



Judo Ontario

Our sport. Our life.

2023 ANNUAL GENERAL MEETING



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ITEM	SUBJECT	PRESENTER
1	Welcome by the President	Brian Kalsen
2	Motion to Adopt the Agenda	Brian Kalsen
3	Acceptance of the minutes from the previous AGM	Brian Kalsen
4	President's Report	Brian Kalsen
5	Finance Report	Heather West
6	Administration Report	Carline Young
7	Marketing & Promotions Report	Greg Butrey
8	Media Report	Greg Butrey
9	Operations Report	Justin Chan
10	Technical Report	Kevin Doherty
11	Competitions Report	Tony Kelly
12	Referee Report	Anne-Laurence Chevalier
13	Regions & Equity Report	Linda Maselli-Jackman
14	Business Arising from Reports	Brian Kalsen
15	Motion to Accept 2023 AGM Reports	Brian Kalsen
16	Official Election Announcements	Brian Kalsen
17	Motion to Adjourn 2023 AGM	Brian Kalsen

MISSION STATEMENT

Judo Ontario is an association where dedicated volunteers and professional staff provide leadership, athlete development, the promotion of sport for life, and positive Judo experiences for all Ontarians.

VISION

To be the leader in Canadian Judo by achieving and maintaining a 15% year over year growth rate. And by increasing our membership services, and dominating competitively on the national and international scene.

VALUES

- To ensure judo creates a positive experience for all participants in a safe environment
- To ensure judo develops Life skills which will benefit participants throughout their life
- To ensure judo gives an opportunity to all Ontarian's regardless of age, gender, colour, race, ethnic origin, sexual orientation, social economic status and people with different physical abilities
- To ensure judo develops dignity, confidence, and self-esteem through the discipline of judo
- To ensure judo promotes the teamwork necessary for individual success
- To ensure judo teaches the principle of mutual welfare and benefit
- To ensure judo teaches the application of maximum efficiency in all aspects of life

MANDATE

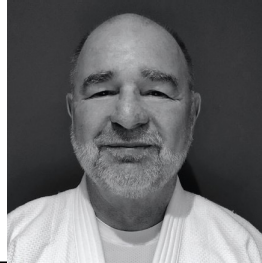
To foster, promote and regulate the sport of judo in Ontario in conjunction with all other associations and groups fostering and promoting the same in other provinces. To arrange training, matches, contest, tournaments, competitions, exhibitions, demonstrations, clinics, and courses of study of every nature and kind whatsoever relating to the sport of judo. To promote, encourage and regulate, subject to the rules of Judo Canada, the training, grading and testing of judoka, referees, judges, coaches, and other tournament officials in the province of Ontario to contribute towards prizes and awards to encourage competitions and proficiency in the sport of judo. To provide for the regulation, regimentation, and admission into membership of judo clubs and associations. To follow, promote and regulate the teaching, practices, and objectives of Kodokan Judo and to teach and encourage the physical, mental, and spiritual objectives of judo as formulated by the late Dr, Jigoro Kano, the founder of judo.

BOARD OF DIRECTORS & STAFF



BRIAN KALSEN
President

president@judoontario.ca



TONY KELLY
Vice President

vicepresident@judoontario.ca



HEATHER WEST
VP Finance

vpfinances@judoontario.ca



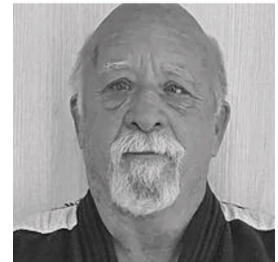
CARLINE YOUNG
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JUSTIN CHAN
VP Operations

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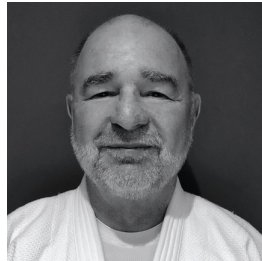
GREG BUTREY
VP Marketing

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KEVIN DOHERTY
VP Technical

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TONY KELLY (interim)
VP Competitions

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LINDA MASELLI-JACKMAN
VP Regions & Equity

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STEVE SHEFFIELD
Sport Director

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JAMES CUNNINGHAM
Managing Director

managingdirector@judoontario.ca



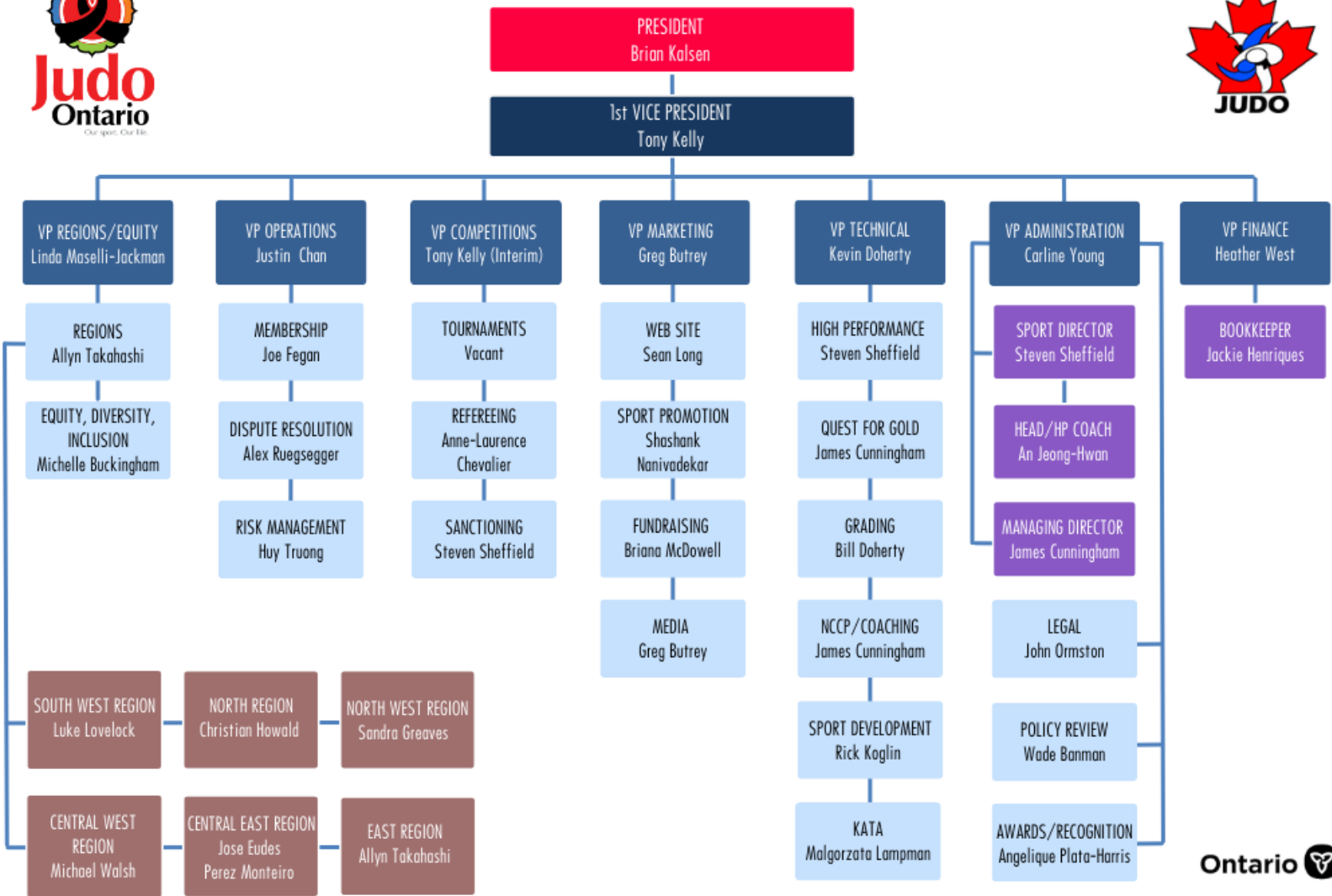
AN JEONG-HWAN
High Performance Coach

headprovincialcoach@judoontario.ca

JUDO ONTARIO ORGANIZATIONAL CHART



JUDO ONTARIO ORGANIZATIONAL CHART 2023



AGM MEETING MINUTES (2021-2022)



Judo Ontario
875 Morningside Avenue,
Suite 2040 Scarborough, Ontario
M1C 0C7

In Attendance:

Brian Kalsen – President
Heather West – VP Finance
Steve Sheffield – Sports Director
Tony Kelly – Vice President
Greg Butrey – VP Marketing
Doug Sparkes – VP Competitions
James Millar – High Performance Coach

Regrets:

Sue Sokol – VP Regions/Gender Equity

Members:

Jeff Butler
Daniel Cruces
Ana Beatriz De Lima Felix
Steve Indig
Linda Maselli-Jackman
Shashank Nanivadekar
Angelique Plata Harris
Lloyd Samec
Craig Weldon

Anne Laurence Chevalier
Shaen Armstrong
Annaliese Heissler
Jonathan Judah
Jose Eudes Monteiro Perez
Derek Robertson
Elijah Seunarine
Michael Walsh
William Doherty

Louis Chevalier
Michelle Buckingham
Tomoyoshi Hino
Malgorzata Lampman
Briana McDowell
Vitaliy Polanskyy
Luri Surcov
Edward Zupancic

Issue Number

Description

1. Roll Call
Quorum established – 9:08 am
Steve verified quorum officially established
2. Approval of Minutes and Agenda
Motion to adopt agenda: Motion - Brian, 2nd – Tony, In favour – all, Against – none
(Motion carried)
Motion to approve minutes: Motion – Brian, 2nd – Greg, In favour – all, Against – none
(Motion carried)
3. Review of AGM Report
Motion at accept all reports: Motion – Carline, 2nd – Tony, In favour – all, Against – none
(Motion carried)

President Report:

Questions: none

Issue Number

Description

3. Review of AGM Report (cont'd)

1st Vice President Report:

Questions: none

VP Finance Report: Heather gave a summary of the report.

- Membership up from last year
- Main expenses up this year due to salary increase
- Cash in great position due to grant for covid funding grant
- Loans from government to be paid back
- Looking at changing credit card provider due to fraud and then increasing credit limit

Motion to Accept Financial Statement: Motion – Heather, 2nd – William Doherty, In favour – all, Against – none (Motion Carried)

VP Administration Report:

Questions: none

VP Marketing & Promotions Report:

- Hotel deal signed for two years
- Our social medial accounts are all up
- Suggestion for Facebook marketing strategy
- The Marlies family had a fun night with fun skating for members

Marketing committee chair

- Family movie nights for members being looked into
- Possibility of doing Raffles at tournaments and Judo Ontario merchandise
- Looking at playing golf game and family barbeque for members
- Goal to raise \$5000 for the season
- Looking at awards night with golf tournament at the end of season or at Ontario Open

Sport committee chair

- Looking at ways to retain and promote members
- TCDSB is looking at bringing Judo Canada program to the school, targeting grades 4-6, looking at ways to fund the program

VP Operations Report:

- Successful tournament in Peterborough
- Risk management gave a discount on insurance
- Information Provided that all dojos are covered as long as meets our criteria

Issue Number	Description
3. Review of AGM Report (cont'd)	<p>VP Technical Report:</p> <ul style="list-style-type: none">Limited activity due to Covid <p>VP Competitions Report:</p> <ul style="list-style-type: none">Main objective is making it so smaller dojos can run Shai <p>Referee Chair</p> <ul style="list-style-type: none">Referee Exams have resumed after two years12 rule changes were given by IJF which were shared at provincial trainingEnded the season with girls only referee trainingFocusing on building younger referees with mentor trainingNeed Volunteers for the Ontario Open reaching out no judo experience needed for some positions <p>VP Regions & Equity Report:</p> <ul style="list-style-type: none">Updates coming as policy changes through IJF to Judo Canada, which will include religious as well as gender issues <p>Sport Director:</p> <ul style="list-style-type: none">Covid restrictions are done looking at going back to full capacity in SeptemberLooking at High-performance and Girls only training <p>Laurier Group Review:</p> <ul style="list-style-type: none">Completed presentation and report on Judo Ontario WebsiteTerms of reference for regions have been establishedLooking at ways to make membership more valuableLooking at ways to use social media for members
4. Election Results	<p>Announcement of the official election results:</p> <p>President: Brian Kalsen VP Finance: Heather West VP Technical: Kevin Doherty VP Operations: Justin Chan VP Regions/Equity: Linda Maselli-Jackman</p>

AGM MEETING MINUTES (2021-2022)



Issue Number	Description
5. Constitution Update	Legal Rep Report <ul style="list-style-type: none">• Changes to constitution made by lawyer changes made are not made by Judo Ontario but had no choice in changes• Changes are made to keep us in current legislation set out by ONCA Motion to approve bylaw changes: Motion – Brian, 2nd – Justin, In favour – all, Against – none (Motion carried)
6. Adjournment	Motion to close the meeting: Motion – Carline, 2nd – Jim, In favour – all, Against – none (Motion carried) Meeting adjourned at 10:44am

Submitted by Brian Kalsen



Dear Judo Ontario Members,

I am pleased to present the President's Annual General Meeting (AGM) Report for 2023. It has been a transformative year for Judo Ontario as we have overcome the challenges posed by the COVID-19 pandemic and continued our journey towards growth, development, and service to our members and athletes.

Recovery from COVID-19: After two years of on-and-off restrictions, Judo Ontario has successfully returned to a sense of normalcy. Membership numbers have rebounded, though we regret the loss of some clubs during the pandemic. However, we are encouraged by the addition of new clubs, which signals positive growth within our organization.

Implementation of Strategies: Judo Ontario has effectively executed the marketing and operational strategies recommended during the 6-month review with Wilfred Laurier University in 2022. We now utilize post-event feedback surveys to continuously enhance our programs and services for members, while also increasing the engagement of our Regional Directors. Moreover, our Gender Equity committee has evolved into the Equity, Diversity, and Inclusion (EDI) committee, broadening its mandate to better serve a diverse range of equity-deserving groups.

Strategic Plan: We are working closely with the Wilfred Laurier MBA program to develop Judo Ontario's 2024-2028 Strategic Plan. This significant undertaking will pave the way for the long-term success and development of our sport.

Managing Director Position: The appointment of James Cunningham as the Managing Director has been instrumental in strengthening our organization. His extensive experience in sport development and project management has greatly improved communication with our members and partners while supporting the Sport/Technical Director and the Board of Directors.

Judo at Schools Initiation Program: We launched an after-school program aimed at introducing Judo into schools, led by Linda Maselli-Jackman. Our goal is to expand to four schools initially, with the ultimate objective of increasing participation in local judo clubs.

High Performance Program: Judo Ontario achieved its best-ever standings in the overall rankings at the National Championship. Our athletes continue to excel on the world stage, underscoring the effectiveness of our High-Performance pathway. Following James Millar's departure, An Jeong Hwan has assumed the role of Head Provincial Coach.

Awards and Recognition: We are excited to combine this year's Awards and Recognition Program with the Judo Festival and AGM weekend. June Takahashi and Duncan Vignale will be inducted into the Judo Ontario Hall of Fame as Builders, and Kelita Zupancic will be recognized as an Athlete.

Youth Programs: We remain committed to promoting gender equity and youth development through initiatives such as Girls Only Training sessions and annual camps for both girls and boys. Our Youth Academy continues to serve as a steppingstone for our High-Performance program and offers opportunities for those transitioning into competitive judo.

Kata Programming: The Kata committee, established just two years ago, deserves special acknowledgment for their outstanding efforts. They have organized numerous kata seminars across multiple regions, sparking new interest in this growing aspect of our sport.

High-Performance Funding: I am pleased to report that we have successfully secured funding from the Ontario High Performance Sport Institute (OHPSI) for our High-Performance Program, ensuring support for our elite athletes over the next two years.

Finances: With successful grant applications, a rebound in membership, and increased events, Judo Ontario finds itself in a robust financial position, setting us on a stable path for the future.

In conclusion, Judo Ontario is on a positive trajectory, focused on growth, development, and the continued support of our members and athletes. I extend my heartfelt thanks to all the board members, committees, staff, dojos, and members for their unwavering dedication and commitment. Together, you make all of our achievements possible.

Yours in judo,



Brian Kalsen
President of Judo Ontario

Submitted by Tony Kelly

I'd like to thank all the other Board Members and Committee Chairs for their hard work and dedication through the year.

The past year has been one of ups and downs as we started to reduce the restrictions from COVID. Getting back to Pre- COVID membership will be challenging, however we are seeing good uptake and have been looking for opportunities to continue to increase the membership.

I would like to take this opportunity to thank Jim Peterkin and Sue Sokol for their dedication to Judo Ontario and everyone's hard work and contributions to the organization.

I look forward to continuing to support the President and other board members, assist the organization in building membership, and seeing everyone on the mats.

Arigato,

Tony Kelly

Submitted by Heather West

Judo Ontario's financial results and cash position continues to be strong as we continue to build out membership back. The fiscal year resulted in an excess of expense over revenue of \$62K.

Revenue overall was up compared with last year coming in at \$627K compared with \$527K for the prior year. The most significant contributing factors were the return of the Ontario Open bringing \$64K in revenue, an increase in tournament activity for the HPC and Nationals accounting for \$53K and an increase in our membership as club are building back \$36K. These are offset by a reduction due to the prior year COVID funding not repeating and Q4G funding this year which nets to a decrease of \$(78) K. Nevada revenue was consistent with prior year; however, expenses were up slightly \$10K. Our base funding remained consistent year over year at \$125K.

Expenses overall were up significantly compared to prior year \$690K versus \$415K in the prior year, this is more inline with pre-Covid years. Employee staffing increased \$(25)K with the addition of James Cunningham on contract as Managing Director which was offset by the departure of James Millar combined with prior year James Millar was on leave for a period. Insurance increased \$(24)K which is a result of the increase in membership and a prior year true up. HPC travel increased significantly \$(111) K which reflects the return of tournaments and incremental travel for the team. In line with the increase travel for the HPC we saw the return of the Ontario Open which resulted in an additional \$(50)K of expenses compared to the prior year of zero. Judo Canada fees were down significantly \$37K which is a result of a change in approach for the movement of money between Judo Canada and the provinces. Funds are going directly to Judo Canada so this will naturally be significantly lower and minimal in the future. This past year we also had some additional tournaments with the Canada Winter Games and the Ontario Winter Games which resulted in an increase of cost of \$(24) K. Lastly the other significant difference was an increase in the Quest for Gold costs, again due to a change in approach the funds come to Judo Ontario and Judo Ontario disseminates to the qualifying athletes \$(31) K.

The net effect of the above is that revenue was up \$100K (better) and expenses were up \$277K (worse) compared to last year. The net effect of these two factors results in a decrease in our Excess Revenue over Expenses compared to prior year and for the fiscal year.

The cash position at the end of the fiscal year continues to be strong at \$648K, the decrease was anticipated as the second tranche of the COVID funding received in the prior year and disbursed in the current fiscal. Our cash position is still significantly higher than the pre-COVID years range of \$200-300K.

Our budget for fiscal 2023-24 is indicating a small loss; however, this will be dependent upon our ability to rebuild our membership and expand our regular activities.

We continue to support our Athlete Ambassador Program which is designed to provide financial support to Judo Ontario's Nationally carded athletes, thereby encouraging them to continue to compete as Judo Ontario athletes. The success of our programs and these athletes is important in supporting the grant funding that Judo Ontario secures. The program is reviewed annually by the board to ensure this is financially feasible.

Regards

Heather

Submitted by Carline Young

It has been a great season for 2023-2024 for changes in the office and administration for Judo Ontario. The year without access to office gave us the time to see the needed changes and be able to execute them.

The first major change to the office was the hiring of James Cunningham, our Managing Director. He comes with a great wealth of knowledge and experience in the Canadian sport system. He has led the process of submitting our core funding applications for our OASF and OHPSI, which are critical to ensuring the sustainability of the organization. Our Sports Director, Steve Sheffield, has continued to be a crucial part in our sport organization working alongside James.

With covid limiting our opportunity for gathering, we were unable to have an award ceremony for two years. This year we will be having awards for the past two seasons and have decided to combine with the Judo Festival and AGM weekend. This is a great collaboration as we are hosting these events together, limiting travel for those outside the GTA and bringing a larger group together to get the season started.

We were also fortunate to get a summer student this year, Rhiannon Lau. She has been a great support to our staff and board of directors, where she has been focused on streamlining many of our operational processes behind the scenes.

The office will continue to support our members in any way possible. We are always open for any suggestion that would help our members. We look forward to another great season.

Submitted by Greg Butrey

The Marketing Team has had a very busy year with a number of important events that will be highlighted in more detail in their reports.

First, I need to congratulate and thank my committee chairs and their teams for a job well done. Also, I would like to thank Steve Sheffield and James Cunningham for their efforts behind the scenes at the office. It takes a team to make it work and I thank you all.

Here are some of the highlights which will then be followed by the Committee Chairs reports. The fundraising team worked hard all year and we all enjoyed the first annual Judo Ontario Day at the Toronto Marlies as well as a 50/50 at the Ontario Open.

The website has undergone updates during the year which we hope will make it easier for people to view and find information and a Flickr account has been added to show pictures from many events.

Linda Maselli-Jackman and I worked on securing a pilot project getting Judo back into schools in the Toronto District Catholic School Board. After a year, and with Judo Ontario's support, we were successful in placing the program in 2 schools with 35 children from grades 4-6 involved. Thank you to Linda and Garry Vosburg for teaching the young students at both schools. We hope to be able to continue the pilot program next fall and expand the schools and education districts moving forwards.

Shashank Nanivadekar was very busy all year with many sport promotion activities, including the design of major tournament fliers and reel-to-reel promos which were put out to our groups. Thank you for your efforts.

In the fall, I received an inquiry from Vasiliy Ryabykh and since then he has been photographing many of our events throughout the year and was just nominated for a major award (World Sports Photography Awards) using photos from the Ontario Open. Congratulations and thank you, Vasiliy, for a job well done.

All in all, it has been a very successful year, and the groundwork has been laid to move forward in a positive manner benefiting Judo Ontario and our athletes.

Media Report submitted by Greg Butrey

With the events of the last three years behind us, I concentrated on renewing contacts with local media in the regions.

There were articles, be it in print or online, across the province during the year showcasing our athletes and clubs in various competitions.

A special shout out to Mike Ruta and his team at the DurhamRegion.com. Over the years, their group of papers have continuously covered Judo, and I am grateful for their support.

Also, this year at the Ontario Open, the Toronto Star attended and took photos which appeared in their main paper.

In closing, by continuing to work with the regional reps and their clubs, we will take advantage of greater opportunities to highlight our sport and our athletes in the future.

Sport Promotion Committee Report by Shashank Nanivadekar

(Shashank Nanivadekar (Chari), Tony Walby, and Neil Tobey)

Acknowledgments

Special thanks are to the Judo Ontario staff, President, VP Marketing, members of this committee, and the chairs of the other Marketing stream committees for their input and suggestions regarding this committee's mission, vision, goals, and implementation strategies.

Mission

- To promote growth in judo athletes, through discipline towards virtue, in all sport-environment engagements and other community encounters within the sport of Judo. Those may involve fellow athletes, families, the sport organizational leadership, sponsors, school boards, and other community agencies.

- To support the development of effective marketing strategies for Judo Ontario, in conjunction with the other Marketing Team committee chairs (Website, Fundraising, and Media), within the overall Judo Ontario marketing strategy.
- To promote awareness of Ontario athletes and their participation in national and international events.
- To enhance the social media presence and experience for viewers when covering local events, highlights, seminars, and competitions.
- To boost the use of social media in promoting attendance and awareness.

2022-2023 Highlights & Lessons Learned

- Freelance photographers, especially Vasilii Ryabykh, have been instrumental in capturing Judo Ontario events, boosting member engagement.
- Instagram Reels have significantly heightened social media interaction. Highest-performing posts were 10-30 second reels, with individual shots not exceeding 4 seconds. Average viewership hovers between 1600-2000 viewers, with peak viewership surpassing 5000 viewers.
- A note on social media content performance: the first reel posted after a gap in posting reels underperformed the average viewership, however subsequent reels start to touch the average predictably. A consistent posting schedule of reels with content that is exciting and relevant should be prioritized to continue to grow our Social Media following.
- Linktree has effectively driven traffic to key Judo Ontario web pages with a remarkable 80.08% Click-Through Rate. This is an illustration of how posting relevant content on our Linktree can be utilized to capture audiences through social media. In the future, in addition to email, social media can potentially be a significant channel for raising awareness and attendance.
- Greg Butrey's networking has secured media coverage, enhancing our PR, with key stories and coverage during the Ontario Open, and Charles Formosa's HoF Induction news. Continued relationships with local and national media and podcasts will further promote key stories and events and shall be a priority for the committee in upcoming years.
- Chat with a Champion has seen strong participation from kids. Increasing the frequency of these digital or in-person events is worth exploring.
- There might be a need for more events promoting Judo for Visually-Impaired Judoka as we didn't have events this year that focused on this. Collaborating with our committee, VP regions & Equity, and the membership committee could generate some ideas for us to foster inclusivity.

Future Sport Promotion Committee Plans

To bolster Judo awareness to the membership, the Sports Promotions committee aims to revisit the marketing suggests discovered through previous studies conducted by Judo Ontario. This involves collaborating with Regional Directors, the VP of Regions and Equities, and the VP of Marketing with the support of Judo Ontario leadership to identify key challenges faced by each of our regions and discussing how the sports promotions committee can be of use to individual regions in developing and growing their member base.

Greater focus should be given to developing relationships with local press and maintaining an engaging social media presence. The committee should explore other channels like YouTube, Threads, X(formerly known as Twitter), and the Judo Ontario blog to distribute content and news. By diversifying our platform/channel usage and creating content that performs well on each platform, we aim to become the go-to channel for Judo-related news for people living in and visiting Ontario. To achieve this, expanding the committee to include a social media content creator and a written-word blogger would be beneficial.

Fundraising Committee Report by *Briana McDowell*

This year we started the year off with a 50/50 draw at the Ontario Open collecting \$300 each day. Our second event was the first annual judo Ontario family fun day with the Toronto Marlies. We had almost 60 people in attendance. Our kids had a blast getting to line the corridor for the Marlies to enter the ice, fist bumps all the way. We were on the jumbotron and some of our group even won tickets to future games.

This event is something we hope to build on next year.

We are working with each region to have local family fun events coming up in the 2023/2024 season. Whether it is hockey, football, soccer or baseball, support a local team.

Submitted by Justin Chan

I am proud to announce that tournaments are back! We had four annual provincial level tournaments put back onto the Judo Ontario schedule in addition to the return of the Hatashita Ontario Open. It was great to see that our competitive spirit is coming alive again as we rise out of the lockdowns.

Membership, as a result of the return of shiai, is up and this past season has been a great year with traction and momentum that should be carried forward into the new season. I encourage clubs to run events and tournaments so that we can all help out in producing more offerings for our membership and thereby make each of our memberships more valuable.

To the dojos who have not run tournaments before, annual or in-house, please feel free to contact me directly (vpoperations@judoontario.ca) to set up a time to discuss how I can help. I will now be running my two annual tournaments and my Judo Leagues every season from here on out.

Insurance was successfully renewed, albeit at a rate that is returning toward the pre-covid rate. This is due to the fact that we are running tournaments again. The discount that we were receiving before was tied directly to the fact that Judo Ontario was not holding any events or tournaments.

Dojos and active members, I would like to ask for your help to further encourage other members of your club to take full advantage of the Judo Ontario offerings by signing up for their annual membership and by partaking in all of the events offered.

Look on the Judo Ontario calendar for monthly shiai and Judo League dates for young judoka looking to get a taste of the tournament setting. Looking forward to a further increase in membership this season as I expect there to be more provincial tournaments and more monthly shiais and Judo League events for judoka to really get into the sport!

Membership Committee

(Joe Fagan (Chair), Mubeen Ghouri, and Matthew Hutchison)

The Membership Committee met on different occasions throughout the season to discuss ways to encourage members to re-engage in Judo Ontario activities and events. The discussions were aimed at trying to secure the provincial registrations of non-high-performance judoka.

Dispute Resolution Committee

(Alex Ruegsegger (Chair), Kevin Gilmour, and Jeffrey Ginou)

There were two incidents that the Dispute Resolution Committee was made aware of but never convened to discuss because the matters were disposed of before they became an issue for the Committee to deal with.

Risk Assessment Committee

(Huy Truong (Chair), Bartholomew Alexander, and Daniel Pan)

The Risk Assessment Committee reviewed and discussed the renewal of the Judo Ontario insurance policy and did not convene for any other official reports to the VP Operations.

Submitted by Dr. Kevin Doherty 7th Dan

The Technical Report for Judo Ontario covers the activities and accomplishments of various committees under the umbrella of the Technical Stream. The past year has been marked by dedication and hard work from our committee chairs and members, and I want to express my gratitude for their commitment to the growth and success of Judo Ontario.

Please see individual committee reports below:

Grading Committee Report by William Doherty 8th Dan

Provincial Grading Committee 2022/23:

- Chair, William Doherty 8th Dan
- Vice Chair, Karl Doherty 6th Dan
- Secretary, Danial Reis 3rd Dan
- Steven Sheffield 7th Dan
- Tom Hino 6th Dan
- Brian Mitani 6th Dan
- Tina Takahashi 6th Dan
- Allyn Takahashi 5th Dan
- Dave Burt 5th Dan
- Eric Boutin 4th Dan

Provincial Grading Committee Mandate:

- Conduct grading examinations in Ontario and promote candidates, in accordance with the Judo Canada grading syllabus
- Organize Kata, Nage-waza and Katame-waza clinics for the membership
- Ensure the truthfulness and accuracy of the information entered in the candidate's on-line application sent to Judo Canada.

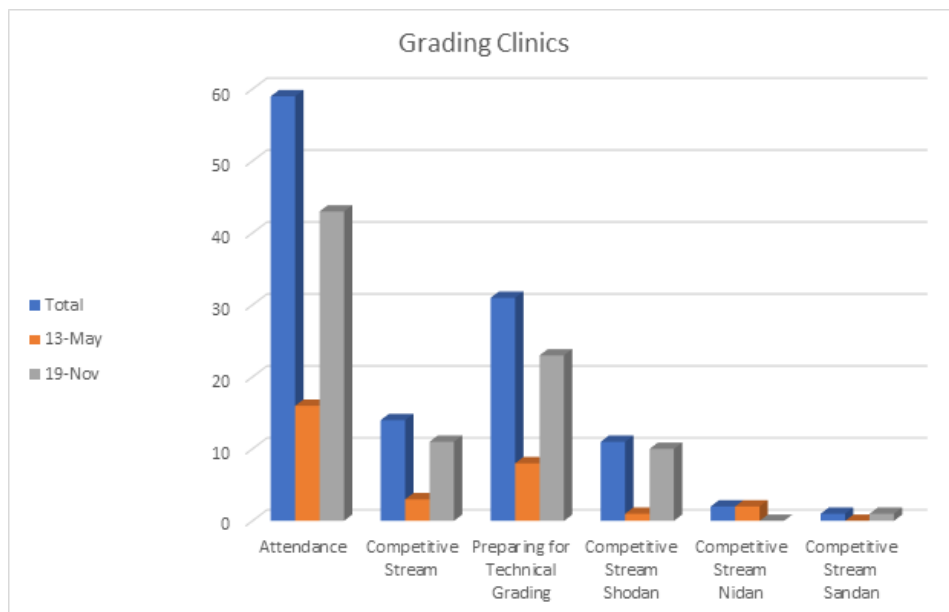
The goal of the Provincial Grading Committee is to provide Judo Ontario members the skills and guidance that is needed to perform and be successful in their examinations. Through grading clinics, judoka are given the opportunity to learn and practice techniques, ask question and receive feedback and guidance from committee members.

Grading Committee Physical Year outline 2022/23:

1. Ontario Kata Competition, October 2nd, 2022 (11 exemption candidates)
2. Judo Ontario Grading Clinic and Grading Ottawa, July 2022
3. Judo Ontario Grading Clinic and Competitive Stream Grading, November 19th, 2022 (32 participants and 11 competitive stream)
4. Judo Ontario Technical Grading December 10th, 2022 (18 candidates)
5. Tora 41st Annual Shiai Kata Competition April 30th, 2023 (8 Candidates)
6. Judo Ontario Grading Preparation Clinic May 13th, 2023 (13 participants and 3 competitive stream candidates)
7. Judo Ontario Technical Grading on June 10th, 2023 (15 candidates)

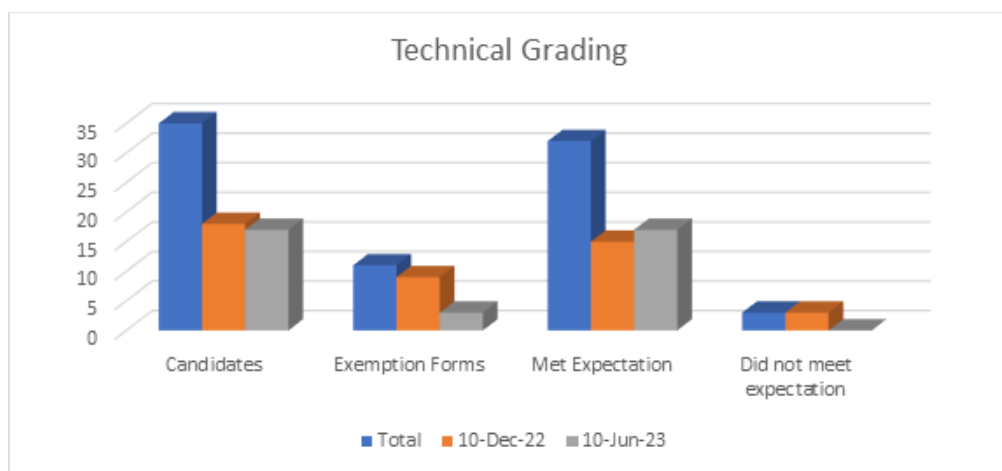
Grading Clinics / Competitive Grading:

Throughout the physical year of September 2022 – September 2023, the Judo Ontario Grading Committee has successfully hosted two grading clinics at the Ajax Budokan Judo Club with approximately 80 participants. These two clinics took place on November 19th/22 and May 13/23. In both clinics combined there was a total of 14 competitive stream candidates. We also held a clinic and grading in Ottawa (numbers not available).



Technical Grading:

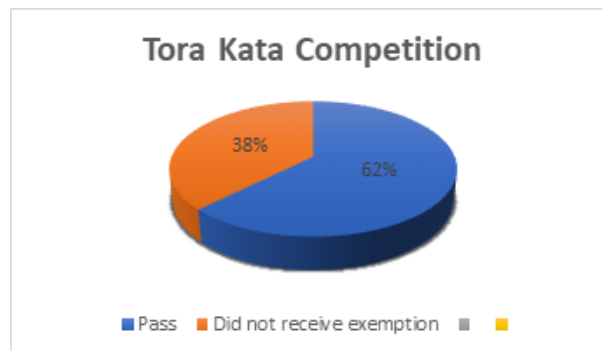
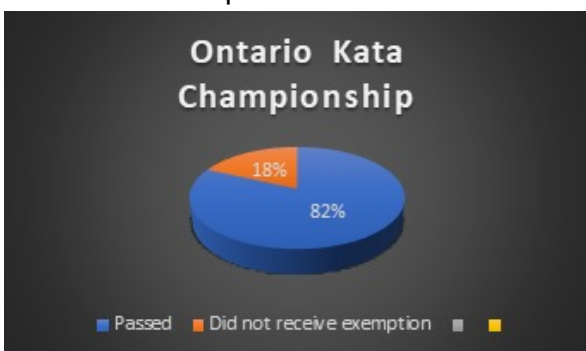
The grading committee had two dates for the technical grading for candidates that wanted to present their kata and knowledge in front of the Ontario grading committee. There were two dates which were on December 10th, 2022 and June 10th, 2023 averaging about 20 applicants in each date ranging between shodan – godan. In both grading’s there were candidates who presented exemption forms. As a grading committee we also ran a technical clinic and grading in Ottawa in July 2022.



Kata Competition Exemptions

Till this date the Ontario grading committee has given two opportunities for athletes to present their kata in front of the grading committee for exemption forms. Through this form of evaluation, we give the candidates an opportunity to reduce the amount of expectation at the grading by removing the kata component. Once awarded the kata exemption form the candidate has one year from date receiving the form to use it. Below we can see the success rate from the candidates.

I would like to thank Judo Ontario, the clubs who hosted the clinics, gradings and kata competitions throughout the year. I would also like to thank the members of the grading committee for their hard work and dedication this past year. We look forward to making this coming year even more accessible to the Judo Ontario membership.



Kata Committee Report by Malgorzata Lampman

Kata Committee Members:

- Chair: Malgorzata Lampman
- Members: Bailey Hu (East), Grant Kuramoto (Central West), Edward Zupancic (Central East)
- Secretary: Lindsay Kuramoto

Acknowledgments: Special thanks are in order to many individuals who supported the activities of the committee during the last year:

- Judo Ontario staff, President, 1st VP, VP Finance and VP Technical for their continuous help and support
- VP Regions/Equity – Ms. Linda Maselli-Jackman and regional directors, Mr. José Eudes Perez Monteiro, Mr. Allyn Takahashi, and Mr. Christian Howald for their feedback regarding the needs of various regions
- Dojoshus who opened their doors for our events: Ajax Budokan, Huntsville Judo Club, Tora, Shin Bu Kan, Kawasaki Rendokan, and Centre for Martial Arts
- Mr. William Doherty, Mr. Karl Doherty, and all members of the JO Grading Committee for their support in judging and evaluating for the purpose of obtaining grading exemptions during our tournaments
- Mr. Gerald Poirier and Ms. Shu-Tai Cheng (Haut-Richelieu Judo Club in Quebec) for the support in running the administrative aspect of our tournaments
- Mr. Mohamad R. Hassani and members of the JC Kata Committee for their cooperation over the last year
- All kata judges from Ontario, Quebec, and Saskatchewan who supported our tournaments
- All volunteers, including Ms. Ana Beatriz Félix and her team of volunteers from Higashi Judo Club, as well as Ms. Kim Boaro for your continuous support
- All judoka who attended our events and those who replied to our event surveys giving great feedback and suggestions for our future events
- And most of all, thank you to all the committee members for their outstanding work

Without all of you, it would have been impossible to achieve so much in such a short time.

Mission Statement: To develop and nurture an environment where all Judo Ontario members are introduced to grassroot and high performance IJF/Kodokan Kata.

Goals: Our goals for judo year 2022-2023 included:

- Conducting at least five clinics covering five IJF Kata: Nage-no-Kata, Ju-no-Kata, Katame-no-Kata, Kime-no-Kata and Kodokan Goshin-Jutsu across Ontario
- Organizing at least two provincially sanctioned kata tournaments
- Increasing the number of certified judges in the province
- Encouraging women and U16 to U23 participation
- Developing a provincial kata judge certification program that would prepare Ontario judges for successful national certification and to allow existing judges to stay up to date with the latest criteria and requirements
- Encouraging, in cooperation with Grading Committee, participation in kata tournaments by providing the opportunity to obtain kata grading exemptions
- Finalizing Terms of Reference for the committee and submit to JO Board of Directors for approval and updating draft versions of various JO documents that apply to kata

Activities/Implementation:

During 2022-2023 Kata Committee conducted five kata clinics with the sixth clinic planned for August 26, 2023 in Ottawa. There were two clinics in Central-West region: Ju-no-Kata clinic in Hamilton and Kime-no-Kata clinic in Mississauga. There were three clinics in Central-East region, Kodokan Goshin-Jutsu and Nage-no-Kata clinics in Ajax and Nage-no-Kata clinic in Huntsville. Clinic in Huntsville was organized as per request of the North region.

JOKC organized one National Certification event conducted by the chairman of JC Kata Committee and JO member, Mr. Mohamad R. Hassani. As a result of that event and other certification events attended by JO members, our pool of nationally certified kata judges increased by 4 new Ju-no-Kata judges (Ms. Kim Boaro, Mr. Shane LeGros, Mr. Masoud Naeimi and Mr. Eric Boutin), 2 new Nage-no-Kata judges (Mr. José Eudes Perez Monteiro and Ms. Ana Beatriz Félix) and 1 new Kodokan Goshin-Jutsu judge (Mr. Eric Boutin).

In October 2022, JO Kata Committee organized a very successful Ontario Kata Championships with 32 kata teams registered in 7 divisions. Multiple kata grading exemptions were received during that event. In November 2022, Kata Committee was responsible for running the kata part of the Ontario Open. There were 15 teams competing in 6 divisions. In December 2022, upon the invitation from Hayabusakan dojo, Kata Committee ran a kata competition during Hayabusakan Open. In April 2023, Kata Committee, under the umbrella of Tora Annual Shiai, ran a kata tournament entered by 24 teams in 6 divisions. There were 5 kata exemptions granted during that event.

To increase the participation from younger judoka, all tournaments organized by the JO Kata Committee included U16 divisions.

To help the committee understand the needs of our judo community and to improve our future events, we are sending surveys to all participants after each event. Results of the surveys are discussed and shared with the Board of Directors.

In increase our online presence, in May 2023 Judo Ontario created a Judo Ontario – Kata Facebook group. It is an open group for everyone interested in all things kata.

The Kata Committee is still working on the outline of the provincial kata judge certification program to be presented to the JO Board of Directors.

Future Kata Committee Plans:

- Continue with our goal of conducting at least five kata clinics per year, when possible having the clinics spread across the entire province.
- Have two provincial kata tournaments per year offering opportunities to obtain kata grading exemptions
- Support other Ontario sanctioned kata events when requested
- Increase the number of certified judges in the province
- Develop and implement provincial kata judging certification program
- Encourage women and U16 to U23 participation in our events
- Create opportunities for beginner kata athletes to participate in kata events by creating beginner kata divisions
- Build online presence utilizing JO Webpage and various social media platforms.

The Kata Committee welcomes feedback and ideas for future events to further the development of kata in Ontario. Your input can be sent to the committee chair, Malgorzata Lampman, at katacommittee@judoontario.ca.

NCCP Committee Report by James Cunningham, Managing Director

The NCCP Committee continues work on the core objective of providing training and certification opportunities to all coaches in Ontario. Judo Ontario hosted four NCCP courses at different locations throughout the year, including Mississauga in September, Stouffville in October, Ottawa in December, and Huntsville in May. We have also continued to offer NCCP evaluation for coaches, both in person and remotely, ensuring coaches are fully certified at the Dojo Instructor level and able to lead their dojos. Special thanks to James Millar for leading the courses and evaluation of coaches in Ontario.

We were also able to complete a full review of the NCCP database, with the help of our summer intern, Rhiannon Lau. This will provide greater clarity on the number of active coaches and their NCCP statuses, allowing us to have more insight on the needs of the coaches in Ontario.

Plans for the upcoming year include a regular schedule of DA/DI courses, as well as an increase in courses and seminars for coaching Para VI Judoka, hosted in partnership with Judo Canada and Andrzej Sadej.

Quest for Gold Committee Report by James Cunningham, Managing Director

The Quest for Gold Committee oversees the process of selecting athletes to receive funding from the Ministry of Tourism, Culture and Sport Quest for Gold program. Thanks to the members of the committee, Amanda McApline and An Jeong-Hwan, for their continued work on the program.

The MTCS has modernized the program over the past two years, based on feedback from the Ontario sport sector, allowing more flexibility in how each PSO utilizes the funding. Judo Ontario has chosen to continue providing a portion of the QfG funding directly to athletes, as well as target the remaining funding to help operate high performance programming for a larger number of athletes. This approach allows each group of athletes to receive development stage appropriate support.

For the 2022-2023 season, 12 athletes received a combined total of \$30,000 in funding support to help offset the cost of training camps and competition trips. The remaining funding was utilized to support the Judo Ontario HP and Youth Academy programs, ensuring that there was appropriate coaching support for competition and training camps.

We will be reviewing the Quest for Gold selection criteria, in line with the overall review of HP programs and the connection with new Judo Canada programs and our re-acceptance in the OHPSI program at CSIO.

High Performance Committee Report by *Steve Sheffield, Sport Director*
(Steve Sheffield (Chair), James Cunningham, Jeong-Hwan An, Jessica Klimkait)

Judo Ontario has had a very busy and successful year. We have had a change to the coaching staff with the departure of James Millar. James has taken on a new role with CSIO and we wish him the best in his new role and thank him for the great work he has done for Judo Ontario these past 5 years. James will continue to help out with our NCCP delivery and evaluations. An Jeong-Hwan has now taken on the role as Judo Ontario's High Performance coach and Provincial head coach and will be leading Judo Ontario's High Performance and Youth Academy programs.

We have continued the twice a month provincial trainings with a Provincial training at the end of the month in Brampton at the Tora Judo Club and the Open Mat Training at the Ajax Budokan Judo Club. We like to thank Tora and Ajax Budokan for the use of their dojos. Judo Ontario Female coach Carline Young ran a twice monthly Girls Only training at TPASC and was a lead on the Girls Only summer camp held at the Shin Bu kan Judo club in Mississauga. Carline also runs the Judo Ontario Veterans Training and assisted the Ontario Team at the National Championships and Canada Winter Games.

With now a full year past the COVID lockdowns, we will look to another busy training and competition season ahead of us. I would like to thank our HP committee members and coaching staff for all the work they have put in and continue to put in to make Judo Ontario the top judo province in Canada.

See below a summary of Judo Ontario's past years National Championships and International results.

National Championships – 2023

Total (18G, 16S, 26B)

Kata (2B, 2S)

Ne Waza (1G, 3S)

Senior (1G, 2S, 1B)

U16 (4G, 3S, 6B)

U18 (3G, 2S, 9B)

U21 (5G, 1S, 4B)

VET (4G, 3S, 4B)

168 athletes competed for Ontario

Elite Nationals – 2022

Total (6G, 5S, 10B)

U18 (4G, 3S, 5B)

Senior (2G, 2S, 5B)

36 athletes competed for Ontario

Canada Games:

2 Gold, 2 Silver, 4 Bronze

International Results:

September 8: Santo Domingo Junior Panamerican Cup - Daniel McCristal 3rd

October 6: Tashkent World Championships Senior - Jessica Klimkait 3rd

October 6: Tashkent World Championships Senior - Shady El Nahas 7th

October 21: Abu Dhabi Grand Slam - Shady El Nahas 3rd

October 29: Koper Cadet European Cup - Lasha Tsatsalashvili 1st

February 3: Paris Grand Slam - Shady El Nahas 5th

February 4: Paris Grand Slam - Jessica Klimkait 2nd

February 16: Tel Aviv Grand Slam - Jessica Klimkait 1st

March 18: Sarajevo Junior European Cup - Jumber Meladze 1st

March 18: Sarajevo Junior European Cup - Lasha Tsatsalashvili 7th

March 24: Tbilisi Grand Slam - Jessica Klimkait 3rd

March 24: Tbilisi Grand Slam - Shady El Nahas 3rd

March 31: Antalya Grand Slam - Shady El Nahas 7th

May 6: Paris Junior European Cup - Lasha Tsatsalashvili 2nd

May 7: World Judo Championships - Doha - Jessica Klimkait 3rd

May 7: World Judo Championships - Doha - Shady El Nahas 5th

June 23: Ulaanbaatar Grand Slam - Jessica Klimkait 2nd
July 1: Slovenj Gradec Junior European Cup - Lasha Tsatsalashvili 2nd
July 1: Slovenj Gradec Junior European Cup - Jumber Meladze 3rd
July 8: Paks Junior European Cup - Jumber Meladze 1st
July 8: Paks Junior European Cup - Lasha Tsatsalashvili 3rd
July 22: Lima Panamerican Open - Keagan Young 3rd
August 4: Hungary Masters 2023 - Jessica Klimkait 1st
August 12: Skopje Junior European Cup - Lasha Tsatsalashvili 2nd
August 26: Gaia Senior European Cup - Mohab El Nahas 1st
September 8: Panamerican - Oceania Cadet Championships - Yehor Paladii 1st
September 8: Panamerican - Oceania Cadet Championships - Elisey Sokolov 3rd
September 8: Panamerican - Oceania Cadet Championships - Alyssa Tkachenko 5th
September 9: Panamerican - Oceania Junior Championships - Jumber Meladze 1st
September 9: Panamerican - Oceania Junior Championships - Lasha Tsatsalashvili 2nd
September 9: Panamerican - Oceania Junior Championships - Yehor Paladii 7th

World Championships:

Senior

Jessica Klimkait
Shady El Nahas

Junior

Jumber Meladze
Lasha Tsatsalashvili

Cadet

Luka Tsatsalashvili
Alyssa Tkachenko
Elisey Sokolov

Technical Report Conclusion

In conclusion, all of these committees have played a crucial role in advancing the technical aspects of Judo Ontario. Their hard work, dedication, and commitment to the sport are commendable. We owe our success to the tireless efforts of our committee chairs.

As we look ahead to the 23/24 season, we anticipate even greater achievements and a deeper commitment to the development of Judo in our province.

I want to thank each and every committee member for their exceptional contributions and their unwavering support for Judo Ontario. Together, we will reach new heights in the upcoming season.

Thank you.

Submitted by Tony Kelly

With the departure of Doug Sparkes, I took over the role of VP Competitions on an interim basis until the upcoming election.

I have worked closely with the Referee Committee as well as the Kata Committee providing support and guidance related to tournament events.

This year has been one of growth with our tournaments after a long period of pausing due to COVID. We saw the return of some of our regulars with Ajax and Tora coming back, as well as the addition of the Judo League tournaments.

The tournaments had mixed results with a slow start for the Ajax Budokan, however the season ended with a strong showing at the Tora Annual Tournament.

Most notably the Hatashita Ontario Open returned last November with great success. We hope that next year will continue to grow our tournament presence within the province, as well as a successful 2023 Hatashita Ontario Open that attracts athletes from Canada, USA, and Brazil.

I am looking forward to working with the new VP Competitions on transitioning the Competitions portfolio.

Arigato,
Tony Kelly

Referee Report *by Anne-Laurence Chevalier*

2022–2023 was a pivotal year for the return of competitions and refereeing activities. After a long period of interruptions and cancellations due to COVID, national circuit competitions were finally all reinstated, while provincial activities were slower to resume, starting in December.

In November, the Judo Ontario Referee Committee (Carline, Sue, and myself), were glad to welcome Patrick Lam. With his 27 years of experience in refereeing, last 10 years as National A, and his knowledge of judo as a Godan, Patrick is a great addition to

the team. Immediately active and enthusiastic, he has been instrumental in contributing to the referee clinics' setup and delivery.

The team has delivered 3 in-person clinics, graciously hosted by Ninja Academy in Peterborough in February, by Uplands Judo Club near Ottawa in mid-April, and by Tora Judo Club at their annual shiai at the end of April. The content was an update of the IJF refereeing decisions for the season 2022-2024, with practical examples and was well-attended by referees, competitors, and coaches. The February and mid-April clinics were specifically aimed at recruiting new referees and had 30 attendees. The late-April clinic updated existing referees on changes to the rules and prepared candidates for the referee evaluation.

One of the main objectives of the year was to re-activate the referee team, and I am glad to report that 35 Ontario referees have actively participated and contributed to support more than 30 events (counting monthly shiai, provincial competitions, and national circuit competitions). Another objective was to recruit more referees, and we grew the team by 10 new referees. I'd like to highlight that, among the new recruits, we can count 3 U21 competitors, a recruiting effort which we hope to build on for this upcoming year.

Continuing with the development of the referees, several JO Referees were evaluated and promoted. Congratulations to:

- Laurent BOZEC, Stephen JAIKARAN, Louis CHEVALIER promoted to Ontario Regional
- Gavin BLAKE and Ian SIBBERT promoted to Provincial B
- Mila KATZENBERG, Brenda McKAY, Angela NELSON promoted to Provincial A
- Anne-Laurence CHEVALIER promoted to National A

An ongoing effort to develop women referees continues and includes mentorship of new referees during the Ontario Open and bi-monthly girls' training with a component of refereeing at each class, ending with a summer girl's camp in July, thanks to the relentless efforts of Carline.

For the upcoming year, we will continue the development of the referee team with an emphasis to support younger referees. I count on all of us to support this critical initiative.

To all judoka, coaches, parents, volunteers, and referees, thank you in advance for all your upcoming help. I wish all of us another great year full of judo activities.

Submitted by Linda Maselli-Jackman

EDI Committee Members: Chair: Michelle Buckingham (replaced Fernanda Manica); Carline Young; Andrei Oudovikine; Tony Walby, and Mila Katzenberg.

Judo Ontario has seen, in 2022-2023, the exciting creation and development of its new Equity, Diversity, and Inclusion Committee. The EDI Committee, as it is commonly called, was renamed from the Equity Committee and previously the Gender Equity Committee, which evolved from the former and long-standing Women's Committee. Now mandated with a broader scope that is reflective in the new name, the EDI Committee took quick steps to handle a larger dossier of issues—ranging from gender to persons with disabilities to children from low-income households and much more—by increasing the committee's potential size and modifying its structure to allow for any needed sub-committee or special task group. While the EDI Committee is still in early development, thanks are extended to the former Committee Chair, Fernanda Manica, for her time and assistance and we hope to see her continue to be involved with Judo Ontario in the future. Special thanks goes to Linda Maselli-Jackman, V.P. Regions and EDI, whose dedication, judgement, and great efforts have been invaluable for developing the Committee and keeping us on course. Thank you to Carline Young, V.P. Administration (and one of this Chair's former competition opponents!) whose earlier work on the Gender Equity Committee helped lay the foundation for some of the EDI Committee's work, and whose role as head coach of Judo Ontario's Women and Girls' trainings, Veterans' trainings, and Girls' Summer Camp is much valued and inspiring. Many thanks and appreciation go out as well to the rest of the EDI Committee members, Andrei Oudovikine, Tony Walby, and Mila Katzenberg, for all of whom give freely of their time and energy and bring to the table a wealth of knowledge, lived experiences, and capability.

The mission of the EDI Committee is still being developed, but it will likely include reviewing issues, creating initiatives, and providing advice and support as needed to Judo Ontario's Board of Directors as well as to the organization's other committees from the perspective of equity, diversity, inclusion, accessibility, and belonging. Concepts of "inclusion by design" and "accessibility by design" are being considered as the underlay of the Committee's upcoming work in our efforts to provide greater

inclusion, equity, and sense of belonging for people from diverse backgrounds and perspectives. This is all while giving Judo Ontario’s members and stakeholders greater accessibility by identifying, preventing, reducing, and avoiding barriers to access, including any physical barriers, administrative barriers, communication barriers, and sport cultural barriers.

Over the past 12 months, and as of July 2023, the EDI Committee met remotely, online 11 times. Important work by the Committee included creating an initiative for a new division for persons with disabilities in judo Kata competitions, attending and assessing Para-Sport Expos in Ontario in preparation for Judo Ontario’s potential future participation, and updating and expanding Judo Ontario’s Inclusion Policy and Accessibility Policy. In addition, Committee member Carline Young conducted the second annual Judo Ontario Girls Summer Camp.

The EDI Committee is busy planning many more important and exciting initiatives for 2023-2024. The Committee is preparing a “100-day Plan” that aims to build initiatives for immediate impact and benefit for ten or so equity-deserving groups within Judo Ontario’s membership and stakeholders. Efforts are underway to identify and support clubs in all Judo Ontario’s regions that are currently doing, or are willing to do, programming for Adaptive Judo (for persons with various disabilities). Efforts to help develop and increase the number of coaches for Adaptive Judo and Para-Judo, as well as for Women referees are being considered. Future plans may also include promoting available learning resources from NCCP about Safe Sport topics that focus on equity-deserving groups. Also, the EDI Committee will undoubtedly help support, in whatever way it can, Judo Ontario’s efforts in High-performance development particularly for athletes, coaches, and officials from equity-deserving groups including HP women competitors and HP Visually Impaired athletes.

The VP wishes to thank the current chair, Michelle Buckingham, for her leadership, dedication, and attention to detail in her work with the committee.

Regions - Regional Directors

Regional Directors/Regions Committee members: Chair/East: Allyn Takahashi; Central-East: Jose Eudes-Monteiro; Central-West: Michael Walsh; North-West: Sandra Greaves (replaced Chuck Macdonald), North: Christian Howald; South-West: Luke Lovelock.

Areas of Focus for the Regional Directors (RDs) were to update Regional Committees/structures (as practicable) to include a regional executive and brainstorm regional plans for sport engagement, as well as ways and means to increase enrolment in Judo Ontario. Since our active return to sport following the unprecedented Covid shutdowns, the RDs have worked diligently to revitalize this committee with their leadership and ongoing input. They have endeavoured to facilitate their athletes' participation in the once again growing number of events/tournaments on the Judo Ontario calendar. One of the tasks of the RDs has been to contact their regional dojos, whether through in-person visits, on-line chat, or by phone call. Ongoing club visits with the RDs is encouraged and can be arranged by contacting your regional director.

Ongoing discussions have taken place regarding prospects for the storing of Judo Ontario mats within regional facilities to allow the region storing them to have easier access to sanctioned mat spaces for their regional events. The challenge of storage facility costs and funding for such costs is yet unresolved. As a result, discussions have currently subsided.

Regional Directors were instrumental in coordinating athlete participation in the Ontario Winter Games (OWG) which took place on February 2-3, 2023, in Renfrew. There were 54 medal winners from the 6 regions. This year, OWG team spirit wear for coaches and athletes was designed by CE Coaches Ana Félix/José Eudes-Monteiro and approved by the RDs. Costs associated with the production of the hoodies were initially covered by Judo Ontario, with the commitment of the RD committee to ensure that each region RD reimburse JO, in a timely fashion, using funds raised through regional events. This process is ongoing.

Regional Directors have been encouraging dojos to engage with other regional dojos through invitational open-mat sessions. These intra-club exchanges have been an excellent way for athletes to meet others, to experience the judo sport culture of other clubs, and to get valuable practice in preparation for shiai or kata competitions. RDs have also invited dojos to take advantage of club visits by the Provincial team coach and coaching assistants. Clubs that have participated in this opportunity have found it to be an extremely valuable learning opportunity.

The committee has met eight times since September 2022, continuing its efforts to establish and collaborate regarding a proposed motion to enhance Judo Ontario Membership. The committee will continue to collaborate and update it as needed in preparation for future approval by the Judo Ontario Board of Directors (BOD).

Many thanks to Allyn Takahashi for his committee leadership and feedback to this VP in the preparation of this report. Sincere thanks are extended also to all Regional Director Committee members for their diligent regional oversight and collaborative spirit during the last training year.

Judo At Schools Initiation Program (JASIP)

Preparations for this after-school judo program project began 15 months ago with a proposal to the Toronto Catholic District School Board. While the initial proposal included four target elementary schools, it ultimately took flight in two, with a total of 34 students participating. The target audience was students in grades 4-6 from low-income, priority neighbourhoods. By the time all requisite permissions were obtained, this after-school program got underway for the two final months of the school year. The two participating schools were very enthusiastic about the program which helped to make it a resounding success. Senseis Garry Vosberg and Linda Maselli-Jackman ran the program using as a reference the *U12 Judo Canada Judo at School Program (2017)* syllabus. Program completion certificates were received by participants.

The VP of Marketing was instrumental in liaising with Hatashita International to obtain the children's judogis for a modest price. Greg Butrey worked tirelessly during the procurement process and beyond to ensure that the correct judogis were being rolled out to the correct students in the schools. Students were able to keep their judogi following the end of the program with the intent that it might get future use if/when students join community judo clubs to carry on with their practice of the sport.

Many thanks to Greg Butrey for his co-leadership during the establishment of the JASIP program as well as during its initial implementation. Sincere thanks are extended to the JO BOD for its funding and ideological support of this program. Enormous thanks are extended also to Sensei Garry Vosberg for his instructional leadership, enthusiasm, and dedication to the students, staff, and me (VP Regions/EDI) on a weekly basis.

**ONTARIO JUDO BLACK BELT
ASSOCIATION
(ALSO KNOWN AS JUDO ONTARIO)
FINANCIAL STATEMENTS
MARCH 31, 2023**

ONTARIO JUDO BLACK BELT ASSOCIATION
(ALSO KNOWN AS JUDO ONTARIO)

MARCH 31, 2023

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To the Members of **Ontario Judo Black Belt Association**

Qualified Opinion

We have audited the financial statements of Ontario Judo Black Belt Association (the "Association"), which comprise the statement of financial position as at March 31, 2023, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the accompanying financial statements present fairly, in all material respects, the financial position of Ontario Judo Black Belt Association as at March 31, 2023, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many non-profit organizations, the Association derives revenue from contributions, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association. Therefore, we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, and cash flows from operations for the year ended March 31, 2023 and 2022, current assets as at March 31, 2023 and 2022, and the net assets as at April 1 and March 31 for both the 2023 and 2022 years.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Kreston GTA LLP

August 31, 2023
Markham, Ontario

Kreston GTA LLP
Licensed Public Accountants

ONTARIO JUDO BLACK BELT ASSOCIATION

ALSO KNOWN AS JUDO ONTARIO

STATEMENT OF FINANCIAL POSITION

AS AT MARCH 31, 2023

	Notes	2023	2022
ASSETS			
Current Assets			
Cash		\$ 652,764	\$ 951,226
Accounts receivable		25,051	30,073
Government remittances recoverable		4,638	2,514
Prepaid expenses		16,761	16,354
		699,214	1,000,167
Equipment	3	23,165	45,340
		\$ 722,379	\$ 1,045,507
LIABILITIES			
Current Liabilities			
Accounts payable and accrued liabilities	4	\$ 38,273	\$ 317,440
Unearned revenue	5	83,487	64,976
CEBA loan	6	40,000	40,000
		161,760	422,416
NET ASSETS			
Unrestricted net assets		521,633	563,042
Invested in net capital assets		26,555	45,340
Net assets restricted for youth and junior programs	2	12,431	14,709
		560,619	623,091
		\$ 722,379	\$ 1,045,507

Commitments (Note 7)

Approved on Behalf of the Board



Director

ONTARIO JUDO BLACK BELT ASSOCIATION

ALSO KNOWN AS JUDO ONTARIO

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED MARCH 31, 2023

	Unrestricted	Invested in net capital assets	Net assets restricted for youth and junior programs	2023	2022
BALANCE, BEGINNING OF YEAR	\$ 563,042	\$ 45,340	\$ 14,709	\$ 623,091	\$ 510,572
(Deficiency) Excess of restricted revenues over expenses	(41,409)	(18,785)	(2,278)	(62,472)	112,519
BALANCE, END OF YEAR	\$ 521,633	\$ 26,555	\$ 12,431	\$ 560,619	\$ 623,091

ONTARIO JUDO BLACK BELT ASSOCIATION

ALSO KNOWN AS JUDO ONTARIO

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2023

	2023	2022
REVENUES		
Ontario Ministry of culture, tourism and sports	\$ 135,000	\$ 125,000
Revenue generating programs - Schedule A	251,369	205,599
Participant fees and other grants	240,894	196,815
	627,263	527,414
EXPENSES		
Athlete development	232,194	95,958
Salaries and benefits	212,168	186,853
Tournaments and clinics	98,372	18,007
Administration and communication - Schedule B	42,469	42,482
Insurance	35,420	11,153
Interest and bank charges	18,785	19,119
Professional fees	11,875	6,110
Executive planning	8,593	9,757
Grading fees - Judo Canada	7,683	600
Amortization	22,176	24,856
	689,735	414,895
(DEFICIENCY) EXCESS OF REVENUES OVER EXPENSES	\$ (62,472)	\$ 112,519

ONTARIO JUDO BLACK BELT ASSOCIATION

ALSO KNOWN AS JUDO ONTARIO

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2023

	2023	2022
CASH FLOWS PROVIDED BY OPERATING ACTIVITIES		
(Deficiency) Excess of revenues over expenses	\$ (62,472)	\$ 112,519
Item not requiring an outlay of cash:		
Amortization	22,176	24,856
	(40,296)	137,375
Changes in components of non-cash working capital items		
Accounts receivable	5,022	72,261
Government remittances recoverable	(2,124)	(236)
Prepaid and other assets	(407)	(9,002)
Accounts payable and accrued liabilities	(279,167)	241,567
Unearned revenue	18,510	8,316
	(298,462)	450,281
CASH FLOWS USED IN INVESTING ACTIVITIES		
Purchases of equipment and mats	-	(5,378)
NET (DECREASE) INCREASE IN CASH	(298,462)	444,903
CASH, BEGINNING OF YEAR	951,226	506,323
CASH, END OF YEAR	\$ 652,764	\$ 951,226

ONTARIO JUDO BLACK BELT ASSOCIATION

ALSO KNOWN AS JUDO ONTARIO

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

I. PURPOSE OF THE ASSOCIATION

Ontario Judo Black Belt Association ("the Association") is an Ontario corporation without share capital and for Canadian income tax purposes, qualifies as a not for profit organization which is exempt from income tax under the Income Tax Act. The purpose of the Association is to promote and develop amateur Judo in Ontario.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements were prepared in accordance with the Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook and include the following significant accounting policies:

Revenue recognition

The Association follows the deferral method of accounting for contributions and fundraising. Unrestricted contributions are recognized as revenue, when received or receivable, and when collection is reasonably estimated.

Revenue received which is related to the following fiscal year is deferred accordingly.

Revenue from registration fees is recognized proportionately over the fiscal year to which it relates.

Revenue from the sale of merchandise is recognized upon delivery.

Nevada revenues are recorded when boxes of tickets, for a specific license, are issued to ticket sales agents, and if the amount can be reasonably estimated and collectability is reasonably assured.

Government grants are recognized as revenue in the year in which the related expenses are incurred. Amounts received in relation to future expenses are recorded as deferred revenue.

Participant fees are recognized as revenue when services are performed. Fees received in advance are recorded in fees collected in advance and recognized into revenue during the appropriate period.

Contributed Services

Certain services have been contributed to the Association to assist in its operations. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

ONTARIO JUDO BLACK BELT ASSOCIATION

ALSO KNOWN AS JUDO ONTARIO

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Equipment

Equipment is recorded at cost less accumulated amortization. Amortization is provided on all assets on a straight line basis per annum, is provided using the under noted annual rates and methods:

Judo mats and equipment	10 year straight line
Office equipment	5 year straight line

Restricted Net Assets For Youth and Junior Programs

Funds raised from Nevada ticket sales are restricted for youth and junior programs.

	2023	2022
Nevada ticket sales	\$ 59,710	\$ 57,393

Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. Actual results could differ from those estimates. Estimates and assumptions are periodically reviewed, and the effects of revisions are reflected in the financial statements in the period they are determined to be necessary. The areas requiring a significant estimate are the collectability of accounts receivable, accrued liabilities and amortization of equipment.

Financial Instrument Measurement

The Association initially measures its financial assets and liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost. Financial assets measured at amortized cost include cash, accounts receivable and government remittances recoverable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and the CEBA loan.

ONTARIO JUDO BLACK BELT ASSOCIATION

ALSO KNOWN AS JUDO ONTARIO

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

3. EQUIPMENT

	Cost	Accumulated Amortization	Net 2023	Net 2022
Judo mats and equipment	\$ 223,401	\$ 211,560	\$ 11,841	\$ 17,829
Office equipment	155,193	143,869	11,324	27,511
	\$ 378,594	\$ 355,429	\$ 23,165	\$ 45,340

4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2023	2022
Trade payable and accrued liabilities	\$ 38,273	\$ 26,162
COVID funding for clubs payable	-	291,278
	\$ 38,273	\$ 317,440

5. DEFERRED REVENUE

These deferred revenues represent individual and club registration fees collected in advance and other grants received from various organizations in the current period, that are related to the subsequent period. Changes in the deferred revenue balance is as follows:

	Balance, April 1, 2022	Amount recognized as revenue in 2023	Amount received related to the following year	Balance, March 31, 2023
Deferred individual and club registration fees	\$ 52,751	\$ (52,751)	\$ 78,607	\$ 78,607
Participation fees and other grants	12,225	(12,225)	4,880	4,880
	\$ 64,976	\$ (64,976)	\$ 83,487	\$ 83,487

ONTARIO JUDO BLACK BELT ASSOCIATION

ALSO KNOWN AS JUDO ONTARIO

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2023

6. CEBA LOAN

In a prior year, the Association obtained a Canada Emergency Business Account ("CEBA") loan of \$60,000. The loan is unsecured and interest free and includes a forgivable portion of \$20,000 if the Organization repays \$40,000 on or before December 31, 2023. If the loan is not repaid by January 1, 2024, the loan will have a 5% fixed interest rate per year. \$20,000 of the loan was recorded as participant fees and other grants revenue in 2021.

7. COMMITMENTS

The Association is committed to a lease obligation for the occupancy of its premises, with an expiry date of August 2023. Minimum lease payments (exclusive of taxes, insurance and maintenance costs) under the lease for \$4,022 for fiscal 2024.

With the above lease, there is also an additional occupancy cost for rental space with minimum lease payments (exclusive of taxes, insurance and maintenance costs) of \$11,987 for fiscal 2024.

8. FINANCIAL INSTRUMENTS

Risk Management Policy

The Association is exposed to various risks through its financial instruments. The following analysis provides a measure of the risks at the reporting date, March 31, 2023.

Liquidity risk

Liquidity risk is the risk of being unable to meet cash requirements or fund obligations as they come due. The Association manages its liquidity risk by constantly monitoring forecasted and actual cash flow and financial liability maturities.

Credit risk

The Association is exposed to credit risk with respect to accounts receivable. The Association assesses, on a continuous basis, accounts receivable on the basis of amounts it is virtually certain to receive.

Other risks

It is management's opinion that the Association is not exposed to significant foreign currency, interest rate or market risks arising from the financial instruments.

The extent of the Association's exposure to all risks did not change during the year.

ONTARIO JUDO BLACK BELT ASSOCIATION
ALSO KNOWN AS JUDO ONTARIO
SCHEDULE A - REVENUE GENERATING PROGRAMS
FOR THE YEAR ENDED MARCH 31, 2023

	2023	2022
Club registration	\$ 23,290	\$ 13,386
Nevada ticket sales	59,710	57,393
Registration fees and Judo Canada	167,484	134,820
Sanction and license fees	885	-
	\$ 251,369	\$ 205,599

ONTARIO JUDO BLACK BELT ASSOCIATION
ALSO KNOWN AS JUDO ONTARIO
SCHEDULE B - ADMINISTRATION AND COMMUNICATION
FOR THE YEAR ENDED MARCH 31, 2023

	2023	2022
Bookkeeping	\$ 4,116	\$ 3,725
Office and administration	14,099	16,361
Parking	1,336	180
Rent	15,828	15,027
Printing and photocopying	2,585	2,883
Telephone	4,505	4,306
	\$ 42,469	\$ 42,482