

NATIONAL TEAM HANDBOOK

2011 - 2012



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JUNE 2011

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Purpose: The purpose of the National Team Handbook is to keep athletes and coaches informed about Judo Canada's High Performance policies. It is the responsibility of athletes and coaches to read and understand the material in this handbook. If you are not clear on a certain policy please contact the National Coaching Staff, the High Performance Chair or the Athlete's Representative for further explanation (see Contact Persons on page 3).

Limitations: Certain policies may be changed from time to time. A policy change is considered effective upon its date of publication by Judo Canada, unless otherwise noted in the change notice. A change is deemed to be "published" on the date that the notice of change is mailed to the provinces from the national office. Policy changes will also be posted on Judo Canada's website and we encourage you to visit it regularly.

Feedback: If you have specific recommendations with respect to policies contained in this manual please direct them in writing to the office of Judo Canada. Written feedback is the only way to ensure full circulation of your ideas to the technical staff and High Performance Committee.

Athletes covered by the Handbook: Policies specified in this Handbook apply to all judoka identified as members of the National Team, Development team, other judokas selected by Judo Canada, as well as to all Canadian athletes who participate in events identified in this publication. The High Performance committee of Judo Canada essentially deals with and is responsible for carded athletes, junior (U20) world team members, cadet (U17) world team members, senior world team members and Olympic team members.

International Competition Access: Judo Canada does not have the resources to send athletes to all the international events that Canada may be invited to. A list of events that are "open" to the provinces will be published on Judo Canada's website, along with the selection criteria or standards and application deadlines. It is the responsibility of provincial associations to apply for selection to such events on behalf of its provincial athletes by the indicated deadlines.

Athletes' Coordinates: To ensure that they receive National Team correspondence, athletes are responsible to provide Judo Canada with their postal address, e-mail address and phone numbers. Keep Judo Canada's National Office updated on any changes to your coordinates.

Policy 1**Authority of the High Performance Committee**

The High Performance Committee (HPC) has for mission to:

- Provide advice and recommendations to the High Performance Director / Head Coach (HPD/HC) in matters pertaining to Judo Canada's High Performance system and programs.
- Ensure that High Performance programs are implemented according to policies.

The High Performance Committee is the authoritative body to interpret policies in this handbook and may assign duties and responsibility as needed to ensure the day to day work of the committee is implemented. National team issues may arise from time to time that are not covered by Technical Policies. In such case the High Performance Committee will be the authoritative body that shall bring recommendations forward to the CEO/President of Judo Canada before a final decision is made (see Contact Persons, Page 3).

Policy 2**Definition of a "Win"**

The National Team Handbook definition of a win, in particular for team selection, international rankings and carding, is defined as follows:

"A win is an advancement in the draw sheet, only as a result of the match being initiated (both competitors must make contact under fighting conditions)."

This means that "fusen-gachi" or a "bye" will not be considered as a win.

Policy 3**Classification of International Events**

To ensure a beneficial and valuable competitive experience for the development of the athlete, all athletes must demonstrate their readiness to compete at each international level by meeting minimum performance standards, as set out in the table below. An athlete's eligibility is determined by their National Team Classification, which is in turn determined by performance in the past two seasons. Athletes must also have competed in the most recent Canadian Senior National Championships, unless granted exemption by the High Performance Committee (Note: to request an exemption to the High Performance Committee see Policy 12 "Exemption request procedure").

Tournaments Ranking Grid

Level	Tournaments	Gold	Silver / Bronze	Top 6	Top 8 / Quarter Final	3 or 4 wins Not Ranked	2 wins Not Ranked
A	World Championships, Olympic Games	300 A*	240 A*	180 A*	120 A	90 B	60 C
B	Grand Slams Tokyo, Moscow, Paris, Rio, Grand Prix Dusseldorf, IJF Masters	240 A*	180 A	120 A	90 B	60 C	40 D
C	Grand Prix Rotterdam, Beijing, UAE, or other GP; World Cups Georgia/Bulgaria, Austria/Hungary, Czech/Poland	180 A	120 A	90 B	60 C	40 D	30 E
D	World Cups Spain/Romania, Portugal/Estonia, Italy/Great Britain, Belorussia/ Azerbaijan, Korea, Universiades, German B (Hambourg), JR. World Championships, Arlon (Senior) / Visé	120 A	90 B	60 C	40 D	30 E	20 F
E	Pan-Am Championships/Games; EJU B Slovenia, World Cups: Mongolia, Samoa, Brazil, Colombia, Venezuela, Miami, UZB, KAZ; U17 World Championships; YOG	90 B	60 C	40 D	30 E	20 F	15
F	US Open, British Open, Sweden, Finland, Pacific Rim, Switzerland, Cuba, EJU B Greece, EJU B Turkey	60 C	40 D	30 E	20 F	15	10
G	EJU JR., Bremen/Thuringa JR., Arlon (JR.), Bosnia and Herzegovina, Serbia, Croatia, Minas Tennis Club, Common Wealth Championships	40 D	30 E	20 F	15	10	

1. The classification of international tournaments is determined by the High Performance Committee on a yearly basis.
2. The High Performance Committee may reclassify a tournament during the year by giving four weeks' notice prior to the event.
3. Only the international tournaments listed in Policy 3 are considered for standards and points.
4. In tournament with straight elimination a 5th place ranking is considered top 8.
5. In tournament with repechage a 5th place ranking is considered top 6.
6. The US Open and G category tournaments are open to Provincial Team members with the approval of their provincial association.
7. For F & G tournaments the participation of provincial coaches is mandatory for any province sending five (5) or more athletes.

1. National Team standards will be awarded according to performance, as indicated in the tournament ranking grid (grid).
2. A ranking (top 8 or more) with two wins warrants one standard below that indicated in the grid.
3. A ranking in weight class with 5 to 7 contestants' warrants one standard below.
4. No standard will be given for less than 5 competitors and/or less than 3 countries in a weight class.
5. Standard achieved in one weight class, can be used as a minimum performance standard in one weight class above or below for events of C level and below. (Except for IJF U20 World Championships).
6. Standards determine the eligibility to tournaments but are not used for selections unless specified otherwise in event specific selection criteria.
7. In rare situations, when 2 Canadian athletes place in the same weight class in the same tournament, and the higher placing athlete won less bouts in the tournament than the other Canadian(s) who placed lower, the athlete who placed higher, will be awarded a standard that is equal to the standard earned by the one who placed lower. (Example: 3 Canadians place in the top 3 at the US Open – the silver medalist has 2 wins and the two bronze medalists have 3 wins each; in this case, the standard for the silver medal winner will be equal to the standard of the bronze medal winners who had 3 wins).
8. A standard is valid for a period of 24 months from the date it was accomplished directly (i.e. not by accumulation - see point 9 below).
9. A standards can by accomplished by accumulation and in such case it is valid for 24 months The validity of standard accomplished by accumulation will start from the date of the first accomplishment.
 - a. ONLY the "A*", "A" and "B" cumulative standards may be achieved as per the following formula:
 - i. 3 X A accomplished directly within a 24 months period gives A* standard.
 - ii. 3 X B accomplished directly within a 12 months period, gives A standard.
 - iii. 3 x C accomplished directly within a 12 months period, gives B standard
10. Results achieved in -44kg (Female), -55kg (Male), open weight and team tournaments do not count towards achieving standards.
11. To participate in an event your standard must be valid at the date of the event and not at the date of the selection for that event.

1. Points are restricted to IJF senior weight classes only (-44 kg (Female), -55kg (Male), open weight and team events are not eligible to earn points.)
2. Results of events that are held on an annual basis, every second year, or greater than two years apart, earn 100% points for a period of one year after the event and 50% for the 2nd year period as of the anniversary date of the event.
3. An athlete must have at least 2 wins to receive points.
4. Points awarded will reflect the competitiveness of each weight class through application of the following formula:
 - a. For 5 or more wins 120% points indicated in policy # 3; for 3 and 4 wins 100% points indicated in policy # 3; for 2 wins 80% points indicated in policy # 3. (for ranking of top 8 or better only)
 - b. For achievements in weight categories of 5 to 7 competitors: 75% of the points determined by the above formula.
 - c. No points will be given for achievements in weight categories of 4 or less competitors, or less than 3 countries in the weight class.
5. Results achieved in a weight class one above or below the athlete's normal weight class are divided in half after the above rules have been applied.
6. Results achieved in a weight class two divisions above or below the athlete's normal division are divided by four after the above rules have been applied.
7. In rare situations, when 2 Canadian athletes place in the same weight class in the same tournament, and the higher placing athlete won less bouts in the tournament than the other Canadian(s) who placed lower, the athlete who placed higher, will be awarded the points that is equal to the points earned by the one who placed lower (Example: 3 Canadians place in top 3 at the US Open – the silver medalist has 2 wins and two bronze medalists have 3 wins each; in this case, the points for the silver medal winner will be equal to the points of the bronze medal winners who had 3 wins).
8. A 30 point's bonus will be added for a win against a current world championships or Olympics medalists of that weight class.

NOTE! Tournament draw-sheets are required for point calculation purposes. It is mandatory that all coaches traveling with the teams send all required documents to the Judo Canada office within 2 weeks after the completion or the competitive tour.

Policy 6**Determination of Domestic Points and Standards**

Rules applied for all domestic events:

1. An athlete must have at least 2 wins to receive points
2. 4 to 7 competitors will give 80% of points indicated in the tables below;
3. For weight class with less than 4 competitors no points or standards will be given.
4. Unless specified otherwise, point allocation is for SENIOR EVENTS.

SENIOR NATIONAL CHAMPIONSHIPS

Note 1: Points and standard in this event count for 2 years (50% of points for 1 year old result)

Note 2: Two gold medals in 2 consecutive Nationals give "C" standard

Placing	Standard/Points
1 st	D; 50pts
2 nd	E; 35pts
3 rd	F; 25pts
5 th	10pts

QUÉBEC OPEN and ONTARIO INTERNATIONAL

Placing	Standard/Points
1 st	E; 25pts
2 nd	F; 15pts
3 rd	10 pts
5 th	7 pts

Note: Points earned in these tournaments are counted only for one year.

U20 NATIONAL CHAMPIONSHIPS, EDMONTON INTERNATIONAL AND PACIFIC INTERNATIONAL

Placing	Standard/Points
1 st	F; 15pts
2 nd	10pts
3 rd	7pts

Note: Points earned in these tournaments are counted only for one year.

Policy 7

National Team Classification

The National Teams are named according to minimum performance standards achieved over the past two years.

National A* Team: Athletes eligible to attend category "A" competitions with funding priority in preparation events.

National A team: Athletes eligible to attend category "A" competitions.

National B team: Athletes eligible to attend category "B" competitions.

National C team: Athletes eligible to attend category "C" competitions.

National D team: Athletes eligible to attend category "D" competitions.

National E team: Athletes eligible to attend category "E" competitions.

National F team: Athletes eligible to attend category "F" competitions.

Exceptional situation: An athlete could be given the permission to compete up a standard (up to B) for exceptional reasons:

- Tournament scheduling problems
- Athlete deemed by the Judo Canada coaching staff to have exceptional potential and training dedication.

Policy 8

National Team Ranking

The National team ranking will be established using the points that are earned according to policies 3, 5 and 6. The sum of 6 best performances (highest points scored) over the immediate past 24 months will be considered (50% of points for events older than 12 months) for selection purposes, athletes will be ranked in their respective weight class.

In a tied situation, the seventh best result will be considered to break the tie and, if needed, the 8th, and so on.

Authority: Only members in good standing with Judo Canada and their respective provincial associations are eligible to represent Canada at international judo events. Judo Canada members must be approved by Judo Canada and respect minimum standard requirement for participation in international events.

For certain events, Judo Canada may invite provinces to apply to represent Canada. For such events, once sanction is approved, selection of athletes, coaches and officials is the responsibility of the province. A minimum of one coach must be funded by the Province. Judo Canada sanction not required for international club tournaments and exchanges.

All participants sanctioned to represent Canadian judo fall under the jurisdiction and discipline code of Judo Canada regardless of the source of support.

Standards: For IJF tournaments listed in categories 'A' through 'G' of Policy 3, minimum performance standards (see Policy 7) apply AND the athlete must have competed in the most recent Canadian Senior National Championships (unless exemption was granted).

Minimum performance standards for athletes to participate in 17 & U20 international tournaments (Note: this applies to non-USA events):

To participate in U17 or U20 international events an athlete must achieve one of the following performances in the current year in his/her current age group:

- Gold Medal at National championships
- Gold Medal at Quebec Open
- Gold Medal at Ontario International

Special permission might be granted by the High Performance Committee. A written request needs to be sent 15 days before the tournament application deadline.

Selection: Policy 14 provides selection criteria for a number of specific events. For limited entries tournament without specific selection policies, the criteria that will be taken into consideration to select participants include:

- Judo Canada Ranking and Standards
- IJF World Ranking
- Carding status
- Participation and performance at training camps & testing
- Daily training commitment
- Number of international events already attended

Application: Judo Canada will publish a list of competitive opportunities and invite national team members to apply. Carded athletes may apply directly to the Judo Canada National Office. Non-carded athletes must apply through their Provincial Association to the Judo Canada National Office by the published deadline. An application is considered at the date of receipt of the funds deposit (see Procedures below).

Procedures: For those athletes and delegation members not sponsored by Judo Canada, but traveling through Judo Canada, the following procedures will apply:

1. A \$500 deposit, of which \$ 200 is non-refundable, and the number of a valid credit card, plus authorization for Judo Canada to use this card 90 days after the invoice for the trip has been issued and unpaid, must accompany the application.
2. Invoices are based on actual cost and are due upon receipt. No administrative fees are applied.
3. Invoices that are 30 days overdue: individuals will receive a written reminder with a copy sent to the provincial association.
4. Invoices that are 60 days overdue: individuals will be contacted by the Judo Canada office to discuss payment. If no arrangements can be made the following steps will be taken:
 - A 10% service fee will be added to the invoice;
 - The individual automatically becomes a member not in good standing and all benefits and privileges are suspended – this includes access to competitions, grading, carding, etc; and
 - If reinstated, for all future travel arrangements the individual may be required to pay the amount of the trip in advance in full by certified check or money order.
5. For accounts overdue over 90 days, Judo Canada will inform the individual and charge the debt to the credit card number that was initially provided with the application.

If Judo Canada is sending a team to the same event, self-funded individuals must coordinate their travel and accommodation arrangements with Judo Canada. Self-funded individuals will be encouraged to travel on the same flights as the national team and thus be eligible for ground transportation if provided by the international hosting committee. Out of respect for the host organizing committee, under no circumstances are individuals to contact the organizing committee directly.

For each national team selection, the National Office will send out a selection notice to the successful candidates outlining the following:

- Event and weight class
- Cost of travel and accommodations (if applicable)
- Dates of travel, passport / visa requirements
- Training camp dates
- Confirmation deadline and deposit amount (if applicable)

The selection notice must be signed with the city of departure and return indicated, and sent to the National Office on or before the deadline noted. Failure to do so may result in withdrawal of selection.

Policy 11**Failure to make weight**

Athletes funded by Judo Canada to attend international events who do not make weight for the weight class for which they were selected, will be responsible for a full reimbursement of costs incurred. For carded athletes failure to make weight is considered a breach of their carding contract.

Policy 12**Exemption request procedure**

As a condition of selection, athletes are required to attend all training camps, testing and events required for preparation for the competition(s), as well as training camps planned for after the competition.

Exemptions from part of a program can be requested for exceptional circumstances. Exceptional circumstances may include a death in the immediate family, an injury, or academic conflicts, such as exams.

1. Request must be made as soon as the problem is known. In the case of injury the request must be received within 2 weeks of the occurrence of the injury.
2. The request must be made in writing, signed by the personal coach, stating the circumstances with supporting evidence faxed or mailed to the Judo Canada office. Injury requests must include a medical certificate that indicates the type of injury, severity and estimated recovery time. Judo Canada has the right to seek a second medical opinion.
3. An injured athlete that is unable to undergo full training including regular scrimmage during the two week period prior to departure may be withdrawn by decision of the High Performance Committee.

The High Performance Committee will evaluate all requests and deliver its decision in writing. Such decision will be final and without appeal.

Unless indicated otherwise in an event-specific selection policy, selection situations requiring a fight-off will follow the following fight-off procedures:

1. The High Performance Committee Chair will appoint a "technical jury" that will include the Chief Referee to oversee the fight-off.
 2. The referee team will all be at least National "A" certified. The Chairperson of the National Referee Committee will select the referee team. If the two contestants are from different provinces then the referee must be from a neutral province and the two judges must either come from the same provinces as the two contestants, or they must both come from neutral provinces. If the two contestants are from the same province then any combination can be used. I.J.F. rules will apply except where noted below or as indicated in the fight-off notice.
 3. I.J.F. weight classes and weigh-in procedures will apply unless indicated otherwise in the fight-off notice.
 4. Athletes will have 30 minutes rest between matches with the same opponent and 60 minutes rest between matches with different opponents.
- By mutual consent of the two contestants, an earlier start time may be agreed after the previous match has finished.
5. In the event of an injury, causing the withdrawal of a contestant from the current or subsequent match, the "technical jury" shall decide what further action to be taken.
 6. The following cost shall be borne by Judo Canada: facility rental, expenses of officials and minor officials (timekeepers, score board keepers).
 7. To ensure there is no home-mat advantage, access to the shiai-jo will be limited to the following people: athletes in the fight-off; 2 coaches or designates per athlete in the fight-off; 1 representative per province involved in the fight-off; referees as needed; technical officials/staff; High Performance Committee members; Judo Canada President; Accredited members of the media; individuals appointed by the High Performance Committee Chair; all other persons are prohibited from attending the fightoff.
 8. The format of fight-off (unless specified in Specific Team selection policies):
 - a. 2 athletes: best of 3 matches
 - b. For more than 2 athletes: single round robin.

14.1

2011 JUNIOR WORLD CHAMPIONSHIPS
(Cape Town, RSA, 3-6 Novembre 2011)**INTRODUCTION**

These selection procedures apply to junior weight categories recognized by the International Judo Federation (IJF).

CITIZENSHIP REQUIREMENTS

Canadian citizenship is a prerequisite in order to be selected for the 2011 Junior World Championships.

SELECTION TOURNAMENT

Junior National championships 2011 (July 3, 2011)

Prior to the 2011 Junior National Championships, athletes will be ranked according to Judo Canada's point system (NT Policy 3). Only for 55kg & 44kg the best results from the Senior Nationals 2011 will be considered rank no 1.

If the winner of the Junior National Championships is also ranked first in Judo Canada's point system (NT Policy 3) he/she will be selected for the 2011 Junior World Championships.

If the winner of the 2011 Junior National Championships is not ranked first in points, then there will be a one match fight-off that same day between the winner of the 2011 Junior National Championships and the athlete ranked first in points. The winner of this match will secure the selection.

SPECIAL CIRCUMSTANCES

An athlete who has a D standard or higher, but who does not win the selection could be added to the team. A request must be sent to the High Performance committee of Judo Canada within 10 days following the Junior National Championships. (Funding will be evaluated by the High Performance Committee as per available budget)

FUNDING CRITERIA

Judo Canada will fund (budget permitting) the participation of athletes on the 2011 Junior World Championships Team as follows:

* 100% funded: Athletes with "D standard" (or above) valid at the time of the 2011 Junior World Championships.²³

*Partially funded (budget permitting): Athletes with "E standard" valid at the time of the 2011 Junior World Championships.

Selection is conditional to participation (funded and self-funded) in the following mandatory training camps:

- 1) 2011 Senior National Championships camp (May 23-25, 2011 Edmonton)
- 2) 2011 Junior National Championships camp (July 4-7, 2011, Sept-Îles)
- 3) 2011 Senior Summer camp (TBC)

14.2

2012 PAN-AMERICAN CHAMPIONSHIPS **(Montreal, Qc, Canada, April 27-29, 2012)**

ELIGIBILITY

Canadian citizenship and member in good standing with Judo Canada is a requirement to participate in the 2012 Pan Am Championship.

1. Representatives in all IJF weight classes will be eligible for selection.
2. National Team eligibility standards for this level of event (as defined in the policies 3, 4, 6, 7 and 8 of the National Team Handbook 2011 edition), must be achieved in the same weight class in which the athlete is selected to compete in the events specified above.

FUNDING

1. All selected athletes who are carded will be funded by Judo Canada.
2. Selected athletes who are not carded will have the opportunity to participate in this event on a self-funded basis.

SELECTION PROCEDURE

Accumulation of points and standards for selection purposes concludes on March 8, 2012.

1. For IJF Olympic weight classes; only athletes with minimum E standard will be eligible.
2. For IJF Olympic weight classes: athletes who have the highest sum of:
 - 1) 50% of 5 best performances at World Ranking Points of their weight class for the period of May 1st 2010 and April 30th 2011;
 - 2) 100% of 5 best performances at World Ranking Points of their weight class for the period of May 1st 2011 and March 8 2012;

will be selected.

2.1 In case of ties: the athlete selected will be the highest ranked athlete in his weight class by the National Point Ranking (as defined in the policies 3, 4, 6, 7 and 8 of the National Team Handbook 2011 edition) on March 8th 2012.

3. For non-IJF weight class (e.g., 44kg & 55kg) the eligible athlete with the best ranking at **Québec Open 2011** will be selected.

TRAINING COMMITMENT

Judo Canada's Coaching Staff will design and lead the preparation program (competitions, camps, testing and training requirements) for the 2012 Pan- American championships. Meeting the requirements of the preparation program is a condition to be selected on the 2012 Pan-American championships team; a failure to live up to the preparation program, as determined by the coaching staff, may result in withdrawal of selection. Such a recommendation must be supported by the High Performance Committee.

APPEALS TO SELECTION

Appeals to selection are limited to incorrect application of policy or procedures. In case of an appeal, a "Grievance Procedure" will apply as per current Judo Canada Policy.

INJURY OF A TEAM MEMBER DURING PREPARATION PHASE

Athletes are required to report all performance limiting injuries or medical operations that occur after their selection. An injured athlete that is unable to undergo full training, including regular scrimmage during the two weeks period prior to departure, may be withdrawn from the team.

ALTERNATES

If substitution is needed, the substitute will be determined according to principles stated above. Final decision in this regard will be made by the High Performance Committee of Judo Canada.

UNFORESEEN CIRCUMSTANCES

In case of any unforeseen circumstances arise during the selection process, the High Performance Committee of Judo Canada will rule on the course of action.

14.3 2012 OLYMPIC GAMES SELECTION INTERNAL NOMINATION PROCEDURES

I - INTRODUCTION

This selection policy constitutes the entire policies and procedures through which Judo Canada will identify and select its nominations to the Canadian Olympic Committee for selection to the 2012 Canadian Olympic Team. Judo Canada's maximum number of nominations is dictated by the procedures adopted by the International Judo Federation, such procedures being provided herein in Appendix A. It is Judo Canada's intention to utilize all of the quota positions earned by the athletes/NSF as per the qualification process established by the IJF.

II - ELIGIBILITY

1. Canadian Citizenship is a requirement to participate in the Olympic Team selection process.
2. Will be considered for nomination only athletes who are eligible to participate in the 2012 Olympic Games, as determined by the International Judo Federation (IJF) "2012 London Qualification System" as provided under Schedule A.
3. The list of athletes eligible to participate in the 2012 Olympic Games will be determined by the IJF and communicated to National Olympic Committees by 10 May 2012. This list is referred to in this document as the "IJF Olympic List".

** Note: Only one athlete per country is considered in the IJF Olympic list. For reference see:*
http://217.79.182.227/www.judo-world.net/ranking/tta_qualification.php?cat=-60+kq&nation_field=

III-Decision Making Authority

Olympic nominations will be recommended by Judo Canada's High Performance Committee and submitted for approval to Judo Canada's Board of Governors. Recommendations for Olympic nominations will be determined as follows:

SELECTION PROCEDURES FOR OLYMPIC NOMINATIONS

Olympic nominations, including alternates, will be presented by Judo Canada to the Canadian Olympic Committee's (COC) Team Selection Committee as far in advance of the Olympic Games as the circumstances allow, but no later than July 4th 2012.

Cases (1) and (2) without fight-off

Case 1: In a weight class in which only one athlete has met the Olympic eligibility standard as per the IJF Olympic List, this athlete will be nominated to the COC for inclusion on the Olympic Team.

No alternate will be nominated.

Case 2: In a weight class in which two or more athletes have met the eligibility standard as per the IJF Olympic List, but only one of them is ranked 8th or higher in the IJF Olympic List, this athlete ranked 8th or higher will be nominated to the COC for inclusion on the Olympic Team.

The alternate will be the highest ranked athlete among the athletes ranked 9th and below as stated by the «IJF Olympic list». In case of a ranking tie between two or more athletes, a fight-off will be organized to determine the alternate.

Cases (3) and (4) with fight-off

Case 3: In a weight class in which several athletes have met the eligibility standard as per the IJF Olympic List, and two or more athletes are ranked 8th or higher in the IJF Olympic List, a fight-off will be held between these athletes ranked 8th or higher in the IJF Olympic List, at a date and place to be determined by Judo Canada. The winner of the fight-off will be nominated to the COC for selection to the Olympic Team.

The alternate will be the athlete placing second in the fight-off

Case 4: In a weight class in which two or more athletes have met the Olympic eligibility standard, as per the IJF Olympic List, but none of these athletes are ranked 8th or higher in the IJF Olympic List, a fight-off will be held between these athletes who have met Olympic eligibility standard as per the IJF Olympic List, at a date and place to be determined by Judo Canada. The winner of the fight-off will be nominated to the COC for inclusion on the Olympic Team.

The alternate will be the athlete placing second in the fight-off

IV - FIGHT-OFF PROCEDURES

Judo Canada will be responsible for organizing all fight-offs in Montreal on May 19th 2012; as per the following procedures:

1. Two persons fight off: a best two out of three procedure will be used. The winner of 2 fights will be nominated to the COC for inclusion on the Olympic Team.

2. For situation of 3 or more participants, a round-robin format will be used. At the end of the round-robin, the athletes with the most wins will be nominated to the COC for inclusion on the Olympic Team. In case two or more athletes are tied in the number of wins, another round-robin fight-off will be launched immediately. This procedure will be followed until a fight-off winner is declared. The winner will be nominated to the COC for inclusion on the Olympic Team.
3. See policy 13 of 2011-2012 Handbook for other Fight off procedures.

Fight-off injury provisions

In the case of fight-off procedure (IV) above, the High Performance Committee reserves the right to postpone the additional round-robin fight-off to a different date in order to accommodate an injured athlete.

V - APPEALS TO SELECTION

Appeals to selection are limited to incorrect application of these policies or procedures. In case of an appeal, a "Grievance Procedure" will be applied as per Judo Canada's grievance policy in use at the time of the selection. This policy and procedure can be found at

http://www.judocanada.org/doc/Policies%20-%20Politiques/00000704_Grievance%20%20Appeal%20Procedure%202007_EN.pdf

VI - TRAINING COMMITMENT

Judo Canada's Olympic Coaching Staff (as indicated below in section VIII) will plan and implement the Olympic preparation program (training, competitions, camps, testing and all other preparation requirements). Failure by an Olympic athlete or alternate to live up to the preparation program will be examined by the High Performance Committee and may result in a recommendation of selection withdrawal, subject to approval by the Board of Governors of Judo Canada.

VII - INJURY OF A TEAM MEMBER DURING PREPARATION PHASE

At the end of the nomination process, all athletes will be required to report performance limiting injuries or medical procedures they might need to undergo.

An injured athlete will be withdrawn from the Olympic team when the two following conditions are met:

1. The athlete is unable to follow full training such as regular scrimmage during the two weeks prior to the Olympic Team's departure for the Olympics Games;
2. The National Team physician does not recommend his or her participation to the Olympic Games.

VIII - SELECTION OF THE COACHING AND SUPPORT STAFF

1. Judo Canada's designated High Performance Director/Head Coach will serve as the Head Coach/Team leader for the Olympic Games 2012.

2. In case further spots for Coach/Support staff are made available to Judo Canada based on the size of the team, the following priority will be used:
 - a. National Assistant coaches
 - b. Head therapist
 - c. Training partners
 - d. Other IST members

IX - UNFORESEEN CIRCUMSTANCES

Should unforeseen circumstances arise during the selection process, the High Performance Committee will recommend a course of action, pending approval by the Board of Governors of Judo Canada.

Should Judo Canada need to make amendments to the published selection criteria, it would submit the proposed amendments to the COC for approval. If approved, a memorandum with the amended version of the selection criteria would be mailed and emailed by Judo Canada to the COC, all athletes involved in the selection process, the coaching staff and all Provincial/Territorial Judo Associations. This amended document would also be placed immediately on Judo Canada's website in replacement of the older version.

14.4 2012 JUNIOR WORLD CHAMPIONSHIPS (Lisbon, Portugal, October 18-22, 2012)

INTRODUCTION

These selection procedures apply to junior weight categories recognized by the International Judo Federation (IJF).

CITIZENSHIP REQUIREMENTS

Canadian citizenship is a prerequisite in order to be selected for the 2012 Junior World Championships.

SELECTION TOURNAMENT

Junior National championships 2012 (July 2012; Toronto)

Prior to the 2012 Junior National Championships, athletes will be ranked according to Judo Canada's point system (NT Policy 3). For 55kg & 44kg there will be no ranking.

If the winner of the Junior National Championships is also ranked first in Judo Canada's point system (NT Policy 3) he/she will be selected for the 2012 Junior World Championships.

If the winner of the 2012 Junior National Championships is not ranked first in points, then there will be a one match fight-off that same day between the winner of the 2012 Junior National Championships and the athlete ranked first in points. The winner of this match will secure the selection.

SPECIAL CIRCUMSTANCES

An athlete who has a D standard or higher, but who does not win the selection could be added to the team. A request must be sent to the High Performance committee of Judo Canada within 10 days following the Junior National Championships. (Funding will be evaluated by the High Performance Committee as per available budget)

FUNDING CRITERIA

Judo Canada will fund (budget permitting) the participation of athletes on the 2012 Junior World Championships Team as follows:

* 100% funded: Athletes with “D standard” (or above) valid at the time of the 2012 Junior World Championships.

*Partially funded (budget permitting): Athletes with “E standard” valid at the time of the 2012 Junior World Championships.

Selection is conditional to participation (funded and self-funded) in the following mandatory training camps:

- 1) 2012 Junior National Championships camp (July 2012; Toronto)
- 2) 2012 Senior Summer camp (TBC)
- 3) 2012 Training camp following the Quebec Open (TBC)

Policy 15

Athlete Assistance Program (AAP)

ATHLETE ASSISTANCE PROGRAM (AAP) 2012-2013

To identify and support Canadian athletes performing at, or having the greatest potential to achieve top 8 results at the Olympic/Paralympics Games and World Championships.

Judo Canada’s carding cycle runs from October 1st 2012 to September 30th 2013.

SCHEDULE A: CARDING OF ABLE-BODIED JUDOKA

Judo Canada’s High performance Committee, upon recommendation from the High Performance Director/Head Coach, will determine a priority ranking of all AAP eligible athletes based on the carding criteria presented in this document. Sport Canada approves nominations in accordance with the AAP policies and procedures.

1. CONDITIONS FOR ALL CARDS

1.1 The years an athlete is carded while he is less than 20 years old do not count towards the total years of carding as a Senior-age athlete.

1.2 C-1 Card is designated by Sport Canada as a “probationary” card and is always awarded to athletes carded for the first time at Senior Card level, regardless of whether it is a Senior Performance card or a Training Centre Card. If an athlete’s first Senior Card is awarded for a top 8 result at the World Championships or Olympic Games, then the probation period does not apply and the C-1 is upgraded to a Senior International Performance Card (SR1).

1.3 Carding selection and the continuation of carding is dependent upon the athlete's acceptance and adherence to the obligations as outlined in the carding contract. The athlete must agree to adhere to the training, competitive and administrative policies of Judo Canada (NT Policy 16). Judo Canada will notify Sport Canada to start carding payment only when the signed athlete’s contract and annual training plan are received at Judo Canada’s office

1.4 Carded athletes must take part in all competitions, testing, medical examinations and National training camps to which they are selected. Should extenuating circumstances arise that prevent

participation in some of these events, athletes must apply to the High Performance Committee of Judo Canada for an exemption (see NT Policy 12- Exemption request procedure).

1.5 Should an athlete fail to participate in a scheduled event as required, the High Performance Committee will apply a sanction or fine according to the Judo Canada discipline procedures, as quoted in the Appendix B to the Carding Contract.

1.6 Cards are subject to termination during the carding season. The National Coaching Staff will evaluate the performance of the carded athlete, and if it is determined that the athlete does not respect the condition of the carding contract, the card will be removed and possibly transferred to the next applicant (see section 7).

2. PRIORITIZATION

Cards will be allocated to eligible athletes in the following order of priority:

- 1) Athletes eligible for Sport Canada’s “Senior International” cards (SR1/SR2);
- 2) Athletes eligible for “Senior Performance” cards (SR/C1);
- 3) Athletes eligible for “Development” cards (D);
- 4) Athletes eligible for “Senior Training Centre” cards (SR/C1).

This prioritization might be subject to change if Sport Canada changes the number of card given to Judo Canada. ***If the numbers of cards allocated by Sport Canada is less 15, the number of developmental cards will be change to 3 (Instead of 6).***

3. SENIOR CARDING CRITERIA

3.1 Senior International Carding Criteria (SR1/SR2)

Sport Canada’s Senior International Performance Card (SR1/SR2) is awarded to an athlete placing in the top 8 and top 1/2 at the 2012 Olympic Games. This card is valid for a two-year period (year one – SR1; year two SR2). However, the second year of carding is not automatic. An athlete must be nominated to Sport Canada by Judo Canada, thus he/she must:

- a) Meet minimum standard to qualify for the next Senior World Championships (or Olympics);
- b) Agree on the conditions of Judo Canada’s Carding Contract.

3.2 Senior Performance Carding Criteria (SR/C1)

Senior Performance Carding Criteria (SR/C1) are awarded for a one-year period to athletes according to their rank in the Judo Canada's National Team Standard/Ranking point system (NT Policies 3 to 8). To be eligible for a "Senior Performance" card nomination, athletes must meet the following criteria:

ENTERING year carded as a senior age athlete with senior card	Performance Standards required for carding	National Championships Standard (Most recent year)*
1st through 4th	National 'A' or 'B' Team Member	Participate** in senior nationals

5th through 7th	National 'A' Team Member or National "B" Team with Olympic Quotas (could be achieved by September 30th 2012)	Participate** in senior nationals
8th and beyond	National 'A' Team Member and have achieved top 8 in the Worlds or Olympic Games within the past 4 years.	Participate** in senior nationals

* Unless granted an exemption by the High Performance Committee in exceptional circumstances, which may include: a death in the immediate family, an injury, or a calendar conflict with another competition deemed more appropriate than participation in the National Championships

** Participation in a tournament is defined as actually taking part in the first scheduled bout of the tournament

3.2.1 Carding Nomination Procedures for Senior Performance

1. At the end of the carding qualification period (September 30th, 2012), athletes will be prioritized for nomination based on National Team Points (and Standards if tied in points) as per NT policies 3 to 8.

2. Athletes who do not meet both the Minimum Performance Standards and the National Championships Standard or are not involved in a High Performance training program will be removed from the prioritized list.

4. DEVELOPMENT CARDING CRITERIA (D)

4.1 General information

The development Card is valid for a one-year period. Only athletes under 20 years old as of December 31st 2012 (U20) and athletes under 18 years old as of December 31st 2012 (U18) are eligible for these cards. Judo Canada's financial support provided for athlete carded at the D level is designated for training, equipment and competition cost. The athlete may be required to cost-share in some competitive opportunities based on the support received. Any cost sharing requirements will be so noted in the athlete's contract.

Objective: To identify and support young Canadian judoka with a superior international potential, at an earlier time of their athletic development than it is possible within the senior carding system. The program must allow for an enriched training and competitive schedule that will prepare selected athletes to gain skills critical to success at the senior level.

Introduction: Development Cards are included in the total quota of cards designated by Sport Canada to the sport of judo; however, two (2) Senior Cards are equal to three (3) Development Cards. For the 2011-2012 season, the four (4) Senior cards that are available to judo, will be designated as six (6) Development cards.

SPECIAL CIRCUMSTANCES

If the number of cards allocated by Sport Canada is less 15, the number of developmental cards will be change to 3.

4.2.1 Development Card Selection Procedure in the case that 6 development cards were to be available:

Eligible athletes will be ranked according to Judo Canada RANKING POINTS as per National Team Policy 5.

1. Female: The three (3) highest ranked eligible athletes U20, of whom at least one must be U18, will be nominated for carding.
2. Male: The three (3) highest ranked eligible U20, of whom at least one must be U18, will be nominated for carding.

Note: Athletes who qualified for a Development card and who also qualify for a Senior Performance Card have the choice of accepting any of these. If the athlete elects to accept a Senior Performance Card he/she will be eligible for the Development Card in the future seasons providing that they fall within the eligibility criteria for such card.

4.2.2 Development Card Selection Procedure in case of 3 development cards:

Eligible athletes will be ranked according to Judo Canada RANKING POINTS as per National Team Policy 5.

1. The three (3) highest ranked eligible athletes U20. (Male and Female)

Note: Athletes who qualified for a Development card and who also qualify for a Senior Performance Card have the choice of accepting any of these. If the athlete elects to accept a Senior Performance Card he/she will be eligible for the Development Card in the future seasons providing that they fall within the eligibility criteria for such card.

5. SENIOR TRAINING CENTRE CARDING CRITERIA (SR/C1)

5.1 General information

The Senior Training Center Card is valid for a one-year period. Athletes carded under this criterion receive the same financial benefits from Sport Canada's Athlete Assistance Program as athlete with a Senior Performance Card. Judo Canada, however, does not have to offer to athletes with a Senior Training Centre Card any financial support towards participation in events taking place outside of the designated National Training Centre.

Objective: To ensure that the quality of training in the designated National Training Centre is of adequate quality, and to prepare athletes for medal performances at the World championships and Olympic Games.

Introduction: Training Centre Cards are included in the total quota of cards allocated by Sport Canada to the sport of judo.

The number of Training Centre Cards available will depend on the following:

- i. Total quota of cards allocated by Sport Canada to Judo Canada.
- ii. Total number of Senior International cards & Senior Performance cards allocated to eligible judoka
- iii. Total number of SR cards designated for Development Cards.

The remaining available cards will be designated as Senior Training Centre Cards.

5.2 Eligibility conditions for Senior Training Centre Cards

ENTERING year carded as a senior age athlete with senior card	Performance Standards required for carding	National Championships Participation Standard (Most recent year)*
1st and 2nd	Developmental "E" or "F" Team Member	Participate** in senior nationals
3rd	National 'D' or 'C' Team Member	Participate** in senior nationals

* Unless granted an exemption by the High Performance Committee in exceptional circumstances, which may include: a death in the immediate family, an injury, or a calendar conflict with another competition deemed more appropriate than participation in the National Championships.

** Participation in a tournament is defined as actually taking part in the first scheduled bout of the tournament.

Athletes are eligible for Senior Training Centre card for a maximum of three (3) years as senior of age;

Application from the athlete must be received by Judo Canada by August 30th, 2012; and must include commitment to train at the National Training Centre.

The applicant must agree to the conditions of the Carding Contract and Appendix B to this contract.

NOTE! For athletes who are 20 years old and older, years carded at the Senior Training Centre Card level count towards a total number of years carded with "Senior Card".

5.3 SELECTION AND NOMINATION PROCEDURES FOR SENIOR TRAINING CENTRE CARD

Ranking of Applicants: All applicants will be prioritized for the Training Centre Card based on a 100 points calculated as per the following criteria:

Objective Criteria:

1. Training Centre Card score for National Team Standards with a maximum of 30 points calculated as follows:

- National "C" standard = 30 points
- National "D" standard = 20 points
- National "E" standard = 15 points
- National "F" standard = 10 points
- No standard = 0 points

2. Training Centre Card score for National Ranking Points (as per NT Policy 5), with a maximum of 30 points calculated as follows:

The applicant(s) with the highest national ranking points will receive a score of 30 points, and the National ranking points of this applicant become a baseline (100%) for calculation of points for the other applicants. Training Centre Card score for next applicants will reflect the percentage difference in the national ranking points scored in comparison to the base-line points (for example, an athlete who scored 10% less National ranking points, will score 27 points towards the Training Centre Card (10% less than max. 30 points).

Subjective Criteria based on National Team Coaching staff evaluation:

3. Training Centre Card score for participation and performance in National Training camps (Fall 2011, winter 2012; spring 2012 & summer 2012) with a maximum of 30 points. Points allotted based on evaluation by the National Coaching Staff.

4. Training Centre Card score based on the National Team Coaching staff evaluation with a maximum of 10 points to be calculated as follows:

- Evaluation of the potential of an athlete to progress towards National A team standard, with the first year of carding giving the maximum points (4 points). This maximum is maintained in the following years only if the athlete's total ranking points keeps increasing from year to year during the Training Centre Carding. A decrease in points removes one point; a decrease in point and standard removes 2 points; a decrease in points or standard in a second year will reduce these points to zero.
- Evaluation of physical testing in comparison to standards recommended by the members of the Integrated Support Team; 3 points for excellent results; 2 points for acceptable; 1 point for below acceptable; and 0 points for non-acceptable.
- An evaluation of an application by the National Team Coaching staff, giving up to 3 points to the athlete, will be done using the following parameters: goals and objectives of the applicant; competitive plans and commitment to the National team program.

6. MEDICAL CONDITION PROVISION

The following procedure will be used for a carded athlete who has a medical condition during the carding cycle and/or has not been able to compete in the National Senior Championships in that carding cycle.

1. The athlete must request an exemption from the National Championships according to the exemption request (NT Policy 12).

2. If the request for exemption is accepted, the High Performance Committee shall determine how many points, if any, the athlete will be assigned for the National Senior Championships based on his past performance. However, a maximum of 50% of points earned during the previous year's National Senior Championships can be awarded.

3. If the medical condition occurs during the National Senior Championship, the athlete may benefit from the above upon the subsequent approval of a request for exemption; the athlete has also the option to count the points actually earned based on the final standing achieved at that National Senior Championship.

4. The High Performance Committee reserves itself the right to apply to Sport Canada to obtain an exemption to the standard rules and request carding for a carded athlete who was unable to participate in international tournaments due to a medical condition. Only exceptional circumstances as determined by the High Performance Committee will be considered. In that case, the carded athlete must have a past record of top 8 World performances.

In the case that a medical conditions or some other situations prevent the athlete from training, the Athlete Assistance Program Policy on "Curtailement of Training and Competition for Health-Related Reasons" will apply.

7. WITHDRAWAL OF CARDING SUPPORT.

IMPORTANT NOTE! Judo Canada Disciplinary Procedures will not apply in case of withdrawal of carding. The High Performance Committee, upon recommendation from the High Performance Director/Head Coach, may at any time recommend the withdrawal of an athlete's carded status to Sport Canada, provided that the following steps have been followed:

1. The athlete was provided with a verbal warning, including the steps and timelines to remedy to the situation and the consequences of a failure to heed the warning;

2. Where applicable, an additional written letter of warning is sent to the athlete.

3. If the above-mentioned steps are not successful in resolving the matter and Judo Canada still wishes to recommend withdrawal of carded status, Judo Canada must send a letter to their Sport Canada Program Officer and the AAP Manager, with a copy to the athlete, recommending withdrawal of the athlete's carded status. This letter must:

- indicate the grounds on which the recommendation is being made;
- indicate the steps already taken to address the issue (verbal warning followed by formal letter of warning);
- provide notice to the athlete of his/her right to contest through Judo Canada's internal appeal procedure, within the prescribed time, Judo Canada's recommendation to withdraw his/her carded status.

8. ADDITIONAL INFORMATION

General information on the Sport Canada - Athlete Assistance Program (AAP) can be found in the Athlete Assistance Program Athletes Handbook published by Sport Canada (2009). This guide explains the details of the AAP, the benefits to the athlete (monthly support, tuition payment, deferred tuition), and the athlete's rights.

For further information visit:

Sport Canada at: www.pch.gc.ca/pgm/sc/pol/athl/index-eng.cfm

Or Judo Canada at: www.judocanada.org

CARDING CONTRACT

THIS AGREEMENT made as of the 1st day of October 2011.

BETWEEN: CANADIAN KODOKAN BLACK BELT ASSOCIATION
(Hereinafter referred to as Judo Canada)
OF THE FIRST PART

AND _____
(hereinafter referred to as the "Athlete")
OF THE SECOND PART

WHEREAS Judo Canada is recognized by the International Judo Federation (IJF) and Sport Canada as the sole National Sport Governing Body for judo in Canada;

AND WHEREAS Judo Canada desires to establish its rights and obligations vis-a-vis carded athletes;

AND WHEREAS the Carded Athlete as a funded member of Judo Canada desires to define her/his rights and obligations;

AND WHEREAS Sport Canada requires these rights and obligations be reduced to a written agreement;

AND WHEREAS Judo Canada retains the right to select athletes to participate in international tournaments and/or training camps;

AND WHEREAS the International Judo Federation requires that Judo Canada certify the eligibility of the Athlete as a member in good standing.

NOW THEREFORE THIS AGREEMENT WITNESSETH that the parties hereto hereby agree as follows:

1. Judo Canada shall:

a) plan, organize, and implement the National Team Program

b) conduct selection of athletes to all national teams based upon published criteria that is fair, equitable and in conformity with the generally accepted principles of natural justice, which shall normally be published at least eight (8) months prior to the event, with the Olympic and World Championships having their own specific selection criteria;

c) publish criteria for the selection of athletes to the Athletes Assistance Program (AAP) ten (10) months prior to the commencement of the selection;

- d) conduct the nomination process and nominate for carding all eligible athletes and thereafter shall ensure each carded athlete receives all benefits to which that athlete is entitled;
- e) assist the athlete in obtaining quality medical care including services offered by the Canadian Sport Centre;
- f) ensure that National Team athletes are provided with the National Team uniform which is to be worn at all international events;
- g) provide program information on the National Team Program to the athlete in the form of correspondence through the national office of Judo Canada;
- h) provide a hearing and an appeal procedure which is in conformity with the generally accepted principles of natural justice and due process and which will include access to an independent arbitration process with respect to any dispute the athlete may have with Judo Canada; publish the details of this procedure in a prominent manner; and provide details to any person requesting this information by or on behalf of the athlete;
- i) provide accident insurance for carded team members when involved in international competitions or training sessions;
- j) provide for a representative, elected by the athletes, to sit as a voting member of the High Performance Committee and the Board of Governors of Judo Canada;
- k) communicate with athletes both orally and in writing in any of the official languages of their choice; and

2. The Athlete shall:

- a) follow the training and competitive program, which has been mutually agreed upon by the High Performance committee, coaching staff, the athlete's provincial and/or personal coach and the athlete, while all parties recognize the responsibilities of the coaches in coaching related decisions;
- b) follow the program established in the Appendix B; participate in all mandatory training camps, testing and competitions as described in Appendix "B", hereto;
- c) notify Judo Canada immediately should illness, injury or other circumstances occur which prevent the athlete from participating in any event set forth in Appendix "B" herein as scheduled, the athlete agrees that written reports from his or her doctor, and personal and/or provincial coach, will be forwarded to the national office of Judo Canada within two weeks of the injury, it has been understood that Judo Canada reserves the right to a second medical opinion from a doctor of its choice;
- d) dress in the National Team uniform and other official clothing, if applicable, while travelling or participating as part of the National Team;

- e) abide by the code of conduct set out in the National Team Handbook while attending required events;
- f) not use banned drugs as detailed in the rules of the International Olympic Committee (IOC), the International Judo Federation (IJF), Judo Canada and the Canadian Center for Ethics in Sport (CCES), and shall submit to announced and/or unannounced doping control test upon request by Judo Canada or any authority designated to do so by Judo Canada, within the guidelines as outlined in the CCES Doping Control Standard Operating Procedures;
- g) not possess banned or restricted drugs as listed by the IOC, and shall neither supply such drugs directly or indirectly to others, nor encourage their use;
- h) participate, as may be requested by Judo Canada, in any doping control or education program as formulated by Judo Canada in cooperation with Canadian Center for Ethics in Sport (CCES);
- i) for doping related appeals, utilize the hearing and appeal procedure that is outlined in the Canadian Centre for Ethics in Sport Doping Policy;
- j) for team selection disputes, utilize the Grievance and Appeal Procedure outlined in the National Team Handbook;
- k) acknowledge that he or she has the right to appeal decisions on matters related to the Athlete Assistance Program (AAP), first to Judo Canada and subsequently to Sport Canada;
- l) secure a travel permit or Canadian Passport in accordance with the Judo Canada requirements when competing internationally;
- m) provide Judo Canada with his or her address and that of his or her personal coach, and shall notify Judo Canada of any changes of address for either the Athlete or the coach, if applicable;
- n) not participate in any competitions where the Federal Government Sport Policy or the policies of Judo Canada have determined that such participation is not permitted;
- o) compete and/or participate in Appendix "B" events as set forth there in and other events as selected by Judo Canada;
- p) read the National Team Handbook, seek clarification as needed from Judo Canada, and agree to abide by the policies and procedures as established in the said handbook;
- q) not live in any environment not conducive to high-performance achievement and not take any deliberate action that puts his or her ability to perform at risk or limits his or her performance;
- r) participate in sport-related, non-commercial promotional activities on behalf of the Government of Canada, keeping in mind that Judo Canada usually makes such requests for participation and arranges the activities. It is understood that unless supplementary compensation is arranged, these activities set out herein do not normally involve more than two working days per athlete per year;

s) actively participate in all AAP evaluation activities, cooperate fully in any evaluation of the AAP that may be conducted by the Minister of Sport or anyone authorized to act on the Minister's behalf and provide such data as the person conducting the evaluation considers necessary for the proper conduct of the evaluation.

3. The athlete hereby grants to Judo Canada the right to use the name, likeness, photograph, image, sketch, voice, recorded image and/or voice, televised image and/or voice, radio broadcast voice, signature, endorsement and performance record of the Team Member for promotional purposes and for the purpose of raising revenues to support Judo Canada's objectives. The athlete also grants to Judo Canada the right to assign such rights to such persons, firms, corporations or parties as Judo Canada in its sole discretion shall determine.

The athlete agrees to cooperate with Judo Canada in fulfilling all the obligations he or she may incur with respect to any agreements entered into by the athlete respecting the rights granted in paragraph 2(s) of this agreement and this paragraph 3 hereof, and without limiting the generality of the foregoing, the athlete agrees:

a) to make promotional appearances at all reasonable times as required by Judo Canada at Judo Canada's expense;

b) to attend, at all reasonable times, such photographic sessions as well as television and radio commercial production sessions as required by Judo Canada;

c) to inform Judo Canada of requests made of him or her with respect to matters dealt with in this paragraph three (3) in order that the athlete's amateur status is not jeopardized pursuant to article 5 of the I.J.F statute, and as reproduced in Appendix "A" attached hereto;

d) to abide by the athlete's responsibilities as set out in the Sport Canada's Athlete Assistance Program Guide;

e) that if the athlete wishes to seek sponsorship, including goods, services or funding, he or she must first advise Judo Canada and provide copies of documentation to be used, and the athlete shall not imply that any solicitation or request is being made on behalf of Judo Canada or the National Team; and

f) that for any events totally or partially funded by Judo Canada, he or she shall not obtain sponsorship on clothing, personal belongings or other items unless such sponsorship has received the written approval of Judo Canada.

4. Where one of the parties to this agreement is of the opinion that the other party has failed to conform to its obligations under this agreement, it shall forthwith:

a) notify that party in writing of the alleged default

b) where applicable, indicate in the notice to that party the steps to be taken to remedy the situation; and,

c) where applicable, indicate in the notice a reasonable period of time within which such steps shall be taken. On AAP-related matters, the athlete may direct such notice to the Manager of Sport Canada and to AAP, who may act on behalf of the athlete and indicate to Judo Canada steps to be taken to remedy the situation.

5. In the event of Judo Canada's failing to comply with this Agreement, then in such event, the Athlete shall be released from all obligations under this Agreement except for any provision pertaining to eligibility under the International Judo Federation regulations;

6. In the event of the Athlete failing to comply with this Agreement, Judo Canada may apply the sanctions as published in the Discipline Procedures in the National Team Handbook. In the event of a decision by Judo Canada that an Athlete is to be removed from carding, the Athlete shall be notified by registered mail, with copies sent to the Athlete Assistance Program Manager and Sport Consultant, thirty (30) days prior to the date when the Athlete is to be removed from carding.

7. It is understood and agreed that Judo Canada shall not be liable for any loss, damage or injury suffered or incurred by the athlete, howsoever caused, whether such loss, damage or injury is occasioned by the athlete while traveling or while engaged in training or competition, nor shall Judo Canada be responsible for any loss, damage or injury incurred by the athlete at any time and the athlete agrees to indemnify and hold harmless Judo Canada and its successor, and assigns from any claims or demands in respect of any such loss, damage or injury.

THIS AGREEMENT SHALL TERMINATE on the 30th day of September 2012.

IN WITNESS WHEREOF the parties hereto have executed this agreement this

_____ day of October 2011 .

CANADIAN KODOKAN BLACK BELT ASSOCIATION (Judo Canada)

Witness

HPD-Head Coach – Judo Canada

Signed, Sealed & Delivered in the presence of:

Witness

Athlete

Athlete Declaration:

I hereby declare that in return for any financial assistance provided by the Sport Canada Athlete Assistance Program, I undertake to fulfill all commitments and responsibilities outlined in the booklet Athlete Assistance Program Policies, Procedures and Guidelines and my Athlete/NSO Agreement. I agree to refund any assistance provided to me, payable to the Receiver General of Canada, should my eligibility status change or my carded status be withdrawn, effective the withdrawal/change of status date.

Witness

Athlete

Dated

APPENDIX A

Article 5 - Eligibility and Medical Codes

5.1 To be eligible for participation in the Olympic Games, World Championships, Pan-American Championships, international judo competitions and judo competitions held under the control or recognition of the IJF, a judoka must conform to the criteria set out in the rules concerning the Eligibility Code, Nationality of Competitors, and Propaganda and Advertising of the Olympic Charter and to the Rules of the IJF (Statutes, Sports and Organization Rules, Refereeing Rules).

5.2 A competitor who participates in officially recognized IJF competitions is prohibited from bearing advertising on his or her judogi, subject to the exceptions stated in the IJF Rules - available at

www.ijf.org/rules/html/sports-eng/center.htm#ANNEX5 and at

www.ijf.org/rules/html/sports-eng/center.htm#ANNEX4

5.3 The International Judo Federation recognizes and shall comply with the Medical Code of the International Olympic Committee.

By-Laws to Article 5

All competitors in the Olympic Games, World Championships, Pan-American Championships, international judo competitions and judo competitions held under the control or recognition of the IJF shall:

- respect the spirit of fair-play and non-violence, and behave accordingly on and off the competition venue;
- refrain from using substances and procedures prohibited by the Rules of the IOC and of the IJF;
- respect and comply with all aspects of the IOC and IJF Medical Code.

Ref: Handbook of the International Judo Federation, 1998

Statutes, Art. 5 - Eligibility & Medical Code, p.5

Judo Canada is requested to recommend athletes for different grant programs. Judo Canada will base its recommendations, in order of priority, on the following guidelines:

- 1) Top 8 performances at Olympics or Worlds;
- 2) Potential to achieve in the near future top 8 performances at Olympics or Worlds;
- 3) Athlete's respect of minimum training criteria fix by Judo Canada training staff;
- 4) World Ranking points and National Ranking points;

To ensure a process that is fair to everyone, and to ensure that national athletes are given the opportunity to elect a representative, the following nomination procedure will be used.

Elections will be held in the same year as the Judo Canada Board elections.

Candidates must be members of the National Team, "D" level or higher, and nominated by an active member of the National Team ("D" level or higher).

Nominees must accept their nomination by signing the nomination form.

Nominations must be submitted to the Judo Canada office at least 15 days prior to the date of the election. Once the nominations have been received, ballots will be produced and sent to all members of the National Team.

The Athletes' Representative will be the candidate who receives a majority of the votes cast. In the case of a tie vote, the voting will take place again between the tied candidates.

The elected candidate will act as the Athletes' Representative at in meetings of Judo Canada's High Performance Committee.

Roles and Responsibilities:

- Represent the concerns of National Team Athletes to the Board of Directors of Judo Canada.
- Represent the concerns of National Team Athletes to the High Performance Committee.
- Communicate and explain High Performance Committee decisions to the National Team Athletes.
- Contribute to the establishment of the selection criteria for the major games and World Championships.

- Participate in the revision of the "National Team Handbook".
- Participate in the revision of the "National Team Agreement" with Judo Canada.
- Participate in the revision and establishment of the "Carding Criteria".
- Participate in the establishment of the National Team program and budget.
- Act as negotiator/facilitator between National Team athletes and Judo Canada in conflict situations.
- Participate to the advancement of our sport, at the domestic and high performance level, in a constructive manner.

NOMINATION FORM FOR THE ATHLETES' REPRESENTATIVES

I, _____, National Team Member, nominate
 _____ member of the National Team, for the Athletes' Representative
 position for the period 20 /20 .

 Signature Print name DD/MM/YY

I, _____, accept the nomination for the position of Athletes' Representative
 for the period 20 /20

 Signature Print name DD/MM/YY

NOTE: The nomination must be received by (date and year): _____

To develop a process that is fair and transparent in ensuring that national level coaches are given the opportunity to elect their representative, the following nomination procedure will be used.

Elections will be held in the same year as the Judo Canada Board elections.

Candidates must be training a National Team Athlete (Team A, B, C and D), and be nominated by two other national level coaches. Nominees must accept their nomination by signing the nomination form.

Nominations must be submitted to the Judo Canada office at least 15 days prior to the date of the election. Once the nominations have been received, ballots will be produced and sent to all the coaches of National Team athletes.

The Coaches' Representative will be the candidate who receives a majority of the votes. In the case of a tie, a re-vote will occur between the tied candidates. The Coaches' Vice Representative will be the nominee who receives the second highest number of votes.

The elected candidate will be a member of the Judo Canada High Performance Committee.

The Vice-Representative will attend High Performance Committee Meetings when the Coaches' Representative is unable to do so. Appropriate debriefings on key issues and concerns shall occur between these two coaches.

Roles and Responsibilities:

- Represent the concerns of National Level Coaches to the High Performance Committee.
- Communicate and explain High Performance Committee decisions to athletes and other coaches.
- Participate in the development and revision of the policies included in the "National Team Handbook".
- Participate in the development and revision of other policies related to judo programs in Canada.
- Participate in the establishment of the National Team program and budget.
- Act as facilitator between coaches and Judo Canada in conflict situations.
- Participate in a constructive manner to the advancement of judo, at the domestic and high performance level.

NOMINATION FORM FOR THE COACHES' REPRESENTATIVES

I, _____, National Level Coach, nominate _____ who is on the National Level Coaches list, for the Coaches' Representative position for the period 20 /20

Signature

Print name

DD/MM/YY

I, _____ accept the nomination for the position of Coaches' Representative for the period 20 /20 .

Signature

Print name

DD/MM/YY

NOTE: The nomination must be received by (date and year) _____

Policy 20

Travel expenses reimbursement

Expenses will only be reimbursed for approved National Team events and projects. Normally arrangements for travel and accommodations will have been made directly by Judo Canada. When in doubt, submit a written request for approval of an expense item to Judo Canada before the expense is incurred.

Expense claim forms can be obtained from the Judo Canada office. No expense form will be processed without proper receipts and documentation.

Transportation to and from Airports: Ground transportation to and from the athletes home to the airport is not covered by Judo Canada.

Ground Transportation: When a personal car is used for approved travel, the rate of reimbursement is .45\$ per km.

Air Transportation: All air travel is arranged through the Judo Canada office.

Under extenuating circumstances and with the approval of the National Coach, an athlete can request alternative travel dates. The change in the ticket must be done through Judo Canada. Any alterations to an athlete's ticket at the request of the athlete, which results in an additional cost, shall be at the athlete's expense and payable prior to the change in the ticket.

Athletes that miss a flight or do not attend an event, without just cause, will be responsible for all cost incurred.

Meals:

- Asia \$50.00
- Pan American \$40.00
- Europe \$45.00

Other costs: Other related travel cost, such as vaccinations, registrations fees, and airports tax will be reimbursed.

Policy 21**Uniform**

Introduction: A National Team uniform serves to identify individuals as members of Judo Canada and may, from time to time, provide an important means to recognize corporate sponsors and suppliers.

Definition: For the purpose of this policy the national team uniform may include judogi, track suit, training shoes, gym bags or other apparel as supplied by Judo Canada.

Carded Athletes: As per the Carded Athlete Agreement, carded athletes are required to wear the national team uniform while attending national and international events. Carded athletes will be provided a national team uniform free of charge.

Other Athletes: Non-carded athletes selected to major international competitions, such as the Junior World Championships, will be required to purchase a national team uniform at cost (unless sponsorship can be arranged).

Compliance: Carded athletes and other members selected to major international competitions will be expected to maintain the uniform in a clean and presentable fashion at all times and to wear the appropriate uniform at the appropriate time. Judo Canada has a contractual obligation to corporate sponsors and suppliers to ensure that a uniform is worn for the purposes for which it was supplied.

Authority: Judo Canada has the right to discipline members that fail to comply with this policy. (See web link to Policy on Discipline Procedures page 45)

Policy 22**Athlete Sponsorship**

Any athlete seeking sponsorship, including goods, services or funding, must first advise Judo Canada and provide copies of documentation to be used. The athlete must not imply that any solicitation or sponsorship request is being made on behalf of Judo Canada or the National Team.

For any events totally or partially funded by Judo Canada, no athlete shall obtain sponsorship on clothing, personal belongings or other items unless such sponsorship has received written approval of Judo Canada.

Canadian Anti Doping Policy:

<http://www.cces.ca/pdfs/CCES-POLICY-CADP-E.pdf>

Coaching Code of Ethics:

http://www.coach.ca/eng/certification/documents/REP_CodeofEthics_01042006.pdf

Policy on Grievance and Appeal Procedure:

http://www.judocanada.org/doc/Policies%20%20Politiques/00000704_Grievance%20%20Appeal%20Procedure%202007_EN.pdf

Policy on Discipline Procedures:

http://www.judocanada.org/doc/Policies%20%20Politiques/00000703_Discipline%20Procedures%2007%20_EN.pdf

Judo Canada Harassment Policy:

http://www.judocanada.org/doc/Policies%20%20Politiques/00000702_Harassment%20Policy%202007.pdf