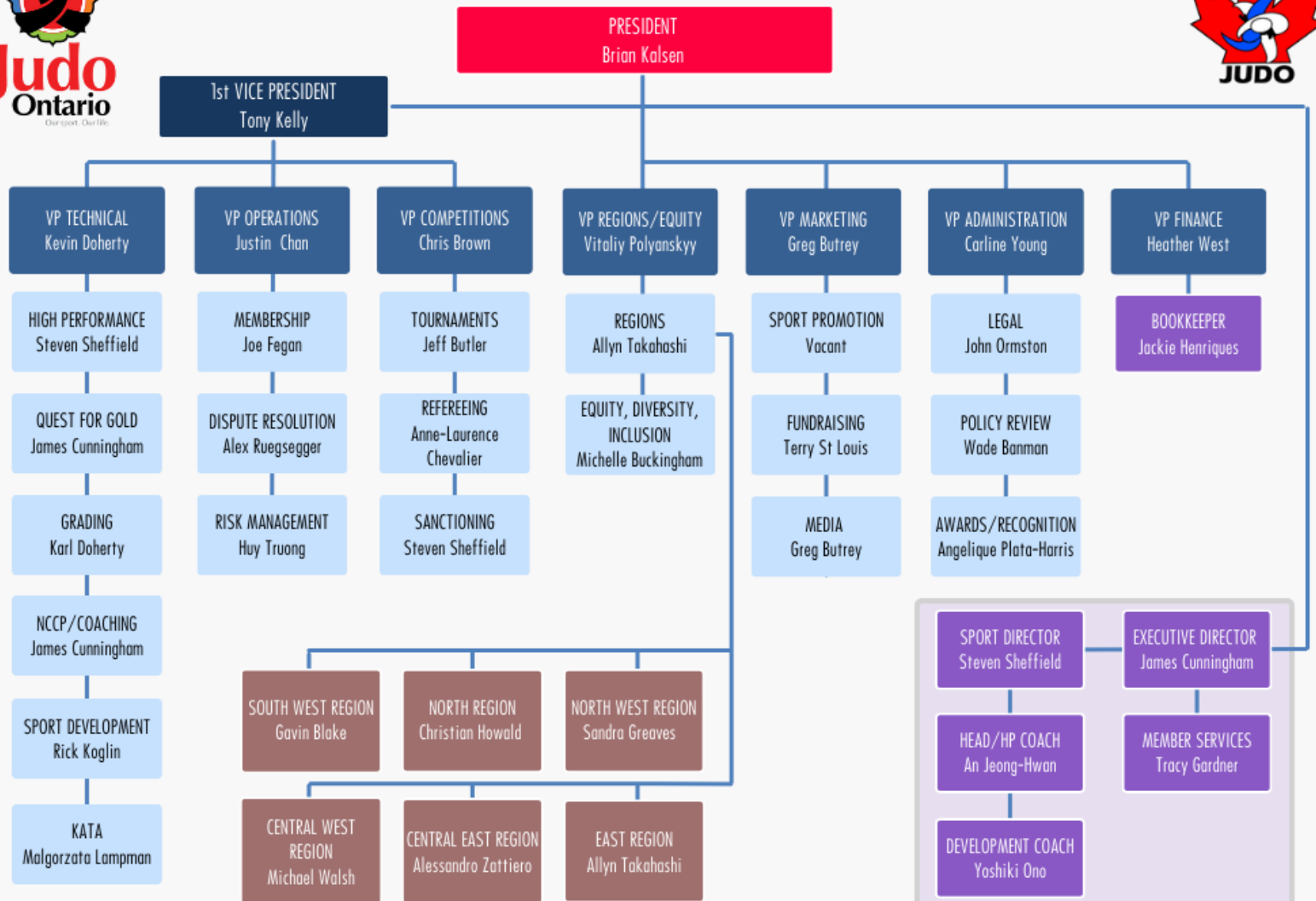
YOSHIKI ONO
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JUDO ONTARIO ORGANIZATIONAL CHART



JUDO ONTARIO ORGANIZATIONAL CHART 2025



AGM MEETING MINUTES (2023-2024)



Judo Ontario
875 Morningside Avenue,
Suite 2040 Scarborough, Ontario M1C 0C7

In Attendance:

Brian Kalsen – President
Heather West – VP Finance
Carline Young – VP Administration
Greg Butrey – VP Marketing
Justin Chan – VP Operations
Steve Sheffield – Sport Director
Yoshiki Ono – Provincial Development Coach

Tony Kelly – 1st Vice President
Chris Brown – VP Competitions
Kevin Doherty – VP Technical
Linda Maselli-Jackman – VP Regions/Equity
James Cunningham – Executive Director
An Jeong-Hwan – High Performance Coach
Tracy Gardner – Member Services Coordinator

Members: 35

Issue Number:

Description

1. Role Call

Quorum established – 9:40 am
Steve verified quorum officially established

2. Approval of Minutes

- *Motion to appoint recording secretary: Motion - Brian, 2nd – Heather, In favour – all, Against – none (Motion carried)*
- *Motion to adopt agenda: Motion - Brian, 2nd – Greg, In favour – all, Against – none (Motion carried)*
- *Motion to approve minutes: Motion – Brian, 2nd – Tony, In favour – all, Against – none (Motion carried)*

3. Review of AGM Report

President Report:

Reviewed key initiatives and elements of the reports from VP's and committee chairs.

1st Vice President Report:

Board Members and Committee Chairs were thanked for their dedication throughout the year. The upcoming Olympics is expected to boost Judo's profile, supporting membership and promotion. Judo Ontario's extensive event calendar encourages participation, with Dojo-Shus urged to promote attendance. Linda Maselli-Jackman was recognized for her efforts in integrating Judo into Ontario schools. A continued commitment to supporting leadership, growing membership, and fostering community engagement was affirmed.

VP Finance Report:

The organization remains in a strong financial position with \$650K in operating cash, consistent with last year.

3. Review of AGM Report (Con't)

The CEBA loan was fully repaid on time, securing \$20K in forgiveness. Event hosting investments, backed by Sport Hosting Grants, included new mats and planned computer upgrades. Revenue grew by 23% (\$142K), driven by 450 new members and a \$75K increase in grant funding. Expenses rose due to higher consultant fees (+\$5K), increased employee costs (+\$70K), and greater banking fees (+\$7K), tied to membership growth and GST adjustments. Continued support for Athlete Ambassador Programs remains a priority. A \$27K surplus was achieved, reversing last year's \$62K deficit.

VP Technical Report:

High Performance Committee Report: Yoshiaki Ono joined as Provincial Development Coach, supporting An Jeong-Hwan with HPP and JOYA programs. They traveled with athletes to National Circuit events, the US Open, and an international camp in Spain. Regular provincial training, club visits, and outreach continued, with sessions hosted by Tora and Budokan Judo Clubs. Carline Young led successful Girls Only and Veterans training, including a summer camp. Ontario had strong results at the 2024 Nationals with 216 athletes and 67 medals.

Grading Committee: The committee's mandate is to conduct grading examinations in Ontario, organize clinics in Kata, Nage-waza, and Katame-waza, and ensure the accuracy of candidates' applications to Judo Canada. From September 2023 to August 2024, four grading clinics and four technical gradings were held across Ajax, Ottawa, and Thunder Bay, involving over 170 participants. The committee also introduced kata competition exemptions, offering athletes designated opportunities to meet grading requirements outside standard examination days.

Kata Committee: Eight kata clinics were held across Ontario, with increased certification achievements including national and PJC-level judges. The 2023 Ontario Kata Championships featured 32 presentations across 8 divisions, including youth. A Facebook group launched in May 2023 now has 200 members. Future plans focus on expanding clinics, boosting judge certification, and encouraging wider participation.

VP Administration Report:

James Cunningham was appointed full-time Executive Director, transitioning from a contract role, and Tracy Gardner joined to support office and member services. Justin Bovell contributed as a summer student. The past season included a successful Awards Night and Judo Festival, with more accessible events planned. The office remains committed to member support and continuous improvement.

VP Marketing & Promotions Report:

The InnVest Hotel Agreement was renewed for two years. The Judo in Schools Program completed its second year. Event photos are now shared on Flickr. The second Judo Ontario Day at The Marlies was successful, with future regional events planned. New partnerships with Tasco and Goemans Appliances support members and the Ontario Open. Media coverage is growing, and greater collaboration with Regional Representatives is encouraged.

Sport Promotion Committee: The committee thanked Judo Ontario staff and marketing leaders for their support. Social media growth included a 22% increase on Instagram (now over 2,800 followers) and over 8,100 Facebook followers.

3. Review of AGM Report (Con't)

The Shady Instagram takeover was a success, with plans for future athlete-led takeovers.

Fundraising Committee: The committee raised over \$600 from the Ontario Open 50/50 draw and hosted a family fun day with 25+ attendees. Briana is stepping down as chair, with Ian Sibbert taking over. New fundraising events are being planned.

VP Operations Report:

The season featured many tournaments and kata/refereeing seminars, boosting member engagement. Peterborough Hatashita hosted its first annual tournament. Annual tournaments continue with plans to expand regional events. Insurance was renewed without changes. The Kata Committee is enhancing training by bringing in top experts, and members are encouraged to attend seminars.

VP Competitions Report:

A \$25,000 grant was secured to update competition tech, with more funding needed for cameras. Tournament standards now separate kata from shiai and ne waza, allow limited unsanctioned Club C events, and combined gender divisions with approval. Referee shortages, especially for Club A, are being addressed by recruiting younger referees and adding novice tournaments. Long competition days are managed by combining divisions and improving tournament software.

Referee Committee: Gerald Okimura rejoined the committee as an IJF Continental Referee. Referee participation increased to 39 across 25+ events. Four training clinics covered rule updates and techniques. Eleven referees were promoted, including to Ontario Regional and Provincial B levels. Women's referee development continues under Carline's mentorship. The committee aims to strengthen and diversify the referee team with community support.

VP Regions & Equity Report:

JASIP doubled participation to 40 students in four TCDSB schools with Judo Ontario covering costs. Next, they'll review registrations in September 2024 and consider a paid program at one school.

EDI Committee: Judo Ontario's EDI Committee advances inclusion and equity by focusing on people with disabilities, women and girls, nonbinary individuals, and low-income youth. Key efforts include adding nonbinary options to registration forms, hosting girls-only training and camps, subsidizing low-income youth, and debuting at the Ottawa Inclusive and Para Sports Expo. They've also introduced a Kata division for persons with disabilities and updated event registrations to accommodate disabilities and medical needs. Future goals involve creating subcommittees for specific groups, enhancing equity education, improving event planning input, guiding religious accommodations, and boosting inclusion for older adults and racialized communities.

Regions Committee: The Regions Committee includes chairs from six regions, with recent leadership changes: Gavin Blake replaced Luke Lovelock as SW Regional Director, and Alessandro Zattiero succeeded Jose Eudes Monteiro as CE Regional Director. The Ontario Winter Games were canceled due to low interest related to travel distance.

Three girls received full subsidies for summer camp, with plans to support two girls annually from different regions. Work on linking judoka gradings to membership compliance is paused due to fee concerns, with final proposals forthcoming.

4. Board Announced

President	Brain Kelsen
1st Vice President	Tony Kelly
Vice President Technical	Kevin Doherty
Vice President Marketing	Greg Butrey
Vice President Operations	Justin Chan
Vice President Competitions	Chris Brown
Vice President Finance	Heather West
Vice President Regions/EDI	Vitaliy Polyanskyy
Vice President Administration	Carline Young

5. Constitution Meeting

Additions:

SECTION ONE INTERPRETATION

In this By-law unless the context otherwise specifies or requires:

The acronym "EDI" means Equity, Diversity and Inclusion and may be used interchangeably.

5.1 OFFICERS

The officers of the Corporation shall be the President, First Vice-President, Vice-President (Administration), Vice-President (Finance), the Vice-President (Marketing), the Vice-President (Technical), the Vice-President (Competitions), and the Vice-President (Operations), and the Vice-President (Regions / EDI).

Changes:

4.1 THE BOARD OF DIRECTORS

4.1.1 The Board of Directors shall be comprised of the President, the First Vice-President, the Vice-President (Administration), the Vice-President (Finance), the Vice-President (Marketing), the Vice-President (Technical), the Vice-President (Competitions), the Vice-President (Operations), and the Vice-President (Regions / EDI).

4.4.3 Order of Election

The order of election shall be:
Vice-President (Regions / EDI)

5.11 DUTIES AND RESPONSIBILITIES OF THE VICE-PRESIDENT (REGIONS, EQUITY, DIVERSITY & INCLUSION)

The Vice-President (Regions / EDI) shall be responsible for ensuring Judo Ontario's policies and procedures allow for equity, diversity & inclusion and accessibility for as many people as possible. In addition, the Vice-President (Regions / EDI) shall chair a Regions Committee, made up of a representative from each Region. They shall prepare and keep current or have prepared and kept current a model set of by-laws for the Regions. They shall monitor regional activities to ensure conformance with the regional by-laws with special emphasis on elections.

AGM MEETING MINUTES (2023-2024)



5. Constitution Meeting

Motion to accept the proposed changes and additions to the By-Laws: Motion – Brian, 2nd – Heather, In favour – all, Against – none (Motion carried)

6. Strategic Plan Update

Executive Director, James Cunningham presented highlights from the updated 2025-2028 Judo Ontario Strategic Plan. The summary and full copy of the strategic plan are updated on the Judo Ontario website.

7. Adjournment

Motion to close the meeting: Motion – Brian, 2nd – Linda, In favour – all, Against – none (Motion carried)

Meeting adjourned at 1150hrs

Submitted by: Brian Kalsen



Dear Members,

Over the past year, Judo Ontario has continued its commitment to excellence, community engagement, and strategic growth. I am proud to share the highlights of our progress and achievements.

Membership

Our **membership has increased by 30%** compared to our **pre-COVID numbers**. This significant growth is a strong indicator of renewed interest in judo across the province and the continued efforts of our clubs, coaches, and volunteers to rebuild and expand our community.

High Performance Program

A key development this year is the new **application process** for those interested in joining the **High Performance (HP) program**. Athletes can now apply at the beginning of each year. We've also established tailored procedures for athletes outside the GTA, offering lower costs and flexible arrangements to improve access and equity across the province.

Partnership and Safe Sport

In partnership with **Judo BC, Judo Alberta, Judo Canada, and ITP Sport**, we have implemented a **3rd party complaint process**. This is a major step forward in strengthening our Safe Sport environment and aligning with best practices across Canada.

Communication and Membership Engagement

We brought **Tracy** on as a permanent part-time staff, and she has taken the lead in communication—producing newsletters, coordinating events, and supporting membership services. Her contributions have greatly improved our engagement with members and clubs. We've also **integrated surveys and town halls** into our regular operations to ensure we're listening and responding to the needs of our members, coaches, and dojos across Ontario.

Tournament Growth and Recognition

Two new tournaments have been added to the provincial roster this year:

- **Peterborough Hatashita Open** hosted by **Eric Guy (Peterborough Hatashita)**
- **Golden North Open** hosted by **Paul Teleki (Ninja Academy)**

These additions are helping expand competitive opportunities across the province.

Judo Ontario Festival Month 2025

Judo Ontario's Festival Month 2025 returns this September with training, seminars, and club events to kick off the season. Highlights include virtual learning sessions, volunteer recognition, free community "Try-It" days, and a club challenge to grow the sport and showcase judo spirit.

Awards and Recognition

The awards and recognition committee has introduced **two new awards**:

- **Dojo Award** for the club with the highest membership
- **Kata Judge Contribution Award** to recognize outstanding support and development in kata judging.

Supporting Our Regions

We recognize the unique challenges faced by members in more remote areas. We've introduced **discounts for clinics** for those living more than **250 km away** and are finding new ways to support regional participation and development. Additionally, we are working to **add more online and hybrid learning sessions**. These allow members to participate via **live streaming**, breaking down barriers to access and making it easier for everyone to stay connected and continue learning.

Facility & Partnerships

We are currently in discussions with **Toronto Pan Am Sports Centre (TPASC)** to explore a new arrangement for **shared gym usage** on a temporary basis until a longer-term solution is available. The goal is to improve facility access for our programs and ensure long-term sustainability. **TPASC is working on both a short-term plan and a permanent solution**, and we are optimistic about the outcomes of this collaboration.

School Program Initiative

Our School Program initiative continues to grow, successfully introducing judo to new communities. Notably, **three of the programs were all-girls**, highlighting our ongoing commitment to **inclusivity and increasing female participation** in the sport.

Funding and Partnerships

We're pleased to report that **OHPSI funding** has been **renewed**, and our **base funding** remains stable with no changes. This ensures continuity in our key programs and services.

Bylaws & ONCA Compliance

We are currently in the process of **reviewing and updating our bylaws** to ensure full compliance with the **Ontario Not-for-Profit Corporations Act (ONCA)**. This is a critical step in aligning our governance framework with current legal standards and best practices. In addition to ONCA compliance, we are also engaging in **broader governance discussions** to modernize our policies and ensure they reflect the evolving needs of our organization and membership.

Competition Success

At this year's **National Championships**, Judo Ontario had an outstanding performance—bringing home 71 medals including an incredible **10 gold medals out of 16 divisions in the U16 category**. This is a testament to the dedication of our athletes, coaches, and the entire community.

Strategic Plan

We continue to make progress on our **Strategic Plan** and are including a full update later in this report. Our priorities remain focused on athlete development, club growth, and system alignment.

In closing, I want to thank all our members, volunteers, coaches, officials, staff, and partners for your continued support and commitment. Together, we are building a stronger future for Judo in Ontario.

Yours in Judo,



Brian Kalsen

President, Judo Ontario

Submitted by: Tony Kelly

1st Vice President Report
2024-20205

I would like to express my sincere appreciation to all Board Members and Committee Chairs for their commitment and hard work throughout the year.

The calendar of events organized by Judo Ontario and its committees has remained comprehensive, further enhanced by Regional Training sessions. I encourage all members to take advantage of these opportunities, and hope Dojo-Shu's will continue to motivate and support their members' participation.

Much of my role involves close consultation with the President and various Vice Presidents, as we collaborate to develop creative solutions for the challenges that arise in day-to-day operations.

Additionally, I have contributed ideas and feedback on fundraising initiatives and other projects within Judo Ontario, including those in the Northern Region and Townhalls. I am committed to supporting the President in decision-making processes and the strategic direction of the organization.

I want to express my gratitude to Chris Brown for his dedication, hard work, and significant contributions to Judo Ontario. I look forward to continuing my support of the President and fellow board members, contributing to membership growth, and seeing everyone on the mats.

Thank you,
Tony Kelly

Submitted by: Heather West, CPA

For the 2024/25 fiscal year, Judo Ontario maintained diligent oversight of financial operations, ensuring compliance with relevant accounting standards and reporting requirements. This report provides a comprehensive overview of our financial performance and key trends observed during the year, highlighting both challenges and proactive measures taken to support the organization's objectives.

Judo Ontario maintains a solid financial position, reflected in a healthy balance sheet as the organization continues to align its financial decisions with strategic initiatives, risk management, and its overarching vision.

While there has been a year-over-year decline in cash position, the organizations cash position remains strong with \$583K in the cash. The net decrease in cash totals \$67K, driven primarily by an operating loss of \$113K, partially offset by deferred revenue adjustments of \$30K.

Strategic investments in assets have continued, notably leveraging Sport Hosting Grants to support events such as the Hatashita Ontario Open. For the coming year, a planned replacement of computer equipment is underway.

Revenue declined by 3%, or \$25K, compared to the previous fiscal year, largely attributable to reduced grant funding. This includes delayed Q4G grant payments, some of which will not be received until FY26, as well as reductions in base government funding which was applied across all applicants.

On the expense side, the most significant variances include a \$42K increase in employee costs, resulting from the addition of a part-time office resource and an expanded scope and responsibilities for the Executive Director, this is partially offset by support from Judo Canada. Insurance expenses rose by \$10K due to increased membership and reconciliation of prior year costs. HPC-related costs increased by approximately \$60K; however, this was mitigated by athlete contributions in the form of higher trip revenue, up \$30K. Notable incremental expenditures this year included participation in the US Open, Spain, and team outfitting. There is also a timing difference regarding the implementation of the new fees which will be reflected in Fiscal 2026 of approximately \$30K.

Additional areas of note are a \$9K rise in NCCP coaching certification costs and a \$24K Q4G payout related to prior year revenues.

In summary, despite a significant reduction in net revenue over expenses, the board is deliberately investing in initiatives including the North West Region, JASIP, enhanced office support as well as investing in new equipment for the Care System in Fiscal 2026. The continuation of the Ambassador program further supports Ontario athletes in their pursuit of international competition success.

Regards,
Heather

Submitted by: Carline Young

I would like to take this opportunity to thank all the Members on the Board and committee members for their continued support of Judo Ontario. The changes we have made to the office have been very positive and have been very effective in smooth operations of the office.

James Cunningham is our Executive Director who remains with us as a full-time member of staff. His knowledge and experience in Canadian sport are a continued asset to our organization. James has led the process of submitting the core funding applications for our OASF and OHPSI, which are critical in ensuring the stability of our organization. James's expertise is shared with Judo Canada one day a week as their NCCP Manager.

Tracy Gardner continues to be a critical member of staff assisting our members and the office. Our Sports Director Steve Sheffield is a long-standing member of staff. His knowledge of judo is irreplaceable for Judo Ontario. Keira Young was our summer student this season. With all of these members working in unison our office is running smoothly.

Our Awards night and Judo Festival were both great events and well attended. We will continue to bring these great events to our members with our Awards event following the AGM. We will continue to support those from out of town by holding events that will assist them with events in the spirit of judo.

The office will continue to support our members in anyway possible. We are always open for suggestion that would help our members. We look forward to another great judo season.

Thank you,
Carline Young

Submitted by: Greg Butrey

The Marketing Team has had a busy year continuing last year's successes.

Some of the highlights are as follows:

- Before I go into the marketing report for 2025, I would like to thank the committee chairs Terry, Linda and Gilbert, Johnathan and Glen for their efforts this year. Your efforts are appreciated.
- The fundraising team had a successful year with the 50-50 draw at the Ontario Open and the Judo Ontario at the Marlies day had a great turnout. They are looking at other fundraising initiatives for next year.
- The Sport Promotion team has produced a number of suggestions which may be implemented in the regions across the province.
- The JASIP program has once again been a success in schools in Toronto teaching young children the fundamentals of Judo.

Overall, the marketing team has made beneficial strides, and the outlook is very positive.

Greg Butrey

Media Committee Report

submitted by Greg Butrey

This year was a successful year with articles in 680 news featuring Andrei Oudovikine as the athlete of the week. Andrei is a well-respected judoka who competes in kata and is a role model for many. Congratulations Andrei.

Also, the Thunder Bay Super camp was covered by CBC News highlighting the camp and its judoka who attended.

Thanks to our photographers Naguib and Vasiliy who attended many of our events all year taking photos which were posted on our flicker site for all to see.

Our social media totals were 8300 views on Facebook and 3568 on Instagram.

I continue to approach the newspapers and television stations building contacts highlighting our judoka.

I continue to ask the regions hosting tournaments to give me advance notice so we can approach media well in advance showcasing the tournaments.

In conclusion, it was a good year and moving forward I hope for better coverage of our events and judoka.

Greg Butrey

Sport Promotion Committee Report *submitted by Glen Nakamura*
Committee Members: Gilbert Mooney, Jonathan Judah and Glen Nakamura

Acknowledgments: Special thanks to Greg Butrey, VP Marketing, for his leadership and guidance.

The Committee had a late start this year and started meeting at the beginning of the 2025 calendar year. A dual-focused approach was taken to identified activities that promoted greater participation in the sport of judo, as well as suggestions to improve fundraising efforts at the club, regional and provincial levels. While many ideas discussed were not new, and are currently already being implemented, there was the continued realization of the importance of communication, and the need to balance the benefits of technology (digital marketing and social media) with the positive impacts of more traditional methods (networking, outreach, developing and maintaining relationships). The importance of volunteers cannot be underestimated, and with any successful marketing and fund-raising strategy, there must be a recognition of what supports are required to maintain a strong and vibrant volunteer community.

Fundraising Committee Report

Submitted by Terry St Louis (Chair)

The Fundraising Committee organized two key events this year to support Judo Ontario and bring our community together. The first was a 50/50 draw held during the 2024 Hatashita Ontario Open, which featured two prizes — a cash split for the winner and a secondary prize. The draw added excitement to the tournament atmosphere and encouraged participation from athletes, families, and spectators alike, helping us raise valuable funds in the process.

Our second event was the annual family outing to see the Toronto Marlies. This event continues to be a highlight for members of all ages, offering a fun and relaxed environment to connect outside of competition. A special thank-you goes to Tora Judo Club for their significant contribution, which helped make the event possible and successful for many of our members.

Together, these two events raised approximately \$700. While the financial outcome was modest, the level of engagement and positive feedback highlight the importance of these community-driven efforts. The Fundraising Committee is excited to build on this momentum in the year ahead and encourages all members to share their ideas or suggestions for future fundraising activities.

Judo at Schools Initiation Program

Submitted by: Linda Maselli-Jackman

JASIP 2024-2025

For the third year, the Judo at Schools Initiation Program was run in priority schools across the Toronto Catholic District School Board (TCDSB) which spans the Greater Toronto Area (GTA). Programs ran in five schools this year which is an increase of one school over last year's program.

Initially, the Judo Ontario Board had committed to allowing six programs to run with the intent to cater newly this year to secondary as well as elementary schools. With the co-operation of the TCDSB, six schools had been selected from several interested schools. However, given the number of available senseis, the program was ultimately run in only five schools.

The unique delivery aspects of this year's program were:

- a) Three secondary schools were added to the program for the first time this year. That's a 100% increase in the participation of secondary schools in the JASIP program. It was geared toward students in grades 9-10, although if there was room in the program, then students from grades 11-12 were invited to participate.
 - a) Two of the secondary schools were all-female populations.
- b) The two remaining participating schools were elementary: grades 4-8;
 - a) One of the elementary schools was co-educational, although the target audience was intentionally all-female. This practice was in keeping with Judo Ontario's Equity, Diversity, and Inclusion policy, one of whose goals is to promote enhanced participation by females, particularly young girls, in the sport of Judo.
 - a) i. Three of the participating schools ran the JASIP for female-only participants;
- c) There were multiple interested schools who remained on a wait list for potential JASIP programming should any of the chosen schools have changed their minds, or Judo Ontario increase its commitment to JASIP programming for the current year.

The plan of Judo Ontario to support 6 schools this year (three elementary and three secondary) was a commitment increase of 50% over last year. However, given that five was the actual number of participating schools for this year's program, then JASIP programming for this year was increased by 25%.

Each of this year's five schools were allocated 10 spots for a total of 50 participants. The schools chosen this year by the TCDSB Physical Education Resource Teachers were different from last year's selected schools (although there had been repeat requests from priorly participating school principals), with the intent to share the wealth of JASIP experience across TCDSB system priority schools.

Judo Ontario provided the following subsidies for student participants:

- a) Full cost for the Judo Ontario Introductory Membership,
- b) Full cost for the judo gi (which was laundered and returned at the end of the program); and
- c) \$500 honorarium and mileage reimbursement for each of the senseis for the five programs

Program Sensei's and Schools:

St. Isaac Jogues (York Mills/Victoria Park) – Alessandro Zattiero (Hana no Bushidokai)
St. Maurice (Islington/Dixon) – Luis Bello (Kawasaki Rendokan)
Loretto College School (Dufferin/St. Clair) – Luis Bello (Kawasaki Rendokan)
Madonna – (Keele/Wilson) - Mila Katzenberg (Taifu Judo Club)
James Cardinal McGuigan (Keele/Finch) – Mila Katzenberg (Taifu Judo Club)

Program objective: to increase Judo Ontario membership in local dojos following the conclusion of the JASIP program.

Benefits Derived in 2024-25 from JASIP programming in the 2023-2024 training year:

At the request of the St. Raphael School principal, an after-school program was run in 2024-2025. St. Raphael had been a participant in the 2022-2023 JASIP program. The after-school program was a subsidized, paid program for St. Raphael students from grades 4-8, which ran from Oct 1-May 27, under the auspices of the Peel Judo Club (PJC). Program participants were encouraged to also participate in training at the Peel Judo Club dojo that is located within 2 kilometers of the school. The training at the dojo was subsidized by the dojosu and was at no extra cost to the after-school program participants. There were six participants in the St. Raphael After-School program and one athlete participated in both the after-school training as well as the training at the PJC dojo.

Visit by Olympian Christa Deguchi – St. Raphael After-School Program

On November 12, 2024, Christa Deguchi graciously availed herself (with the assistance of Judo Ontario) for a school presentation to 200 students in grades 4-8 at St. Raphael Catholic School. Along with an audio-visual presentation, Christa did some on-mat demonstrations for the general audience. Then, for the after-school program athletes, she provided some judo-specific on-mat training. The young students and judoka were very excited to meet and practice with a female Olympic champion.

Next steps:

1. To determine JO's readiness to administer this program for the 2025-26 training year, a cursory analysis of Judo Ontario registrations will be conducted in September 2025 to see how many JASIP participants have registered for local clubs.
2. To consider/continue offerings of subsidized after-school programs in schools that have previously benefited from the JASIP program to continue to spark interest in the sport of Judo in an easily accessible, onsite after-school program.

Linda Maselli-Jackman

Submitted by Justin Chan

This season saw the emergence of new division-focused shiai for novice adults. This is a division that was previously under-serviced. Similar focus has been given at beginner level monthly tournaments for U16. The development of these divisions enriches the competition across the board at shiai. I encourage more clubs to host similar division-specific tournaments as their entry toward becoming annual events on the Judo Ontario calendar.

As in previous years, to the dojos who have not run tournaments before, annual or in-house, please feel free to contact me directly (vpoperations@judoontario.ca) to set up a time to discuss how I can help. I will be running my annual tournaments again this year in Markham and Kingston. I have been approached by many of you throughout the season and have been encouraged to continue building the regional tournaments across the province to help build the next generation of competitive judoka.

Insurance was successfully renewed with no significant changes.

Dojos and active members, I would like to ask for your help to further encourage other members of your club to take full advantage of the Judo Ontario offerings by signing up for their annual membership and by partaking in all of the events offered.

Look on the Judo Ontario calendar for monthly shiai and other events for young judoka looking to get a taste of the tournament setting. I hope to see more clubs participate at the regional events for judoka to really get into the sport! Participation in judo is not just limited to shiai – there are opportunities to learn how to ref at referee seminars and to learn kata at kata seminars.

I also urge as many members as possible to take part in the free trainings that are available to them at Open Mat and Provincial Training Sessions. These are opportunities for judoka to interact with other judoka from other clubs in a training setting, different from a shiai setting at no extra cost. Training as a province will make the province stronger. Ontario strong!!

Membership Committee (Joe Fagan (Chair), Mubeen Ghouri and Matthew Hutchison)

There was no news to report on this season from this committee.

Dispute Resolution Committee (Alex Ruegsegger (Chair), Kevin Gilmour and Jeffrey Ginou)

There were no disputes reported to this committee this season.

Risk Assessment Committee (Huy Truong (Chair), Bartholomew Alexander and Daniel Pan)

The Risk Assessment Committee did not have any recorded meetings this season.

Submitted by: Kevin Doherty

The technical report for Judo Ontario covers activities and accomplishments of various committees under the umbrella of the technical stream. The past year has been marked by dedication and hard work from our committee chairs and members, and I want to express my gratitude for their commitment to the growth and success of Judo Ontario.

Please see the individual committee reports below.

Grading Committee Report submitted by Karl Doherty

Provincial Grading Committee 2024/2025

Chair, Karl Doherty	6 th Dan
Vice Chair, William Doherty	8 th Dan
Secretary, Danial Reis	4 th Dan
Steven Sheffield	7 th Dan
Tom Hino	6 th Dan
Brian Mitani	6 th Dan
Tina Takahashi	7 th Dan
Allyn Takahashi	5 th Dan
Dave Burt	5 th Dan
Eric Buten	5 th Dan

Provincial Grading Committee Mandate

- Conduct grading examinations in Ontario and promote candidates, following the Judo Canada grading syllabus
- Ensure the truthfulness and accuracy of the information entered in the candidate's online application sent to Judo Canada.

The goal of the Provincial Grading Committee is to provide Judo Ontario members with the skills and guidance needed to perform and succeed in their examinations. Through grading clinics, judoka are given the opportunity to learn and practice techniques, ask questions and receive feedback and guidance from committee members.

We have implemented various strategies that maximize grading opportunities for our members by accommodating travel time and scheduling. We also like to provide feedback and guidance on each candidate's demonstration and encourage them to pursue kata development and instructional opportunities.

Grading Committee Physical Year Outline 2024/25

1. JO Grading Clinic – Ottawa	Sept 7 th , 2024 (25 participants)
2. JO Technical Grading Ottawa	Sept 8 th , 2024 (10 Candidates)
3. Ontario Kata Championship	Oct 6 th , 2024 (19 Exemption Candidates)
4. Ontario Grading Clinic/Comp Stream Grading – Ajax	Nov 2 nd , 2024 (53 Participants and 5 Comp)
5. JO Technical Grading – Ajax	Dec 7 th , 2024 (37 Candidates)
6. Ontario Grading Clinic/Comp Stream Grading – Ajax	May 3 rd , 2025 (35 Candidates 7 Comp)
7. Kata Exemption Day – Ajax	May 4 th , 2025 (46 Exemption Candidates)
8. JO Technical Grading – Ajax	June 7 th , 2025 (59 Candidates) LARGEST

Grading Clinics / Competitive Grading

Throughout the physical year from September 2024 – August 2025, the Judo Ontario Grading Committee has successfully hosted two grading clinics at the Ajax Budokan Judo Club with approximately 100 participants. These two clinics occurred on November 2/24 and May 3/25. In both clinics combined there were a total of 11 competitive stream candidates. We also held clinics and grading sessions in Ottawa with 25 participants.

Technical Grading

The grading committee had four dates for the technical grading for candidates who wanted to present their kata and knowledge in front of the Ontario grading committee. On September 17th the grading committee held a technical grading at the Takahashi dojo averaging 10 applicants ranging between shodan – yondan. There were two dates held at the Ajax Budokan which were on December 7th, 2024 averaging about 30 applicants ranging between shodan – godan and June 7th, 2025 one of our largest gradings in Ontario having approximately 60 candidates. In both gradings, some candidates presented exemption forms.

Kata Competition Exemptions

To this date the Ontario grading committee has given two opportunities for athletes to present their kata in front of the grading committee for exemption forms. Through this form of evaluation, we give the candidates an opportunity to reduce the amount of expectation at the grading by removing the kata component. Once awarded the kata exemption form the candidate has one year from date receiving the form to use it.

The success rate of giving our members an opportunity to reduce the expectations at a grading clinic has risen exponentially for success which reduces stress and anxiety. I would like to thank Judo Ontario, the clubs who hosted the clinics, gradings and kata competitions throughout the year. I would also like to thank the members of the grading committee for their hard work and dedication this past year. We look forward to making this coming year.

Kata Committee Report submitted by Malgorzata Lampman (Chair)

Members: Bailey Hu, Grant Kuramoto, Edward Zupancic

Secretary: Lindsay Kuramoto

It was another successful year for the JO Kata Committee.

We organized multiple well-attended kata clinics throughout the year and introduced Open Mat Kata Training sessions for all interested participants. The 2024 Ontario Kata Championships last October saw a record number of entries making it one of the largest kata tournaments in Canada.

We are proud of all our kata athletes who competed at various national and international events during the year. Especially notable was an increase in the participation in the U16 and U23 age groups, resulting in nine medals earned at the Open Nationals from these divisions.

Throughout the year, many individuals in our kata community obtained their National Kata Judge Certification in one or more kata. Judo Ontario also gained three new IJF certified kata judges following their successful examinations at the 2024 World Kata Championships in Las Vegas last November.

We continue to work closely with the Provincial Grading Committee to offer kata grading exemptions during the Ontario Kata Championships to all interested participants.

We would like to thank everyone who has supported our committee and the growth of kata in Ontario – whether by volunteering, donating dojo space for events, or offering their patronage. Looking ahead, we hope to introduce new kata events and launch a Provincial Kata Judge Certification program in the upcoming judo year.

The Kata Committee welcomes feedback and ideas for future events to further the development of kata in Ontario. Your input can be sent to the committee chair, Malgorzata Lampman, at

katacommittee@judoontario.ca

High Performance Committee Report submitted by Steven Sheffield (Chair)

Members: James Cunningham, Jeong-Hwan An, Yoshiki Ono, Jessica Klimkait

Judo Ontario had another very busy and successful year. Head Provincial coach An Jeong-Hwan and Provincial Development coach Yoshiki Ono continued leading the Judo Ontario High Performance and Judo Ontario Youth Academy training sessions. In addition to coaching the HP and JOYA programs at the Toronto Pan Am Sports Centre An and Yoshiki with support from Carline Young traveled with athletes to National Circuit tournaments, an international training camp in Valencia Spain, and training camps in Japan and Korea. The coaching staff also ran training camps and visited clubs as part of our Club Outreach Program.

We have continued the twice a month provincial training with a Provincial training at the Tora Judo Club and the Open Mat Training at the Ajax Budokan Judo Club. The successful Provincial coach led trainings were well attended and offered a separate U14/U16 and U18 and older training sessions. We would like to thank Tora and Ajax Budokan for the use of their dojos. Judo Ontario Female coach Carline Young ran a twice monthly Girls Only training, at TPASC, weekly Veterans Training at Ajax Budokan. Carline was the lead for third year in a row of the Girls Only summer camp held at the Shin Bu kan Judo club in Mississauga. The camp offered day and overnight camp options. Besides high performance training the girls also had a spa and movie night, roller skating and many other fun bonding activities. Great work Carline, Briana McDowell and the many volunteers that made this camp a wonderful experience for everyone.

Judo Ontario's 2024 Fall camp with Olympic and 4 times World Champion Naohisa Takato was a great success. The sold-out camp had a chance to learn from one of the world's best judo technicians. At the 2024 Hatashita Ontario Open, Ontario's own World Champion and Olympic bronze medalist Jessica Klimkait ran a Super Clinic to help inspire Judo Ontario's U10-U16 athletes. In November as part of a cross-country tour, World and Olympic champion Christa Deguchi spent a couple days in Ontario. Christa visited a school and ran a seminar in Brampton at the Tora Judo Club. In December at the Winter Training camp Judo Ontario athletes had a chance to learn and train with 2 times World Championship bronze medalist Won Jin Kim. The camp was well attended and enjoyed by all. Judo Ontario will try to bring more high level judoka this coming year.

Judo Ontario partnered with the Ontario Blind Sport Association and ran 5 Try it sport days, and judo sessions in London, Richmond Hill, and Brantford.

We look forward to another busy training and competition season ahead of us. I would like to thank our HP committee members and coaching staff for all the work they have put in and continue to put in to make Judo Ontario the top judo province in Canada.

See below a summary of Judo Ontario's past years National Championships and International results.

National Championships – 2025

- Total 71 medals earned (26G, 21S, 24B)
- Kata (4G, 4S, 5B)
- Ne Waza (2S, 1B)
- Senior (2G, 2S, 2B)
- U21 (4G, 3S, 5B)
- U18 (3G, 3S, 7B)
- U16 (10G, 3S, 3B)
- VET (3G, 1S, 2B)
- 148 athletes competed for Ontario
- 30+ coaches supported their athletes
- 29 Judo Ontario clubs represented
- Athletes from 21 Judo Ontario clubs reached the podium
- 5 kata judges and 3 referees officiated

IJF World Tour Results:

Jessica Klimkait (IJF World Tour)

- Feb. 14th, 2025 Baku Grand Slam – 1st place

International Results

- Sept. 28th, 2024 Prague European Open – Keagan Young 1st
- Oct. 5th, 2024 Portimao Senior European Cup– Mohab Elnahas 2nd
- Nov. 4th, 2024 Las Vegas World Championships Veterans– Jeff Allen 2nd
- Nov. 4th, 2024 Las Vegas World Championships Veterans– Ron Angus 2nd
- Nov. 14th, 2024 Montreal Junior Panamerican Cup– Emily Harris 2nd
- Nov. 14th, 2024 Montreal Junior Panamerican Cup– Yehor Paladii 1st
- Nov. 15th, 2024 Montreal Cadet Panamerican Cup - Eden Khaflon – 3rd
- Nov. 15th, 2024 Montreal Cadet Panamerican Cup – Matthew Molchanov 3rd
- Nov. 15th, 2024 Montreal Cadet Panamerican Cup– Shon Tansky 3rd
- Nov. 15th, 2024 Montreal Cadet Panamerican Cup – Arel Roitman 3rd
- Nov. 15th, 2024 Montreal Cadet Panamerican Cup – Matthew Schesnuik 2nd
- Nov. 16th, 2024 Montreal Panamerican Open – Amanda McAlpine 3rd
- Nov. 16th, 2024 Montreal Panamerican Open – Dasha Tkachenko 3rd
- Nov. 16th, 2024 Montreal Panamerican Open – Angelina McCristall 3rd
- Nov. 16th, 2024 Montreal Panamerican Open – Nick Luchkin 3rd

- Nov. 16th, 2024 Montreal Panamerican Open – Mohab Elnahas 3rd
- Nov. 16th, 2024 Montreal Panamerican Open – Aidos Sapenov 3rd
- Nov. 16th, 2024 Montreal Panamerican Open – Keagan Young 1st
- Nov. 16th, 2024 Montreal Panamerican Open – Luka Tsatsalashvili 1st
- Feb. 8th, 2025 Ljubljana European Open – Keagan Young 3rd
- Mar. 8th, 2025 Portimao Junior European Cup – Yehor Paladii 3rd
- Apr. 5th, 2025 Panama Cadet Panamerican Cup – Edmon Poltorac 2nd
- Apr. 6th, 2025 Panama Junior Panamerican Cup – Artem Neyolov 3rd
- Apr. 18th, 2025 Panamerican and Oceania Champs Cadets– Emily Harris 3rd
- Apr. 18th, 2025 Panamerican and Oceania Champs Cadets – Victoria Summers 3rd
- Apr. 18th, 2025 Panamerican and Oceania Champs Cadets – Matthew Molchanov 3rd
- Apr. 25th, 2025 Panamerican and Oceania Senior Champs Santiago – Keagan Young 2nd
- May. 3rd, 2025 Mandurah Oceania Open – Matteo Fantozzi 2nd
- Aug. 2nd, 2025 Skopje Junior European Cup – Artem Neyolov 2nd

NCCP Committee Report *Submitted by James Cunningham*

Judo Ontario continues to advance its core objective of providing training and certification opportunities to all coaches across the province. Over the past year, three NCCP courses were successfully hosted in different regions:

- **Stouffville** - November
- **Thunder Bay** - January
- **Ottawa** – February

In addition to courses, we continued to provide NCCP evaluations for coaches both in person and remotely. This ensures that coaches are achieving full certification at the Dojo Instructor level and are well-prepared to lead their respective clubs.

Special thanks are extended to **James Millar** and **Andrzej Sadej** for their leadership in delivering courses and supporting the evaluation of coaches throughout Ontario.

Quest for Gold Committee Report *Submitted by James Cunningham*

Committee Members: Amanda McAlpine, An Jeong-Hwan

The Quest for Gold Committee oversees the selection process for athletes receiving funding through the Ministry of Sport's Quest for Gold program. We would like to acknowledge the ongoing commitment of Amanda McAlpine and An Jeong-Hwan in supporting this important initiative.

For the **2024–2025 season**, a total of **14 athletes** received **\$30,000** in combined funding to help offset costs associated with training camps and competition travel. Remaining funds were allocated to further support Judo Ontario athletes at both domestic and international events.

This year, the Ministry of Sport updated program timelines, enabling earlier confirmation of Quest for Gold plans. In response, we reviewed and updated the athlete selection criteria to incorporate a wider range of competitions, including additional international events, within the points ranking system. These updates have been communicated in the **2025–2026 Athlete Handbook**.

Submitted by: Chris Brown

I would like to thank James Cunningham and Steve Sheffield, the entire Board of Directors, and my committees for their hard work and support over the last two years. As I step away from the Judo Ontario board, I am reminded of all significant efforts by so many people to make the machine work and am thankful to have been a part of the process.

Over the two years I have worked to bring home a significant update to our tournament standard documents, including separating out shiai/ne waza from Kata, EDI updates, and more. At the time I'm writing this report, I'm pleased to announce they have been approved and will be posted shortly.

Over the last year, our committees have been hard at work supporting tournaments, recruiting and advancing referees, and evaluating replacement options for our aging CARE system. I will let our committee reports provide more detail on their activities.

Thank you again,
Chris Brown

Tournaments Committee Report

Submitted by: Jeff Butler

This year, with support from a Sport Hosting Grant, we renewed the CARE system and tournament equipment. The new technology is more reliable and cost-effective, improving event delivery and easing setup issues for tournaments.

The existing system will be kept as a backup, with plans to share equipment with regions to help support local events. These upgrades ensure stronger, more efficient tournaments and wider access to quality equipment across the province.

Referee Committee Report *submitted by Anne-Laurence Chevalier (Chair)*

Members: Patrick Lam, Carline Young, Gerald Okimura

In 2024–2025, 41 Ontario referees (up from 39 last year and 35 the year before) supported over 24 provincial and national events, including monthly shiai and competitions.

During the year, the team has delivered 4 pointable 4-hours clinics across the whole province:

- Asahi, Kitchener in September, welcoming 25 participants
- Thunder Bay, in December preceding the Northwest Open, with 26 participants,
- Toronto, in February at Hayabusakan, with 46 participants (in-person & online)
- Ottawa, in March, hosted by RJA, with 39 participants

After the IJF released new rules and Judo Canada adopted them (Jan 2025), these updates were discussed at the last two clinics and during recent competitions. Rule changes key points were also reviewed during an Open Mat session at Ajax Budokan in April. This provided competitors with current information for the next tournaments.

Recent referee clinics delivered thorough training and rule updates for both experienced officials and newcomers. Sessions included:

- Latest referee rule changes
- Practical case studies on rule application during matches
- Instruction on both basic and advanced techniques for effective fight management

Clinics drew both experienced referees and new recruits, ensuring everyone gained useful skills to improve their officiating. Our committee is committed to developing our referee team by fostering individual growth and recruiting new members. We support referees' development and actively welcome newcomers.

This year, we are proud to have more young recruits and advancing referees who serve as role models for those interested in both refereeing and competing.

Six events were held to develop and evaluate referees, resulting in the assessment and promotion of 17 Judo Ontario referees. Notably, this year, more novices joined refereeing and were promoted to Ontario Regional level. Congratulations to all who advanced.

- Sofie Teper, Kali Sharpe, Don Corcoran, Joseph Vere, Niko Heiskanen, Lily Gillies, Lindsay Kuramoto, James Atchinson, Emma Ommert, Paul Teleki, promoted to Ontario Regional
- Sergei Balandin, Tyler Bragnalo, Gord Witherspoon, Emily Harris and Ary Godin promoted to Provincial B
- Louis Chevalier and Ary Godin promoted to Provincial A
- Stefano Varga promoted to National C

A sustained initiative to develop women referees is underway, featuring mentorship opportunities and bi-monthly training sessions for girls that incorporate refereeing instruction in each class. The programme culminates in a summer girls' camp held in July, made possible by Carline's dedicated leadership.

Next year, we will continue improving recruitment to strengthen and diversify our referee team. I appreciate everyone's support for this important goal.

To all judoka, coaches, parents, volunteers, and referees, I extend my sincere appreciation for your forthcoming support. I look forward to another successful year of judo activities for all involved.

VP REGIONS & EQUITY, DIVERSITY, AND INCLUSION REPORT



Submitted by Vitaliy Polyanskyy

I have attached the **Regions Report** from Allyn Takahashi and the **Equity, Diversity & Inclusion (EDI) Committee Report** from Michelle Buckingham for your review.

I would like to take this opportunity to sincerely thank both **Allyn** and **Michelle** for their dedication and valuable contributions over the past year. Their leadership and commitment have been instrumental in advancing the work of their respective committees, and their efforts are greatly appreciated.

Equity, Diversity and Inclusion Committee Report

Submitted by Michelle Buckingham

Members: Michelle Buckingham (Chair), Vitaliy Polyanskyy (VP Regions/EDI), Nicole Dinn, Mila Katzenberg, Tami Dacks

Judo Ontario's Equity, Diversity, and Inclusion (EDI) Committee has had a busy year. By the time of publication of this AGM Report, the Committee will have met virtually eight times during 2024-2025.

The EDI Committee has seen some changes over the past year. We wish to thank former V.P. Regions/EDI Linda Maselli-Jackman to whom we are most grateful for her help in guiding this Committee from its beginning in fall 2022. Linda continues to lead Judo Ontario's Schools Committee. In September 2024, the Committee welcomed Vitaliy Polyanskyy as the new V.P. Regions/EDI. A judo Olympian from Ukraine, Vitaliy brings with him knowledge and experience as the current dojosu of a successful judo club in Ontario where he coaches numerous high-performance athletes as well as athletes with disabilities. We also welcomed a new member of this committee, Nicole Dinn, a judo athlete and lawyer specializing in Human Rights and employment

In September 2024, upon earlier request by this Committee's chair, Judo Ontario staff updated Judo Ontario's Constitution to include references to Judo Ontario's EDI Committee.

The EDI Committee has continued to provide input and feedback to Judo Ontario's staff and Board of Directors upon request. In late May, the staff asked the Committee to review and provide feedback on the draft Judo Ontario Membership Survey. Several of the Committee's suggested questions regarding inclusion, diversity, and accessibility were included in the survey. Judo Ontario staff later said the EDI-related questions added value to the survey.

VP REGIONS & EQUITY, DIVERSITY, AND INCLUSION REPORT - CONT



By the time of publication of this report, the EDI Committee will have submitted a motion to the Board of Directors about including Indigenous Land Acknowledgements at Judo Ontario's major events and on its major public documents.

Other work the EDI Committee did in 2024-25, includes providing to staff images and links to resources to help Judo Ontario commemorate National Coaches Week 2024 (September) and National Indigenous Peoples Day (June 21).

The Committee has had numerous productive discussions with the staff over the past year. For example, in early-August 2025, the Committee shared with staff several ideas about how to better promote Judo Ontario's Subsidization Program for Youths in Low-Income Households to Attend Judo Ontario's Girls Summer Camp to help increase the number of applications in the future. For the subsidization program in 2025, only two applications were received. Only one athlete was selected for this program, an athlete from the East Region who attended the 2025 Judo Ontario Girls Summer Camp in Mississauga, Ontario.

In September 2024, Judo Ontario provided the opportunity, and covered the registration fee, for this Committee's chair to attend Inclusion in Canadian Sports Network (ICSN) Play Fair: Anti-Racism in Sports Lunch & Learn Webinar Series. The webinar series ran from September 2024 to May 2025, with a total of about 15 sessions of 100 minutes each. The webinar sessions complemented ICSN's Fair Play Toolkit content (which is available for free on their website) and included best practice examples and opportunities for Q and A with subject experts. Webinar topics included anti-racism terminology, anti-racism in Canadian sports, developing anti-racism sport policy, Indigenous Peoples in Canadian sport, 2SLGBTQIA+, messaging and myth-busting on trans and non-binary athletes, how to create 2SLGBTQIA+ sport policies and procedures, etc. Attending ICSN's Play Fair webinar series was greatly beneficial, and this Committee chair would like to again thank Judo Ontario for providing that opportunity to learn.

Key Topics Currently Under Investigation by EDI Committee:

The EDI Committee is currently investigating several key topics. One key topic is working to eliminate systemic discrimination in clubs---working to make clubs more culturally and gender-responsive programming and thus more welcoming environments. To help achieve these goals, the Committee is considering developing various guidances or Professional Developments (PDs) for dojos and clubs. Such may include guidances on religious accommodations for head coverings and bowing in clubs and in other non-tournament environments, and guidances on anti-sexism, anti-homophobia, anti-transphobia, and anti-racism.

VP REGIONS & EQUITY, DIVERSITY, AND INCLUSION REPORT - CONT



A second key topic is providing the EDI Committee's input in updating Judo Ontario's Tournament Standards document. Work on this initiative is expected to continue in the upcoming year.

A third key topic is ways to make tournaments (and other events) more accessible for various equity-deserving groups---for all participants including athletes, coaches, officials, spectators---by removing barriers to participation.

A fourth key topic is possibly developing certain new Judo Ontario policies based on existing Judo Canada policies, e.g., Judo Canada's Head Covering policy, so such can be applied in clubs and in other non-tournament environments.

The Committee continues to consider developing initiatives focusing on equity-deserving groups and various issues.

Challenges That Could Become Areas of Focus for 2025-26:

One of the EDI Committee's biggest challenges in 2024-25 was deciding which of the several equity-deserving groups and issues upon which to focus. To help in this regard, the Committee has been working on a draft yearly planning tool. Developing initiatives that could address multiple issues or multiple equity-deserving groups at the same time (i.e., "universal design" approach) is being considered as one way to increase the potential impact of the Committee's initiatives.

Other possible areas of focus include the following:

- Working with the V.P. Competitions and staff to provide the EDI Committee's input on updating Judo Ontario's Tournament Standards document;
- Applying for available EDI-related grants. First, however, the Committee will need to develop draft plans and have suitable programs already in place;
- Continuing to find ways to increase diversity, inclusion, equity, and accessibility for all stakeholders---including accessibility for members who reside outside of the Greater Toronto Area and those in Ontario's Northwest, North, and East regions---so all Judo Ontario members can benefit from all the organization's programs, services, and events.

VP REGIONS & EQUITY, DIVERSITY, AND INCLUSION REPORT - CONT



Regions Committee Report submitted by Allyn Takahashi

Chair and East Region: Allyn Takahashi

NW Region: Sandra Greaves

N Region: Christian Howald

SW Region: Gavin Blake

CW Region: Michael Walsh

CE Region: Alessandro Zattiero

East Region (Chair: Allyn Takahashi)

A year marked by strong collaboration, female participation initiatives, and athlete development.

- **Regional Coaches Appointed:** Brian McHale (Takahashi Dojo), Michelle Buckingham (Ottawa Judo Club)
- **Girls-Only Judo & Social Series:** Six events from Nov 2024 to June 2025.
- **Major Training Events:**
 - Regional and Provincial Training Camps (April 2025)
 - Two Judo Festival events (Sept 2024) with clinics, tournaments, and community-building
- **Grading & Refereeing:**
 - Black Belt grading and preparation clinics (Sept 2024)
 - New Referee Rules Clinic (March 2025)
- **Development Courses:**
 - NCCP Course (Jan 2025) – full capacity, high demand
 - Nage-no-Kata Clinic (Aug 2025)
- **Competitions:** RMC Open (March 2025) – strong local participation

North Region (Christian Howald)

Recovery from pandemic impacts, with a growing focus on kata and club activity.

- **Active Clubs:** North Bay, Timmins, Sudbury (new club at Sudbury MMA)
- **Participation in NW Super Camp:** Coaching support from regional black belts
- **Kata Development:**
 - Kim Boaro and Eric Boutin achieved multi-kata certifications
 - Both are active in judging, instruction, and competition across Canada
- **Grading & Clinics:**
 - Eric Boutin active on the grading board and clinic presenter

VP REGIONS & EQUITY, DIVERSITY, AND INCLUSION REPORT - CONT



Northwest Region (Sandra Greaves)

Challenging year with focus on local development, inclusion, and engagement.

- **Key Events:**
 - NWO Open Championships (Dec 2024) – well-run, but limited out-of-region turnout
 - NCCP Course (Jan 2025) – local coach development
 - NWO Super Camp (July 2025) – family-focused and well-attended with out-of-region volunteer support
- **Initiatives:**
 - Petitions for regional funding and restructuring met resistance
 - Planning for the **Kaiju Outdoor Battle Tournament** (Sept 2025) as a community celebration
 - **Regional Open Mats** starting Sept. 9, 2025 (Tues/Thurs at Thunder Bay Dojo)
- **Ongoing Concerns:** Perceived inequities in support and membership value compared to southern regions

Central West Region (Michael Walsh)

- **Three Regional Training Sessions** hosted in addition to regular Judo Ontario events.

Summary

Each region continues to make significant contributions to athlete development, technical training, and community engagement. The year highlighted:

- Expanded female-focused programming
- Regional coach and kata certification achievements
- Successful camps and competitions
- Ongoing regional challenges and a desire for equitable support
- The committee thanks all regional leaders, coaches, and volunteers for their efforts in strengthening judo across Ontario.

STRATEGIC PLAN: UPDATE



YEAR 1 - 2025	
Membership	
1	Create and implement an annual membership satisfaction survey.
2	Create a membership benefits info package to post on the website and send to members
3	Increased focus on social media channels to bring attention to judo in Ontario (Facebook, Instagram, Youtube, etc).
4	Expand resource library and share tools to support the development and promotion of member clubs
5	Continue to promote the development of kata at clubs, clinics and competitions.
6	Promote coach education through NCCP courses, judo specific workshops and professional development opportunities.
7	Continue to implement opportunities for female-focused activities (training sessions, clinics, and camps).
8	Create opportunities for Para VI Judo events and programming.
9	Explore opportunities to support access to judo for a variety of equity deserving groups.
Support & Sustainability	
10	Ensure adequate administrative staff to support organizational requirements.
11	Maintain current grant funding and explore areas to expand grant opportunities.
12	Continue volunteer recognition program and explore new ways to enhance the experience of volunteers.
13	Expand collaboration with the Regional Directors Committee to enhance programming in non-GTA regions.
14	Regular review of safe sport policies and procedures, with routine compliance checks for clubs, coaches, staff and volunteers.
15	Explore ways to improve recruitment, retention and training of referees.
16	Host regular town hall meetings for dojos to discuss best practices and engage directly with Judo Ontario.
17	Integrate KPI reporting into quarterly Board of Directors meetings.
18	Initiate governance review
High Performance	
19	Offer comprehensive training and competition program to identified athletes through the RTC – High Performance Program.
20	Maintain partnerships with Judo Canada and CSIO to support the Regional Training Centre.
21	Refine and promote the Judo Ontario Pathway to Excellence, a guide for aspiring high performance athlete development.
22	Explore options for Team Ontario programs to identify and support athletes on the Judo Ontario Pathway to Excellence.
23	Continue talent ID and recruitment through provincial & open mat training, club visits, and JO Youth Academy.
24	Offer regional training sessions with Judo Ontario Coaches
25	Expand Judo Ontario coach outreach sessions with identified clubs.
26	Expand Club A tournament schedule to at least 6 events per year with 2 outside the GTA region.
Complete and/or ongoing In-progress Delayed or not started	

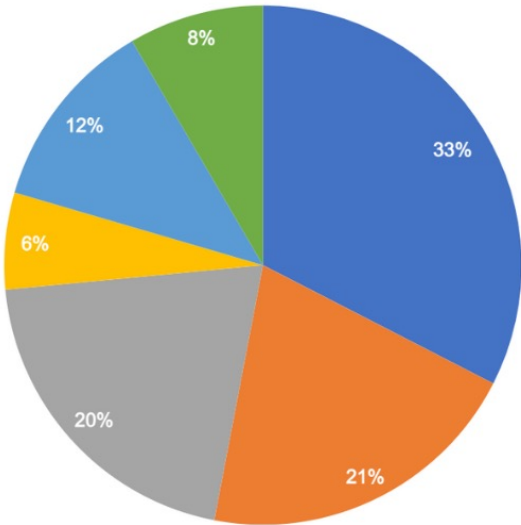
CLUB REPORTING

Total Number of Clubs by Year:
2023–2024: 77
2024–2025: 83

 **Period Analyzed:**
Aug 2024– Aug 2025

Clubs by Region

■ Central West ■ Central East ■ East ■ North ■ South West ■ North West



Clubs by Region

The chart shows the number of clubs per region.

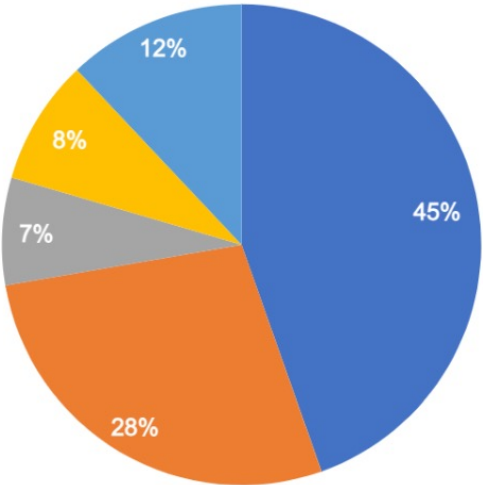
- Largest region: Central West
- Smallest region: North
- These results are consistent with 2024, as both the largest and smallest regions remain the same. However, nearly all regions have shown growth, with an increase in the number of clubs over the past year.

Clubs by Size

- The chart illustrates the number of members per club across different size ranges
- Largest Group: Under 25 members
- Smallest Group: 50–75 members
- These results are consistent with 2024.

Clubs by Size

■ Under 25 ■ 25-50 ■ 50-75 ■ 75-100 ■ 100+



Participant REPORTING

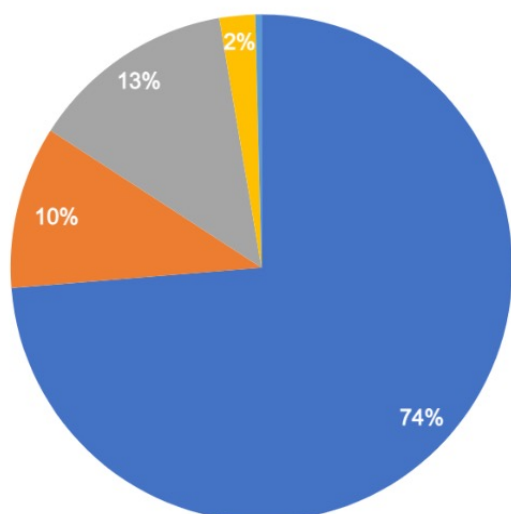


Period Analyzed:

Aug 2024– Aug 2025

Participant Type – By Member Type

■ Mudansha ■ Introduction ■ Yudansha
■ School ■ Self Defence



Participant Type – By Member Type

The breakdown of membership categories shows similar trends to 2024.

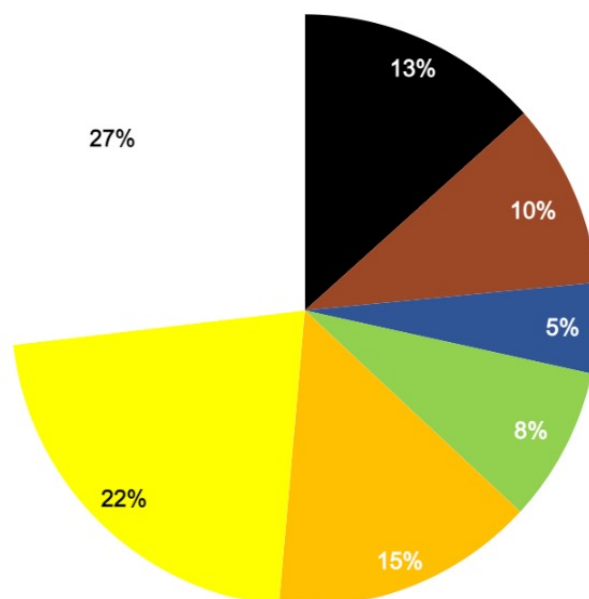
- Mudansha remains the largest group, with 2,621 members, increasing slightly from 72% to 74%.
- Introductory memberships declined from 13% to 10%.

Belt Level

- Largest group: 6kyu – White with 942 members (27%)
- Second largest group: 5kyu – Yellow with 762 members (22%)
- Black Belts: 470 members (13%)
- Similar to 2024, beginners make up the majority of the membership, with nearly half (49%) at the White or Yellow belt level. Compared to last year, White belts decreased slightly (from 1,146 to 942), while Yellow belts grew (675 to 762).

Belt Level

■ Black Belt ■ 1kyu Brown ■ 2kyu Blue ■ 3kyu - Green
■ 4kyu - Orange ■ 5kyu - Yellow ■ 6kyu - White



Participant
REPORTING



Period Analyzed:

Aug 2024- Aug 2025

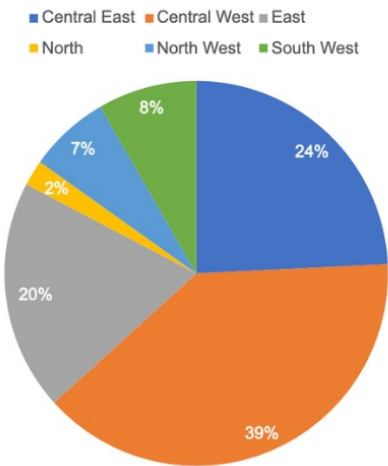
New Members vs Renewed Members:

2023-2024	2024-2025
Renewed: 2251	Renewed: 2357
New: 1111	New: 1222
Total: 3362	Total: 3579

Overall increase in membership by 7%



Members by Region



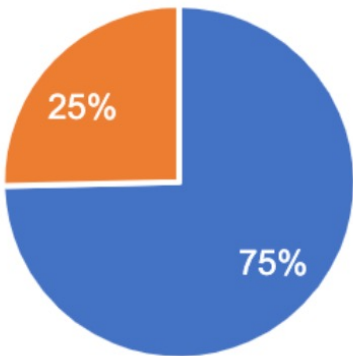
Members by Region

- Regional Membership Distribution
- Central West with 1,385 members (39%)
 - Central East with 859 members (24%)
 - East: 687 members (20%)
 - Northwest: 242 members (9%)
 - Southwest: 296 members (8%)
 - North with 77 members (2%)
- The members by region breakdown remains unchanged from 2024.

Members by Gender

The pie chart illustrates the breakdown of membership by gender.

- Female and non-binary members make up 25% of the total membership
- Male members constitute 75% of the total membership
- The gender breakdown remains unchanged from 2024.



■ M ■ F

ONTARIO JUDO BLACK BELT ASSOCIATION

FINANCIAL STATEMENTS

MARCH 31, 2025

**ONTARIO JUDO BLACK BELT ASSOCIATION
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MARCH 31, 2025

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INDEPENDENT AUDITOR'S REPORT

**To the members of
Ontario Judo Black Belt Association**

Qualified Opinion

We have audited the financial statements of **Ontario Judo Black Belt Association**, which comprise the statement of financial position as at March 31, 2025, and the statements of operations, changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2025, and its results of operations and its cash flows for the year then ended in accordance with ASNPO.

Basis for Qualified Opinion

In common with many non-profit organizations, the Organization derives revenue from fundraising programs and participant fees, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization and we were not able to determine whether any adjustments might be necessary to revenues, excess (deficiency) of revenues over expenses, and cash flows from operations for the year ended March 31, 2025, current assets as at March 31, 2025, and the net assets as at March 31, 2025.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

knowing you.

Kreston GTA LLP is a partnership
registered in Ontario, Canada.

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 MEMBER OF THE
FORUM OF FIRMS

INDEPENDENT AUDITOR'S REPORT — continued

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ♦ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ♦ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- ♦ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ♦ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- ♦ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITOR'S REPORT — continued

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A stylized, handwritten-style signature of "Kreston gTA" in blue ink.

**Markham, Ontario
September 3, 2025**

**Kreston GTA LLP
Licensed Public Accountants**

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ONTARIO JUDO BLACK BELT ASSOCIATION

STATEMENT OF FINANCIAL POSITION

AS AT MARCH 31, 2025

	2025	2024
ASSETS		
Current assets		
Cash	\$ 583,219	\$ 650,587
Accounts receivable (note 3)	19,096	26,882
Prepaid and other assets	23,798	20,279
	626,113	697,748
Other assets		
Equipment (note 4)	25,456	29,024
	\$ 651,569	\$ 726,772
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities (note 5)	\$ 69,765	\$ 61,781
Deferred revenue (note 6)	107,442	77,349
	177,207	139,130
NET ASSETS	474,362	587,642
	\$ 651,569	\$ 726,772

See accompanying notes

Approved on behalf of the Board

Director

Director

ONTARIO JUDO BLACK BELT ASSOCIATION

STATEMENT OF OPERATIONS

YEAR ENDED MARCH 31, 2025

	2025	2024
REVENUES		
Participant fees and other grants	\$ 371,766	\$ 337,305
Registration fees and Judo Canada	224,169	228,269
Ontario Ministry of culture, tourism and sports	90,000	135,000
Nevada ticket sales	44,828	50,320
Club registration	13,200	17,915
Sanction and license fees	841	1,106
	744,804	769,915
EXPENSES		
Salaries and benefits	323,541	282,071
Registration and fees	275,098	193,793
Tournaments and clinic	93,833	85,909
Insurance	54,044	44,839
Administration and communication (schedule I)	34,240	51,496
Interest and bank charges	28,966	26,652
Professional fees	17,744	21,563
Grading fees - Judo Canada	14,301	12,354
Executive planning	12,749	7,297
Amortization	3,568	16,913
	858,084	742,887
(DEFICIENCY) EXCESS OF REVENUES OVER EXPENSES	\$ (113,280)	\$ 27,028

See accompanying notes

ONTARIO JUDO BLACK BELT ASSOCIATION

STATEMENT OF CHANGES IN NET ASSETS

YEAR ENDED MARCH 31, 2025

	2025		
	BALANCE, beginning of year, as previously stated	(Deficiency) excess of revenues over expenses	BALANCE, end of year
Unrestricted	\$ 548,294	\$ (113,245)	\$ 435,048
Invested in net capital assets	29,024	(3,568)	25,456
Net assets restricted for youth and junior programs	10,325	3,533	13,858
	\$ 587,643	\$ (113,280)	\$ 474,362

See accompanying notes

ONTARIO JUDO BLACK BELT ASSOCIATION

STATEMENT OF CASH FLOWS

YEAR ENDED MARCH 31, 2025

	2025	2024
OPERATING ACTIVITIES		
(Deficiency) excess of revenues over expenses	\$ (113,280)	\$ 27,028
Item not involving cash		
Amortization	3,568	16,913
	(109,712)	43,941
Net change in non-cash working capital items		
Accounts receivable	7,786	2,802
Prepaid and other assets	(3,519)	(3,518)
Accounts payable and accrued liabilities	7,984	23,507
Deferred revenue	30,093	(6,138)
	42,344	16,653
Cash flows from operating activities	(67,368)	60,594
FINANCING ACTIVITY		
Repayment of CEBA Loan	-	(40,000)
INVESTING ACTIVITY		
Purchase of equipment	-	(22,771)
NET CHANGE IN CASH DURING THE YEAR	(67,368)	(2,177)
CASH, BEGINNING OF YEAR	650,587	652,764
CASH, END OF YEAR	\$ 583,219	\$ 650,587

See accompanying notes

ONTARIO JUDO BLACK BELT ASSOCIATION

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2025

I. PURPOSE OF THE ASSOCIATION

Ontario Judo Black Belt Association (the "Association") is an Ontario corporation without share capital and for Canadian income tax purposes, qualifies as a not-for-profit organization which is exempt from income tax under the Income Tax Act. The purpose of the Association is to promote and develop amateur Judo in Ontario.

2. Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Handbook and include the following significant accounting policies:

Revenue recognition

The Association follows the deferral method of accounting for contributions and fundraising. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Revenue received which is related to the following fiscal year is deferred accordingly.

Registration fees are recognized as revenue proportionately over the fiscal year to which it relates.

Nevada revenues are recorded when boxes of tickets, for a specific license, are issued to ticket sales agents, and if the amount can be reasonably estimated and collectability is reasonably assured.

Government grants are recognized as revenue in the year in which the related expenses are incurred. Amounts received in relation to future expenses are recorded as deferred revenue.

Participant fees are recognized as revenue when services are performed. Fees received in advance are recorded in fees collected in advance and recognized into revenue during the appropriate period.

Revenue from the sale of merchandise is recognized upon delivery.

Contributed Services

Certain services have been contributed to the Association to assist in its operations. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

ONTARIO JUDO BLACK BELT ASSOCIATION

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2025

2. Summary of significant accounting policies — continued

Equipment

Equipment is recorded at cost and is being depreciated over its estimated useful life. The annual rates are as follows:

Judo mats and equipment	10 year straight line
Office equipment	5 year straight line
Computer equipment	55% declining balance

Fund accounting

Unrestricted Net Assets

The unrestricted net assets fund reports resources available for the Association's general operating activities.

Invested in Net Capital Assets

The invested in net capital assets fund reports resources that the board has used for the purchase of equipment and property. This fund is internally restricted.

Restricted Net Assets For Youth and Junior Programs

The restricted net assets for youth and junior programs report the funds raised from the Nevada ticket sales. This fund is internally restricted.

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. Actual results could differ from these estimates. Estimates and assumptions are periodically reviewed, and the effects of revisions are reflected in the financial statements in the period they are determined to be necessary. The areas requiring a significant estimate are accounts receivable, accrued liabilities and the useful life of equipment.

ONTARIO JUDO BLACK BELT ASSOCIATION

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2025

2. Summary of significant accounting policies — continued

Financial instruments

The Association initially measures its financial assets and liabilities at fair value.

The Association subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable.

The Association has not designated any financial asset or financial liability to be measured at fair value.

3. Accounts receivable

	2025	2024
Accounts receivable - trade	\$ 7,017	\$ 21,051
Government remittances recoverable	12,079	5,831
	\$ 19,096	\$ 26,882

4. Equipment

	2025		2024	
	Cost	Accumulated amortization	Net	Net
Judo mats and equipment	\$ 244,844	\$ 221,063	\$ 23,781	\$ 25,480
Office equipment	155,193	153,787	1,406	3,544
Computer equipment	1,328	1,059	269	-
	\$ 401,365	\$ 375,909	\$ 25,456	\$ 29,024

ONTARIO JUDO BLACK BELT ASSOCIATION

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2025

5. Accounts payable and accrued liabilities

	2025	2024
Credit card payable	\$ 30,149	\$ 24,940
Accounts payable - trade	13,316	12,644
Audit accrual	12,500	11,000
Payroll accrual	9,414	7,496
Other accruals	4,386	5,701
	\$ 69,765	\$ 61,781

6. Deferred revenue

Deferred revenue consists of club membership fees, registration fees and other grants received in the current period that are related to subsequent periods. Changes in the deferred revenue balance are as follows:

	Balance March 31, 2024	Amount recognized as revenue in 2025	Amount received related to the following year	Balance March 31, 2025
Deferred individual and club registration	\$ 77,349	\$ (77,349)	\$ 107,442	\$ 107,442

7. Comparative figures

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year excess of revenues over expenses.

8. Financial instruments

The Association is exposed to various risks through its financial instruments, substantially unchanged from the prior year.

ONTARIO JUDO BLACK BELT ASSOCIATION

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2025

8. Financial instruments — continued

Liquidity risk

Liquidity risk is the risk of being unable to meet cash requirements or fund obligations as they come due. The Association manages its liquidity risk by constantly monitoring forecasted and actual cash flow and financial liability maturities.

Other risks

It is management's opinion that the Association is not exposed to significant credit, foreign currency, interest rate or market risks arising from the financial instruments.

The extent of the Association's exposure to all risks did not change during the year.

ONTARIO JUDO BLACK BELT ASSOCIATION

SCHEDULE TO FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2025

Administration and Communication		Schedule I	
	2025	2024	
Rent	\$ 13,995	\$ 16,192	
Parking	6,132	2,277	
Office and administration	5,690	22,204	
Bookkeeping	4,943	4,400	
Telephone	3,480	4,551	
Printing and photocopying	-	1,872	
	\$ 34,240	\$ 51,496	