



# Judo Ontario Code of Conduct

Approval Authority	Board of Directors	<u>September 8th, 2018</u> Date
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## **JUDO ONTARIO CODE OF CONDUCT**

### **Purpose**

The purpose of this Code of Conduct is to ensure a safe and positive environment by instituting a Zero Tolerance Policy. Judo Ontario (JO) is committed to providing a sport environment in which all individuals are treated with respect and dignity. All Individuals will be aware that there is an expectation, at all times, of appropriate behaviour consistent with the values of JO. Conduct that violates this Code may be subject to disciplinary action enforced by JO's Dispute and Resolution committee and Board of Directors.

### **Application of this Code**

This Code of Conduct applies to conduct that may arise during the course of JO business, activities and events. This includes but is not limited to its office environment, competitions, practices, training camps, tryouts, travel and any meetings of Judo Ontario.

### **Responsibilities**

All Individuals have a responsibility to:

- a) Maintain and enhance the dignity and self-esteem of JO members and other Individuals by:
  - i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, colour, ethnic or racial origin, nationality, national origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.
  - ii. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members.
  - iii. Consistently demonstrating the spirit of sportsmanship, sport leadership and ethical conduct.
  - iv. Consistently treating individuals fairly and respectfully.
- b) Refrain from any behaviour that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious.
- c) Refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favours, or conduct of a sexual nature.
- d) Comply at all times with the bylaws, policies, procedures, rules and regulations of Judo Ontario.

### **Conduct Policy for Member Clubs**

#### **Definition**

A member club is a registered organization with Judo Ontario running judo programming for youth or adults. It is a requirement of all member clubs with Judo Ontario to assume responsibility for the conduct of all athletes, coaches and spectators under their jurisdiction.

#### **Goal Statement**

Any member club participating within Judo Ontario will be expected to adhere to JO principles of Fair Play and this Code of Conduct Policy.

#### **Actions**

In addition to the responsibilities of the JO Code of Conduct, member clubs of Judo Ontario will:



- Conduct organization as an ambassador of Judo Ontario.
- Follow all Judo Ontario policies and procedures.
- Refrain from negative communications with or against any other member club.
- Support the game of judo.
- Ensure that all athletes and coaches participating in sanctioned competitions are registered members in good standing with JO
- Avoid spectator-imposed pressures to win.
- Be supportive of the athlete, team, coach, opponents and officials.
- Maintain a supportive, constructive environment for all participants.
- Be a Leader, a positive influence and role model.

## **Conduct Policy for Coaches**

### **Definition**

Anyone who participates as a teacher, leader or instructor to train, educate or motivate athletes to compete in an athletic activity.

### **Goal Statement**

Any coach participating in Judo Ontario sanctioned events will be expected to adhere to Judo Ontario's principles of Fair Play and the Conduct Policy for Coaches.

### **Actions**

In addition to the responsibilities of the JO Code of Conduct, Coaches have added accountability. The coach-athlete relationship is a privileged one and plays a critical role in the personal, sport, and athletic development of the athlete and must not abuse this relationship. Coaches of Judo Ontario will:

- Be a leader, a positive influence and a role model.
- Meet all requirements set out by Judo Ontario, Judo Canada and the National Coaching Certification Program (NCCP) in order to be a certified coach.
- Reward effort, Fair Play and commitment.
- Recognize and respect the differences in your athletes.
- Demonstrate respect for all individuals involved in the sport.
- Always consider the physical and emotional well being of the athletes.
- Communicate in a positive and rational manner, and use inoffensive language.
- Respect and coach within the spirit of the game.
- Always attempt to contribute to the betterment of the sport of judo.

## **Conduct Policy for Athletes**

### **Definition**

Anyone who participates in an athletic activity, including but not limited to practices, training camps and tournaments, is considered an athlete.

### **Goal Statement**

Any athlete participating in Judo Ontario sanctioned events will be expected to adhere to Judo Ontario principles of Fair Play and the Conduct Policy for Athletes.



### **Actions**

Athletes will always model mature behaviour consistent with that of Judo Ontario guidelines. In addition to the responsibilities of the Code of Conduct, athletes of JO will:

- Adhere to all Fair Play principles.
- Participate to one's best abilities in all competitions, practices, training sessions, events, or activities.
- Properly represent oneself and not attempt to enter a competition for which one is not eligible, due to age, classification, or other reason.
- Participate for the love and enjoyment of the game.
- Respect the efforts and accomplishments of your teammates and your opponents.
- Respect officials, coaches, spectators and event organizers.
- Respect the facility you visit or in which you play.
- Respect the rules of the game.

### **Conduct Policy for Spectators**

#### **Definition**

Anyone watching an athletic or judo activity or event whether sitting or standing is considered a spectator. A spectator may be a parent, a relative, friend, teammate, opposing player, administrator or coach not directly involved in the game. Spectators are an important part of any athletic activity; however, they are not essential. Spectators should never influence the outcome of an event and must never pose a distraction to players, other spectators, timers, score keepers and referees.

#### **Goal Statement**

Any spectator watching a JO sanctioned event will be expected to respect and adhere to the Spectator Code of Conduct Policy.

#### **Actions**

In addition to the responsibilities of this JO Code of Conduct, spectators of athletes and spectators at events will:

- Support the sport of judo.
- Encourage athletes to play by the rules and resolve conflicts without resorting to hostility or violence
- Stress the importance of participation.
- Avoid spectator-imposed pressures to win.
- Be supportive of the athlete, coach, opponents and officials.
- Respect the decisions and judgments of officials and encourage athletes to do the same.
- Maintain a supportive, constructive atmosphere conducive to the athletes' personal development.
- Refrain from negative communications with judokas, coaches, the scorers' table or game officials.
- At no time, should spectators go on to the judo mats.